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DEPARTMENT EXECUTIVE COMMITTEE  
MEETING

MARRIOTT ST. LOUIS AIRPORT  
10700 PEAR TREE LANE  
SALON B AND C  
ST. LOUIS, MISSOURI 63134

THURSDAY, JULY 11, 2019  
(COMMENCING AT 8:00 P.M.)

REPORTED BY:  
PATSY A. MAYBERRY, C. R.  
ALARIS LITIGATION SERVICES

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1                                   A T T E N D A N C E  
2    COMMANDER KERRY BOARDMAN  
3    SR. VICE COMMANDER HALLIE WILLIAMS  
4    ZONE 11 VICE COMMANDER MARK CLARK  
5    ZONE 111 VICE COMMANDER ROSE NOONAN  
6    ZONE IV VICE COMMANDER JAMES CHRISTMAN  
7    NECman KENNETH GOTH  
8    ALTERNATE NECman THOMAS GOODIN  
9    IMMEDIATE PAST COMMANDER CARY KELLETT  
10   FINANCE OFFICER JOHN BUCKWALTER  
11   CHAPLAIN RAYMOND BASSETT  
12   HISTORIAN JEREOME GOOLSBY  
13   SERGEANT-AT-ARMS DARLENE COATS  
14   ADJUTANT LOWRY A. FINLEY-JACKSON  
15   3RD DISTRICT R. E. HOLTZ  
16   4TH DISTRICT MARVIN HARPER  
17   5TH DISTRICT STEVEN BOECK  
18   6TH DISTRICT WILLIAM ANDERSON  
19   7TH DISTRICT JOSEPH COCHRAN  
20   8TH DISTRICT TERRY McDONALD  
21   9TH DISTRICT RAY ROLLEY  
22   10TH DISTRICT MICHAEL LeBLANC  
23   11TH/12TH DISTRICT DARLENE COATS  
24   13TH DISTRICT BILL HENSON  
25   14TH DISTRICT FRANKIE ADAMS  
26   15TH DISTRICT CUE "ROCK" CONWAY  
27   16TH DISTRICT MARILYN HIRSCH  
28   17TH DISTRICT MARK REED  
29   PAST DEPARTMENT COMMANDERS:  
30   JOEL M. HAUCK  
31   DAVID N. VOYLES  
32   RICHARD HEIGERT  
33   MARVIN HARPER  
34   CHARLES W. GOODIN  
35   KENNETH GOTH  
36   ARTHUR WILSON  
37   TOM GOODIN  
38   DENNIS WOELTJE  
39   GEORGE SCARBOROUGH  
40   ELIZABETH GONZALES  
41   CARY KELLETT  
42  
43  
44  
45

1 P R O C E E D I N G S  
2 (JULY 11, 2019)  
3 (THEREUPON, THE MEETING WAS CALLED  
4 TO ORDER BY COMMANDER BOARDMAN, AND THE FOLLOWING  
5 AGENDA ITEMS WERE CALLED: SALUTE TO THE COLORS,  
6 INVOCATION GIVEN BY CHAPLAIN RAYMOND BASSETT, PLEDGE  
7 OF ALLEGIANCE, ANNOUNCEMENTS, ROLL CALL BY ADJUTANT  
8 FINLEY-JACKSON, AND APPROVAL OF THE FEBRUARY 17, 2019  
9 D. E. C. MINUTES AS PUBLISHED, SUBCOMMITTEE CHAIRMAN  
10 REPORT AND APPROVAL; AFTER WHICH, THE MEETING  
11 PROCEEDED WITH DEC RECOMMENDATIONS IN PROGRESS AS  
12 FOLLOWS:)

13 \*\*\*\*\*  
14 MR. TERRY LANNING: The DEC  
15 directed the Finance Commission to make  
16 recommendations on eliminating one Conference. The  
17 Finance Commission recommends eliminating the Spring  
18 Conference. The Spring has less attendance, the  
19 Auxiliary really does not meet, Judge Benton said the  
20 oratorical could find a place to have the contest and  
21 would probably do it on a Sunday, SAL said it was okay  
22 with them. This would be effective with 2020 and  
23 would save about \$5,000. A DEC could be held in the  
24 Spring on a Saturday or Sunday with no overnight stay.  
25 COMMANDER BOARDMAN: I'd like

1 to remind you to speak clearly. State your name, you  
2 r position, and we'll continue on.

3 Any other discussion? District 13, yes.

4 DISTRICT 13 COMMANDER HENSON:

5 Commander Bill Henson, District 13.

6 We had a motion on the floor, a  
7 recommendation on the floor to eliminate one  
8 conference. The question arose by the Chaplain on how  
9 to handle 410.

10 COMMANDER BOARDMAN: 410 which  
11 is during that conference.

12 DISTRICT 13 COMMANDER HENSON:

13 Yeah. So do we have an answer. We talked about doing  
14 it at the conference. We talked about the Post. I'd  
15 like to leave here with an answer before I go back to  
16 the new district commander and say I got you another  
17 job.

18 COMMANDER BOARDMAN: That's  
19 just a question, discussion within the motion that we  
20 had. That's not a motion upon the subject.

21 DISTRICT 13 COMMANDER HENSON:

22 I understand that, but I'm sitting here thinking,  
23 we've talked for 15 minutes and ain't settled nothing  
24 on this. The question.

25 (CROSSTALK)

1                                   COMMANDER BOARDMAN: Hold on.  
2 Tom Goodin, Alternate NEC.

3                                   ALTERNATE NEC GOODIN: You  
4 know, we're holding this whole thing up about a  
5 scheduling event. This is scheduling a program event.  
6 It's not a scheduling a meeting or a conference or  
7 anything. We're talking about one event within that  
8 conference or that convention.

9                                   So all we're talking about is a  
10 scheduling of an event. We're not talking about it.

11                                  So it would be, I would say, the  
12 Adjutant's prerogative to either schedule that at the  
13 convention or at the fall conference. I don't even  
14 see where that's a DEC function because we don't  
15 schedule the -- I don't want to use the word  
16 entertainment, what am I trying to say -- the events  
17 that are getting put on -- the programs that get put  
18 on there.

19                                  That's a program that we choose to  
20 participate in. We could choose to participate in  
21 that program at a later date and still fall in that  
22 calendar year.

23                                  Does that make sense to you?

24   DISTRICT 13 COMMANDER HENSON:  
25 Yes.

1 DISTRICT 4 COMMANDER HARPER:

2 Marvin Harper, 4th District Commander.

3 My comment to this is I'm the candidate  
4 for the Chaplain. I might be, I might not be come  
5 Sunday. Why don't we let the Adjutant and the future  
6 Chaplain discuss it and come to it and be done with  
7 it.

8 COMMANDER BOARDMAN: Very good.

9 Thank you.

10 UNIDENTIFIED SPEAKER: I'll

11 second it.

12 COMMANDER BOARDMAN: There

13 ain't no motion on that.

14 All right. Any other discussion on the  
15 motion to do away with the Spring Conference. We got  
16 a motion and a second. Discussion is over.

17 All those in favor signify by saying aye.

18 (AYES)

19 UNIDENTIFIED SPEAKER: Roll

20 call vote.

21 COMMANDER BOARDMAN: All those

22 opposed?

23 (NONE)

24 There's no need. There were no nays.

25 The motion carried.

1                   Now we'll go into a closed DEC because  
2 we're talking about personnel. So if you're not on  
3 the DEC itself...

4   (ALL NON-DEC MEMBERS LEFT)

5                   D E C   C L O S E D   M E E T I N G

6                                   TERRY LANNING: My name's Terry  
7 Lanning, Chairman of the Finance Commission.

8                   The second item we were supposed to  
9 consider was staffing changes. We looked at a number  
10 of different options, and there can be a whole lot of  
11 options if you terminate this employee, that employee,  
12 how many you want to make part-time and so forth.

13                   The thing that we ended up looking at is  
14 that we were going to make Patricia Clark part-time.  
15 She's full time right now. She'd be working 24 hours  
16 a week.

17                   Then Denton Franklin and Ronnie McBee.  
18 They are both service officers that are full-time  
19 positions, and we make them 29 hours. Full-time  
20 position defined by law and us is 30 hours or more per  
21 week. Thirty hours or more and you get benefits. You  
22 get health insurance. You get dental, you get vision,  
23 you get things of that nature. Health insurance is  
24 the big cost.

25                   This would save between their salaries,



1 dental, health and vision insurance \$67,553, if we  
2 make that change for a full year.

3 I've had Tracey and Lowry talk to the  
4 employees to see if they would accept that, and they  
5 all said they would accept it. Not saying they're  
6 happy about it, but they would accept it.

7 I did not want us to force this on  
8 somebody because I was afraid we might get into some  
9 legal issues. So by them accepting it, then there  
10 would be no legal issues.

11 Making all full-time employees part-time  
12 except for Tracey and Lowry, this would salaries,  
13 dental, health, vision \$133,829, which includes a loss  
14 of \$35,507 in grant money because the grant money  
15 exceeds 75 percent of VA&R expenses. This is a  
16 savings of \$86,051 from dental, health and vision  
17 insurance.

18 The Finance Commission this was action  
19 was too drastic and would cause a lot of employee  
20 turnover and the service officers would not be able to  
21 assist enough of the Legionnaires that needed help.

22 There were a number of other options we  
23 considered we considered: Asking other full-time  
24 employees to agree to take part-time positions or  
25 terminate positions. But if you make too many

1 part-timers, then you would not have enough employees  
2 to do the work that is needed.

3 Now, keep in mind we currently have four  
4 employees at headquarters, full-time/part-time. We  
5 have nine employees and service officers, part-time  
6 and full-time, not counting Lowry and Tracey.

7 After considering the different options,  
8 Finance Commission recommends to make Patricia Clark  
9 24 hours, Denton Franklin and Ronnie McBee 29 hours  
10 each, part-time positions from full-time.

11 Let me go on because we'll do one motion  
12 wrapping everything together I got some more  
13 concerning benefits and employees.

14 Another item we had to look at is IT or  
15 process improvements that could result in savings.  
16 The National Legion is working on sending in  
17 membership electronically. Right now the way we have  
18 to do it is quite burdensome to us and time-consuming.

19 I think they've been looking at it for a  
20 while, but I think maybe somewhere, I understand in  
21 the next month, maybe a year --

22 ADJUTANT FINLEY-JACKSON:  
23 Probably the next six months.

24 MR. LANNING: In the next six  
25 months that they're going to come out with a

1 recommendation as to how we do it.

2 Almost all the Post mailings are not  
3 being mailed anymore, and the Posts are being told to  
4 look at it on-line, and that saves a lot of money,  
5 both copy costs and mail.

6 Okay. The next item we looked at are the  
7 employee benefits, and this is going to tie back in to  
8 what I talked about employees.

9 The Finance Commission is recommending  
10 having employees pay 20 percent of their health  
11 insurance and to drop vision and dental insurance.

12 With these actions plus making Patricia  
13 Clark 24 hour, Denton Franklin and Ronnie McBee 29  
14 hours, part-time positions, this will have an overall  
15 savings to the department of \$83,762 for one year.

16 With these changes, grant money will be  
17 72 percent of VA&R expense. The cutoff for grant  
18 money cannot exceed 75 percent for when we lose some.  
19 So we would be staying under that. So it shouldn't  
20 have any impact on the grant money.

21 We are looking at additional savings with  
22 the health insurance. I have a comment in here about  
23 the Missouri Chamber of Commerce. Since I wrote this  
24 and we got the quotes back from the Chamber, they were  
25 not better than what we're paying. So that is not the

1 likely way to go.

2 Our insurance will be up, I think it's  
3 the end of November or beginning of December,  
4 something like that. And we'll be going out for new  
5 quotes.

6 But anyway, for employees and benefits,  
7 that's our recommendation.

8 NECman ALTERNATE GOODIN:  
9 Before we make a motion, this needs to be talked about  
10 before any motions are made in my opinion.

11 Terry, you talk about it as one option  
12 that we'd lose \$35,507 from --

13 MR. LANNING: Yes.

14 NECman ALTERNATE GOODIN: --  
15 from VA&R.

16 MR. LANNING: Yes.

17 NECman ALTERNATE GOODIN:  
18 That's not a true figure because two years ago your  
19 committee approved the hiring of a person at the  
20 Springfield complex, which is basically a hospital,  
21 and we've held back on that. Lowry and I went to that  
22 meeting. They wanted to cut our money. They wanted  
23 to cut everybody's money, but thankfully there was  
24 \$90,000 left over.

25 VFW was complaining because they took a

1 \$400,000 hit, and I'm kind of proud of a motion I  
2 made. I made a motion that we give the VFW the  
3 \$90,000 and leave everybody else alone, and the other  
4 organizations approved of it. So the rug was kind of  
5 pulled out from underneath the VFW.

6 So if we're going to fill that slot in  
7 Springfield as a part-time position, for instance,  
8 you've got \$312,474 being spent in VA&R, the mileage,  
9 everything. We bring in \$237,500 in that program.

10 That means that this department, whose  
11 number one job is to be out there for veterans and  
12 help veterans get their benefits and explain it to  
13 them, is spending \$75,000 a year on our number one  
14 program.

15 That's pathetic. That is sad. And we  
16 have a slot in Springfield that's not filled. We're  
17 cutting a guy in Kansas City. You know, when we talk  
18 about cutting employees, we're talking about cutting  
19 them all and going to Monday through Thursday work  
20 schedule and a Tuesday through Friday work schedule,  
21 and that was in the numbers that George ran for what  
22 the work they did at each place.

23 And then in the budget, you're talking  
24 about giving them a 2 percent increase, when last year  
25 you cut these guys in this room 20 percent, and then

1 turned around and gave them a 2 percent increase.  
2 That was a slap in the face to all these individuals.

3 I'm not asking for that money back, but  
4 it makes no sense to me that we're going to cut our  
5 number one program, and then turn around and tell  
6 these people we can't pay them full time and give them  
7 a 2 percent raise. That makes no sense at all.

8 MR. LANNING: Okay. Let me  
9 respond to a couple of your points.

10 First off, Finance Commission has not  
11 recommended a new position in Springfield.

12 NECman ALTERNATE GOODIN: Yes,  
13 you better check your minutes.

14 MR. LANNING: No, we did not  
15 recommend that.

16 George Ramsey who worked at Mt. Vernon,  
17 we told Tracey has no problem with us if she wants to  
18 move him to Springfield, but that's just moving the  
19 body. Okay.

20 We had authorized a part-time position  
21 for St. Louis, to which filled after about nine or ten  
22 months, end of the year.

23 NECman ALTERNATE GOODIN:  
24 Tracey and I came to you when they said they were  
25 going to build Springfield and it would be a hospital.

1 MR. LANNING: Right, right.

2 NECman ALTERNATE GOODIN: And  
3 we explained that George Ramsey was getting ready to  
4 retire, and that he worked 15 hours a week.

5 You all threw out the number 38 hours,  
6 which would be a 23 hour a week increase, and you  
7 committed that we could fill that job. That was  
8 either two or three years ago.

9 Then budget restraints come and got  
10 tight, and we didn't do that.

11 MR. LANNING: We looked at  
12 doing that, but we did not approve it. We looking  
13 into it, but we did not approve it.

14 NECman ALTERNATE GOODIN: I'll  
15 have to get Tracey in here, but she's under the same  
16 understanding that I am. I can't speak for her that  
17 you all said when George retired, we could fill that  
18 slot in Springfield.

19 Yeah, I'm pretty sure that's right.

20 MR. LANNING: Well, if George  
21 retires, then for us to fill another part-time slot in  
22 Springfield, 16 hours, that's fine.

23 NECman ALTERNATE GOODIN:  
24 Wasn't 15. We can't get anybody for 15 hours. Are  
25 you going to work for 15 hours a week for \$14 an hour

1 and try to raise your family?

2                   You got to use a little common sense  
3 here. Our salaries suck, and I understand that we  
4 don't have any money and I'm passionate about this.  
5 I'm not angry with you. I'm just saying we suck. The  
6 DAV pays better than we do. The VFW pays better than  
7 we do.

8                   So we're trying to do our number one  
9 program and put a person in a hospital that's full of  
10 veterans in a town the size of Springfield and say  
11 okay, you can have 14, 15 hours a week. Oh, but by  
12 the way, you're going to get \$14 an hour. Terry, that  
13 doesn't make any sense. It doesn't. You can't hire  
14 somebody for that, and that position needs to be  
15 filled.

16                   And we came to you guys two or three  
17 years ago and told you that.

18                   MR. LANNING: No, I agree you  
19 came to us.

20                   NECman ALTERNATE GOODIN: And  
21 like I said, you're only spending \$75,000 on your  
22 largest program in the department. That is -- that's  
23 just not right.

24                   MR. LANNING: I don't disagree  
25 with that's what's happening, yes, but when you look



1 at what income is coming in and what expenses are  
2 going out, then do we want to cut somewhere else?

3                   NECman ALTERNATE GOODIN: Other  
4 than Patty, where did we cut any expenses at the  
5 office, on paper products, on -- I don't know. I  
6 don't know what all that stuff costs. Maybe there is  
7 a need there. But I know when I worked for one of the  
8 largest dealerships and when he said cut the budget 20  
9 percent, it got cut 20 percent whether it was adding  
10 machine paper, pencils, paper or paper plates.

11                   Where do we cut from there? Where else  
12 did we look at to cut it, and that's the  
13 recommendation we gave you guys.

14                   MR. LANNING: We look at every  
15 line item when we go through the budget. When we do  
16 our budget meeting in April or May every year, we  
17 literally go down through it. And, Tom, you've been  
18 to some of our meetings. We literally look at every  
19 single line item on there to see what is it. Do we  
20 change it. Does it need increasing, decreasing,  
21 whatever and justification.

22                   And that's why I sent out those letters  
23 to everybody asking officers and chairmen what do they  
24 need. You know, there's about 40, 45 letters I sent  
25 out, and I get responses back about 6.

1                   Now, you usually respond. I'm not saying  
2 you don't, but I get very little comments.

3                   NECman ALTERNATE GOODIN: You  
4 know, I think there's more conversation on this point  
5 I brought up, so I'll back off for a minute. Thank  
6 you.

7                   MR. LANNING: Sure.

8                   10TH DISTRICT LeBLANC: So the  
9 State of Missouri -- so we are in attendance at the  
10 Missouri Veterans Commission and Veterans Intervention  
11 Task Force. We were just at a meeting, and the  
12 recommendations coming down from Missouri Veterans  
13 Commission is increase the salaries of their veteran  
14 service officers and hire more veteran service  
15 officers because the economics are that a billion and  
16 a half dollars coming to the State of Missouri from  
17 the VA in disability benefits.

18                   The theory is you increased -- just like  
19 Tom said, you know, our most important mission is to  
20 help, you know, our fellow veterans. So they're now  
21 talking about the pot money. The thing is -- or they  
22 call it the pot of gold. There's a specific  
23 percentage assigned to the veterans area. They  
24 haven't well defined it.

25                   Is that something we can start

1 politicking now hard and heavy to get our share of the  
2 pie more than the others while the gettings good?

3                   NECman ALTERNATE GOODIN: Mike,  
4 I can answer that for you. The State of Missouri puts  
5 \$1.6 million out there, and that's got to operate the  
6 Veterans Commission plus us.

7                   Grace Lake who is the head of the  
8 Veterans Commission has agreed that if we continue to  
9 spend this \$1.6 billion and the kink was last year  
10 they gave \$90,000 to Purple Heart Society. Purple  
11 Heart Society didn't spend that money, so that's where  
12 the 90,000 came to give to the VFW.

13                   So we started over this year. We gave  
14 spend our 1.6, spend 1.510. Okay. Five hundred and  
15 ten thousand dollars. That threw a monkey wrench into  
16 anything. So it's hard to go the legislature and say  
17 we need more money and they go, wait a minute, you got  
18 \$90,000 left in the pot. So we're starting over from  
19 scratch.

20                   So if we can get the 1.6 million spent  
21 this calendar year, then she's willing to go get us  
22 more money. But our Catch 22 is we spent 300 and some  
23 thousand dollars, and we get 75 percent of that, we're  
24 still not going to get much more than what we're  
25 getting now.

1                   We have to decide as a department what's  
2   important to us and what do we want to do. Do we want  
3   to take it the shorts for a year and keep this program  
4   going and try to get something going in Springfield  
5   where we need people? We don't have full-time people  
6   at Mt. Vernon, Springfield, St. Marian, down at Poplar  
7   Bluff. That's a part-time job.

8                   Now we're going part-time in Columbia and  
9   Kansas City? Kansas City is one of the largest  
10   hospitals we've got. We're just -- you know, I looked  
11   at those numbers. The DAV generated \$500 and some  
12   million in the state of Missouri.

13                   VFW, 300 and -- what was it? -- \$374,  
14   \$390 million? The American Legion \$61 million. So  
15   they look at that pot and go wow, these guys are doing  
16   three and five hundred million, and you're doing 61  
17   million.

18                   We got 90 employees. They got a lot  
19   more. The DAV's got what, 20 some. I'm not saying to  
20   go to that, but we -- for Tracey to get her numbers  
21   up, she's got to have people, and the -- and I haven't  
22   even brought up the appeals people that she needs.

23                   And I'm going against what I preached to  
24   you guys in that meeting. I said what had to be said  
25   about cutting numbers and cutting everybody's salary

1 and cutting ours. I did, and I admit I said that.

2 But when I see this and see what we're  
3 putting into this program, and then we're talking  
4 about giving a 2 percent raise and we gave a 2 percent  
5 raise last year when we cut people. That kind of  
6 sticks in my craw a little bit.

7 MR. LANNING: Let me give some  
8 numbers for you. What numbers?

9 NECman ALTERNATE GOODIN: From  
10 me?

11 MR. LANNING: Everybody. And I  
12 agree our pay for our service officers is not what the  
13 State pays. They pay more. Our health benefits is a  
14 lot better than what State gets, but now I've put in  
15 there we're going to start having the employees paying  
16 20 percent of their cost. What our cost is they're  
17 going to be at 20 percent. That's in this whole mix.

18 NECman ALTERNATE GOODIN: Well,  
19 Terry, one of the other things we talked is if we cut  
20 their hours and save the money, we were going to  
21 increase their pay. In other words, if we saved the  
22 benefits money, we could give them more money on the  
23 front end than what we're giving them now. And that's  
24 now even discussed in here.

25 MR. LANNING: No, it's not

1 because we weren't planning on doing that. You got to  
2 remember right now the projected budget for next year  
3 is to a surplus of 131,000. But we got a \$5 dues  
4 increase. So that's covering that surplus. That's  
5 where the surplus is coming from is what I'm trying to  
6 say.

7 Let me get back to my other point. The  
8 employees that we're paying now for service officer,  
9 they range from \$13 per hour is the lowest up to  
10 \$16.95 as the highest. Some of these have been with  
11 us a few years and some have not. The \$13 is a brand  
12 new hire. So most of them are getting in the \$14  
13 range, to give you some perspective as to what we're  
14 actually paying them.

15 Now, yes, if somebody's with us, if they  
16 get cost of living, then it's going to increase their  
17 pay because of the cost of living. Somebody has been  
18 with us 10 years and whatever that cost of living  
19 we've allowed is going to be added to their salaries.  
20 So it's not going to be what they started with.

21 But that's what you're looking at.

22 Back when I first came on the Committee,  
23 which was 1999, 2000, we didn't have near as many  
24 service officers. We had less service officers. The  
25 pay was all over the place. I had full-time employees

1 that we were paying \$7,000 a year.

2 Now, granted that's 20 years ago and  
3 things have changed, but it still wasn't much money.  
4 And other full-time employees we were paying twice  
5 that. There was no rhyme or reason when I first came  
6 on.

7 And since that time, we've tried to at  
8 least make it more equitable, and I was given some  
9 reasons why the disparity of pay, and I won't go into  
10 it, but it was what it was.

11 Yeah, I'd like to pay them more, but if  
12 we want to pay more to the service officers, then  
13 that's going to decrease our bottom line. We had to  
14 have a budget increase this year because if we start  
15 having losses every year, then we can't sustain. And  
16 if we're going to pay the service officers, then that  
17 means that our increase that we have now is not going  
18 to last near as long I'd like to have it last.

19 NECman ALTERNATE GOODIN:  
20 District 13, Commander.

21 DISTRICT 13 HENSON: Bill  
22 Henson, District 13.

23 I agree with what Tom is saying over  
24 here. I work as a service officer, post service  
25 officer -- I'll get the language right -- Post service

1 officer every week. There's four of us comes into the  
2 Post, DAV, VFW, American Legion. We double up  
3 sometimes on the VFW. We need more service officers  
4 working more times than taking away service officers  
5 and cutting their hours down.

6 We are covered up every week. We work on  
7 Wednesday from about 7:00 till noon. Last week we  
8 handled 47 claims out of that Post, with three of us  
9 in there. If we're having that kind of a turnout at  
10 the Post level and we send all this stuff to St. Louis  
11 and they've got to handle it, put the claim together,  
12 they don't need less people and less time. They need  
13 more people and more time to get these claims done.

14 Our number one job is for the veterans,  
15 and if we ain't got the people, if we're not paying  
16 them, we need to figure out some way to raise some  
17 money so we can pay them.

18 The VFW very Post pays into service  
19 officers fund. It goes to help pay their salary.  
20 Figure out some way to help them. You don't want to  
21 take them away. You want to add to because we're  
22 having more and more veterans come in with more and  
23 more claims.

24 So keep that in mind when you're thinking  
25 about cutting salaries and cutting service officers in



1 particular. We need them. Don't get rid of them.

2 COMMANDER BOARDMAN: I agree.

3 Nobody wants to do anything. We want everything to be  
4 happy and joyful and pay everybody lots of money. We  
5 don't have the money.

6 This isn't the first discussion we've had  
7 about this. You was on the committee that went  
8 through this, Tommy. You made some of these  
9 recommendations. I understand. They didn't just do  
10 this behind these people's back. They talked to  
11 people. They talked to Tracey. If you want to do  
12 these things, you know what would be the easiest way  
13 to do it is get the membership up. But nobody does  
14 that. I don't say nobody. Very few does that.

15 You want more money coming in? Get the  
16 membership up. If you don't do something, if you  
17 don't get more money coming in, money's got to quit  
18 going out. Or the department's going to go away.  
19 It's like any other thing. Don't think they can't go  
20 bankrupt. They can.

21 We're looking at a department, not just  
22 an individual, not this or that. You're looking at a  
23 department. I don't want any of this stuff. Nobody  
24 in here, I believe, wants to do it just because, but  
25 something's got to be done.

1 Past Commander Scarborough.

2 PAST COMMANDER SCARBOROUGH:

3 Past Department Commander George Scarborough.

4 I have a concern, Terry, about cutting  
5 Patty's hours by 16 hours, I guess, a week or about a  
6 week and a half's worth of work a month.

7 I don't know what tasks are going to be  
8 eliminated that Patty is currently doing today, just  
9 from the time that I did an audit. I understand  
10 automated system is coming out in six months, a  
11 decision or what have you, but we've got to live  
12 through this year automated systems don't get  
13 implemented overnight, nor do the people become  
14 acquainted with how to use those systems overnight.  
15 It takes time for transition.

16 If membership is one of our key issues in  
17 this department, which it is, why are we cutting our  
18 membership administrative specialist, the person we go  
19 to almost weekly, from our Posts to find that answer  
20 about membership. How are we -- why are we cutting  
21 her hours, and who's going to pick up those tasks?  
22 Who has those skills to be able to process what she  
23 does today.

24 That's my concern.

25 ADJUTANT FINLEY-JACKSON: Lowry

1 Finley-Jackson, Department Adjutant.

2 We're doing cross-training so that all of  
3 us can answer those questions, which now we can't. So  
4 it's not going to hurt if she leaves or if she stays.

5 And with that being said, the automation  
6 has already started. We're just not on the  
7 automation. So basically a lot of the folks now are  
8 doing on-line renewals. So...

9 COMMANDER BOARDMAN: Commander.

10 PAST COMMANDER SCARBOROUGH:

11 George Scarborough, Past Department Commander.

12 I understand that, Lowry. To make that  
13 cut this year, though, I think is premature. Maybe  
14 next year, but I think this year's probably premature.

15 COMMANDER BOARDMAN: If we  
16 don't do anything, what's going to happen to the  
17 budget?

18 MR. LANNING: Okay. Look at  
19 your five-year budget projection I gave you. You're  
20 going to have a sheet in there. In the left column  
21 you're going to see where it says budget 2019-2020.  
22 That is going to be the total budget of the proposed  
23 Sunday. And that's with the things we're talking  
24 about, the savings of employees of \$83,762. That's in  
25 there.

1                   So what I've done is I've taken each line  
2   item and you'll see under comments if I've made some  
3   changes like membership. I'm saying we're going to  
4   reduce it 5 percent, that's 5 percent a year because  
5   we've been running around that, sometimes more,  
6   sometimes less. And if you just go on down, you're  
7   going to see some increases here and there and  
8   different things.

9                   The bottom line though is you're going to  
10  see the anticipated net income over expenses. This  
11  year -- next year's budget is going to say a profit of  
12  131,310. And then the next year a profit of 98,000,  
13  64,000, 93,000, and then we're going to hit where  
14  we're going to start kind of losses, a thousand  
15  dollars, 34,000 and so forth.

16                  That net between those six years actually  
17  is a profit of 351,000. Well, that 351,000 we could  
18  bank that and we can have some years losses that eat  
19  that up. So I'm looking at not having a budget  
20  increase for at least eight, probably ten years. Or  
21  dues increase. I'm sorry. Dues increase for eight to  
22  ten years, barring some unforeseen things that might  
23  happen.

24                  So what we're talking about, that's what  
25  I'm looking at, is what would happen if we don't do

1 what I'm suggesting is making full-timers part time,  
2 well, then you can take out \$83,000 for each year.

3 So that 351,000 can be eaten up pretty  
4 fast at 83,000 a year. So this is the Finance  
5 Commission. It's not just me. It's my whole  
6 committee. We looked at this hard. We talked about  
7 it along time, and we talked about it a lot before the  
8 committee in summer hearing. Terry McDonald's here.  
9 He's on the committee. Dave's here. Dennis is here.  
10 I don't know that the flow of e-mails back and forth  
11 on this that we discussed. This was not a quick  
12 decision that we made.

13 Yes, it is -- is it going to hurt in some  
14 spots? Yes. Patty is probably not going to be with  
15 us another year or two years. No firm time, but  
16 that's my guess, which means we have to train somebody  
17 brand new. Okay.

18 Now, the other two service officers we're  
19 talking about, one's a brand new hire. He works 35  
20 hours a week right now. So he'll be going down to 29.  
21 So it'll be six hours difference.

22 Now the other one in Kansas City, Ronnie,  
23 he works 38. So it's going to go down to 29. So it's  
24 nine hours difference.

25 So it's some difference, and yes, it's

1 going to have impact. We're hoping not too much.  
2 Now, what I'd like to do if Tracey starts having  
3 openings, especially headquarters, then can we shift  
4 people around or shift the hours around so that we're  
5 not spending more, but we're trying to spread it to  
6 maybe Springfield, you know, other places that need  
7 it.

8           Every year I ask Tracey what does she  
9 need and how many claims is she filing. I asked her  
10 could she tell me how many claims by Post and duty,  
11 Columbia, Kansas City, so forth. And that's hard for  
12 her to tell me based on the software she has. She can  
13 tell me total claims for everybody, but she can't  
14 break it out by individual based on the software that  
15 she has.

16           I don't know George down in Springfield,  
17 I don't know if he's going to be working with us much  
18 longer. I don't know his exact age, but I think he's  
19 up there quite a bit in age is my understanding. So  
20 we're probably going to have to replace him. Right  
21 now we've got 16 hours. For the last two years, we've  
22 talked about making that more hours because of  
23 Springfield, but we haven't felt like we were  
24 convinced of the need.

25           And plus before the dues increase, we

1 started having hundred thousand dollar losses a year,  
2 and the puts a lot of pressure on you to start  
3 committing to more money out when you know you have  
4 those losses already. So you got to do something.  
5 You got to hold back in some places you don't want to,  
6 but you've got to do it.

7 So that's where we're at. Okay.

8 COMMANDER BOARDMAN: All right.  
9 Now, where are you all on the vote?

10 NECman ALTERNATE GOODIN:  
11 Commander, I make the motion that we accept the  
12 recommendations except for the 2 percent raise for the  
13 employees.

14 COMMANDER BOARDMAN: That's not  
15 on here.

16 NECman ALTERNATE GOODIN: It's  
17 on the budget here under employees.

18 COMMANDER BOARDMAN: We're not  
19 voting on the budget. We're not voting on the budget.  
20 We're voting on this recommendation right here.

21 NECman ALTERNATE GOODIN: Well,  
22 I don't feel comfortable with this.

23 COMMANDER BOARDMAN: Is there a  
24 motion on the floor to accept the recommendation?

25 HISTORIAN GOOLSBY: Goolsby,

1 Historian. So moved.

2 COMMANDER BOARDMAN: Is there a  
3 second?

4 5TH DISTRICT COMMANDER BOECK:  
5 Boeck, District 5. Second.

6 COMMANDER BOARDMAN: Now we're  
7 going to discussion this topic. Is there any  
8 discussion on this topic? Is there any more  
9 discussion?

10 Past Commander Scarborough.

11 PAST COMMANDER SCARBOROUGH:  
12 Past Department Commander George Scarborough.

13 I'm very much concerned about cutting  
14 Patty's hours this year. Put it into the budget next  
15 year, but this year I see a transition year, and I  
16 think it would be (unintelligible) for her to be in  
17 that position. Sorry.

18 COMMANDER BOARDMAN: Kenneth  
19 Goth.

20 NECman GOTH: Kenny Goth, NEC.

21 I have a problem. Now, I don't know if  
22 Ron McBee says, hey, you guys, I want to cut my hours,  
23 but if he's against that, I'm telling you I've been up  
24 -- that's where I go. That's who I deal with.

25 You can't hardly get in there to see him,



1 and then you cut his hours? I don't -- I'm going to  
2 be -- I do not agree with that.

3 Now, I don't know about the other  
4 gentleman, but I know that unless Ronnie is definitely  
5 for this, I am totally against it.

6 (CROSSTALK)

7 COMMANDER BOARDMAN: Hold on.  
8 Hold on.

9 MR. LANNING: I asked Tracey to  
10 talk to Franklin, Denton Franklin and Ronnie McBee, to  
11 see if they would agree to this proposal. And they  
12 both agreed.

13 Now, I'm not saying they were  
14 enthusiastic about it.

15 NECman GOTH: Well, I was going  
16 to say what is he going to say, I can't do it?

17 MR. LANNING: No, he just says'  
18 he didn't agree. Okay. I did not want to say we're  
19 going to do it whether you want to do it or not, agree  
20 or not, because I had too much potential legal  
21 liability if we forced it on them. So we had to see  
22 if they would agree to it, and they both said they  
23 would agree.

24 NECman GOTH: Thank you.

25 COMMANDER: Art Holtz.

1                                   3RD DISTRICT R. E. HOLTZ: R.  
2 E. Holtz, 3rd District.

3                                   I'm an off-going commander, and I got to  
4 say this, gentlemen. I'm inclined to believe them  
5 gentlemen and that I am the service officer for two  
6 organizations in Excelsior Springs. I work every  
7 Wednesday 7:00 to 4 o'clock. I send my American  
8 Legion stuff usually to Ronnie McBee. I did for  
9 years.

10                                  He couldn't handle it because he has such  
11 a caseload. So I've been sending mine to another  
12 agency I will not mention. So why in the heck are we  
13 cutting him now? It doesn't make any sense, whether  
14 he agreed or not.

15                                  He's got files full of stuff there that  
16 needs to be done.

17                                  MR. LANNING: It all boils down  
18 to money. I mean, that's what we're looking at.

19                                  COMMANDER BOARDMAN: District  
20 15.

21                                  15TH DISTRICT CONWAY: Rock  
22 Conway, District 15.

23                                  We got a bill in Congress that may  
24 eliminate our worry about --

25                                  COMMANDER BOARDMAN: No, we

1 don't. There is a bill in Congress, but that ain't  
2 going to help.

3 15TH DISTRICT CONWAY: We're  
4 going to get an increase.

5 COMMANDER BOARDMAN: Not very  
6 much. Not what we need. I hope it would, but you  
7 can't count on that. And in the meantime, we spend  
8 more and more and more. Just like he said, look at  
9 your proposals for the budget.

10 Again, I don't want this. You got to  
11 speak on what happened back when it happened when we  
12 went broke last time. Was it a good feeling?

13 PAST COMMANDER VOYLES: Dave  
14 Voyles, Past Department Commander.

15 Back in the year I was the Department  
16 Commander in '98 and '99. We basically was broke. We  
17 had approximately \$35,000 in this department because  
18 it was mishandled by individual people.

19 We had to remove this person, and I  
20 believe at that time that's when Lynn Dorrell stepped  
21 up to become our Adjutant for the department. And in  
22 ten years -- you go back and you look in your history  
23 and follow these figures. In ten years, as the  
24 Adjutant Lynn Dorrell took us out of this hole and  
25 moved us up when we was making money.

1           Commanders never had cars. First car  
2   that was made was by this bad Adjutant. He had the  
3   first car. You know, Joe Hawk was the last one that  
4   didn't have a car. He had a budget, just like you see  
5   in your (unintelligible) you got your budgets here.

6           It was a hard decision to make, but it  
7   had to be done. Nobody liked it. Posts sent money  
8   back into the department to try to help us out. We  
9   sent it back. The department got itself into this  
10  problem. We're not going to have the Posts try to  
11  bail us out when we think that we can get out on our  
12  own. And Lynn Dorrell with the support of all his  
13  people got us out of that area. It was bad.

14           Nobody wanted to mess with it. It had to  
15  be done. We were being bled to have nothing, and just  
16  like the Commander says, we don't want to do this.  
17  And this may not be the right decision at some time  
18  we're doing it, but the cost factor, that's what we're  
19  looking at, you know.

20           We understand that, but we -- and right  
21  now we don't have it. If you can't bring membership  
22  up, if we keep increasing 5 percent, what are we going  
23  to do? Five percent? Where we going to get that  
24  loss?

25           That's -- if you look at it, it looks

1 like about \$20,000 every year at 5 percent loss.  
2 Budget says you're paying raising at 2 percent.  
3 There's another 7,000.

4 So where are we going to make this up? I  
5 don't have that answer. This is a rough go, but we're  
6 just trying to do the best out of this situation.  
7 We're trying to do the best thing for this department.

8 That's all I can tell you.

9 COMMANDER BOARDMAN: Thank you.  
10 Commander.

11 NECman ALTERNATE GOODIN:  
12 Commander.

13 COMMANDER BOARDMAN: Tom  
14 Goodin.

15 NECman ALTERNATE GOODIN: Tom  
16 Goodin, Alternate NEC.

17 I have to disagree with you on this 2  
18 percent raise. This body sitting here when it was  
19 proposed, we've got a new DEC coming --

20 COMMANDER BOARDMAN: We're not  
21 voting on that, Tommy. We're not voting on that.  
22 That has nothing to do with this.

23 (CROSSTALK)

24 That has nothing to do with this, Tommy.

25 NECman ALTERNATE GOODIN: Let

1 me finish. You gave me the floor. Please.

2 This body right here sat in here when all  
3 this was discussed. Sunday you got a new body that  
4 didn't sit in on these two meetings, and is going to  
5 look at a recommendation from a committee to do this.

6 I think that this body has the authority  
7 to tell the Finance Committee to remove the 2 percent  
8 from this budget because they were here when all this  
9 went down. And if the Judge Advocate was here, I  
10 believe she would agree with me.

11 COMMANDER BOARDMAN: I'm not  
12 saying you don't. That's not on this issue.

13 NECman ALTERNATE GOODIN: I  
14 don't feel comfortable voting on that with this in it  
15 because it's going to fly through with people that  
16 didn't know what happened. You're sitting here  
17 talking about cutting money, cutting hours, and you're  
18 going to turn around and give -- all I'm saying is I  
19 want to add an amendment to his motion that we approve  
20 his recommendations minus any pay increases, any pay  
21 increases, to the employees.

22 Now, does that suit you, any pay  
23 increases? And I believe that's legal.

24 Rich, am I wrong?

25 COMMANDER BOARDMAN: So what do

1 you want to do?

2                                   NECman ALTERNATE GOODIN: I'll  
3 recommend that we accept the Finance Committee's  
4 motion on the employees with the stipulation there are  
5 no pay raises to any employees.

6                                   COMMANDER BOARDMAN: I don't  
7 have the Judge Advocate.

8                                   HISTORIAN GOOLSBY: Point of  
9 order. there's already a motion been made. That  
10 motion has to be withdrawn before another motion.

11                                  14TH DISTRICT ADAMS: Or he has  
12 to change his original motion.

13                                  COMMANDER BOARDMAN: Charlie.

14                                  PAST COMMANDER CHARLES GOODIN:  
15 Commander, you're going to vote on the budget Sunday.

16                                  Charles Goodin, Past Department  
17 Commander.

18                                  You're voting on the budget he's trying  
19 to take something out of and passing a procedure. Is  
20 that -- you put your -- you put the two together,  
21 terry. I'm confused too. You put the 2 percent  
22 raise, which is not out there right now, and you're  
23 trying to change a policy in the budget.

24                                  So just take the policy out of the  
25 budget. I mean, that's what the Commander is saying

1 we should do is vote to change our employees policy.

2 That's what you want to do.

3 So as I see it, the budget has nothing to  
4 do with it. Tom's trying to take that out of that  
5 thing there, but you can't do it anyway because you're  
6 not voting on the budget.

7 COMMANDER BOARDMAN: That's  
8 what I'm saying.

9 NECman ALTERNATE GOODIN:  
10 That's not what I'm trying to do. Tom Goodin,  
11 Alternate NEC.

12 What I am trying to do is change the  
13 recommendations from the Finance Committee that says  
14 there will be no pay raises to employees. That's all  
15 I'm trying to say. The sheet that they handed us.

16 COMMANDER BOARDMAN: But  
17 there's nothing anywhere on this about a pay raise,  
18 Tommy.

19 NECman ALTERNATE GOODIN:  
20 That's what I'm trying to say. It's not on here, but  
21 it's on here. It's -- to me it's an inner wrap. So we  
22 can't vote on this till Sunday, but we can sure stop  
23 it here by simply saying if you'll change his motion  
24 to include the words "no pay raises to employees,"  
25 then we don't have a problem.



1 NECman GOTH: I have a problem.

2 COMMANDER BOARDMAN: Let's get  
3 this done.

4 CHARLES GOODIN: Charles  
5 Goodin, Past Department Commander.

6 I found it's not on what he's proposing.  
7 I'm sorry.

8 NECman ALTERNATE GOODIN: I'm  
9 saying add it.

10 CHARLES GOODIN: You want to  
11 add it to his proposal --

12 NECman ALTERNATE GOODIN:  
13 Correct.

14 CHARLES GOODIN: -- that there  
15 will be no 2 percent increase?

16 NECman ALTERNATE GOODIN:  
17 Correct.

18 COMMANDER BOARDMAN: Is that  
19 all right in your opinion?

20 CHARLES GOODIN: Commander, he  
21 can add it to this, but you can't change the budget.

22 (CROSSTALK)

23 HISTORIAN GOOLSBY: Goolsby,  
24 Historian.

25 I think what he wants to do is just to

1 amend my motion or he can make a separate motion if he  
2 wants to do it after we get done with this.

3 NECman ALTERNATE GOODIN:

4 Can't, got a motion on the floor.

5 COMMANDER BOARDMAN: We got a  
6 motion and a second on this already.

7 (CROSSTALK)

8 Can he amend the motion while the motion  
9 is made?

10 MULTIPLE SPEAKERS: Yes.

11 COMMANDER BOARDMAN: I don't  
12 want this coming back.

13 HISTORIAN GOOLSBY: Did you  
14 want to amend my motion, sir?

15 NECman ALTERNATE GOODIN: I  
16 want to amend your motion that this sheet that he gave  
17 us, the American Legion Department of Missouri Finance  
18 Commission, include under the employees, another  
19 bullet down here, that says there will be no pay  
20 increases at this time.

21 HISTORIAN GOOLSBY: In that  
22 case, sir, you need a second.

23 COMMANDER BOARDMAN: I got to  
24 get a second to amend that?

25 6TH DISTRICT BOECK: I don't

1 think so.

2 COMMANDER BOARDMAN: You have  
3 to agree to amend the motion.

4 HISTORIAN GOOLSBY: I have no  
5 problem if somebody wants to second it.

6 13TH DISTRICT HENSON: I'll  
7 second the amendment.

8 COMMANDER BOARDMAN: Go ahead.

9 MR. LANNING: Okay. Let me  
10 explain why there's a pay increase in next year's  
11 budget. Maybe it'll help, maybe it won't.

12 A couple of reasons. The cost of living  
13 is 2.1 percent. So at 2 percent pay increase is not  
14 going to cover cost of living. We're asking the  
15 full-time employees that will be left to start paying  
16 health insurance at 20 percent of what the cost is  
17 because that's going to be varied by employee. Some  
18 won't be too much, some it's going to be quite a bit.

19 We're also recommending doing away with  
20 vision insurance and doing away with the dental  
21 insurance. It's not a whole lot of money. It's  
22 \$5,000 there, but we're asking to do away with those  
23 for the full-time employees.

24 So my committee felt like we're asking  
25 employees to accept quite a bit. So should we give

1 them a pay raise, 2 percent which isn't going to cover  
2 the cost of living. It's going to make it a little  
3 bit better. That's why it's in there.

4 NECman ALTERNATE GOODIN:  
5 Commander?

6 COMMANDER BOARDMAN: Yes.

7 NECman ALTERNATE GOODIN: Tom  
8 Goodin, Alternate NEC.

9 I know that if you cut my hours and cut  
10 my pay and the person that sat next to me got a 2  
11 percent raise and is still considered full time, I  
12 would be pretty freaking upset -- excuse me, pretty  
13 upset.

14 I just -- I've worked with people. I've  
15 ran dealerships. You can't rob Peter to pay Paul.  
16 You can't make everybody happy. I just don't feel  
17 it's a good idea to cut these employees and then turn  
18 around and give the rest of them a 2 percent increase.

19 We've got a motion on the floor. It's  
20 passed, it's been seconded. Call the question.

21 COMMANDER BOARDMAN: Call the  
22 question. Call for the question. So the motion is --

23 NECman ALTERNATE GOODIN: You  
24 have to vote on the amendment first.

25 COMMANDER BOARDMAN: Got to

1 vote on the amendment first?

2 NECman ALTERNATE GOODIN: Yes.

3 COMMANDER BOARDMAN: Okay.

4 Vote on the amendment, which is, there  
5 will be no pay raises as of now. Now, is that just  
6 for this year or what?

7 HISTORIAN GOOLSBY: In the next  
8 budget year.

9 COMMANDER BOARDMAN: In the  
10 next budget year no pay raises at this time.

11 10TH DISTRICT LeBLANC: There  
12 will be no pay increases at this time.

13 Mike LeBlanc.

14 COMMANDER BOARDMAN: It was  
15 seconded.

16 All those in favor of the amendment  
17 signify by saying aye.

18 (MULTIPLE AYES)

19 All those opposed, same sign.

20 (MULTIPLE NAYS/NO)

21 Roll call vote.

22 ADJUTANT FINLEY-JACKSON:

23 Senior Vice Commander?

24 SR. VICE COMMANDER WILLIAMS:

25 Nay.

1   ADJUTANT FINLEY-JACKSON:   Zone  
2    1 Vice Commander?  
3   ZONE 2 VICE COMMANDER:   Nay.  
4   COMMANDER BOARDMAN:   Zone 1's  
5    not here.   That's correct.  
6   ZONE 2 VICE COMMANDER CLARK:  
7    Sorry.  
8   ADJUTANT FINLEY-JACKSON:   You  
9    just made the no, sir?  
10    ZONE 2 VICE COMMANDER CLARK:  
11    Yes.  
12    ADJUTANT FINLEY-JACKSON:   Zone  
13    2 Vice Commander?  
14    ZONE 2 VICE COMMANDER CLARK:  
15    Nay.  
16    ADJUTANT FINLEY-JACKSON:   Zone  
17    3 Vice Commander?  
18    ZONE 3 VICE COMMANDER NOONAN:  
19    Nay.  
20    ADJUTANT FINLEY-JACKSON:   Zone  
21    4 Vice Commander?  
22    ZONE 4 VICE COMMANDER  
23    CHRISTMAN:   Nay.  
24    ADJUTANT FINLEY-JACKSON:  
25    NECman Kenneth Goth.

1                                    NECman GOTH:    Nay.  
2                                    ADJUTANT FINLEY-JACKSON:  
3    Alternate NECman Tom Goodin?  
4                                    NECman ALTERNATE GOODIN:    Aye.  
5                                    ADJUTANT FINLEY-JACKSON:  
6    Immediate Past Commander Cary Kellett?  
7                                    PAST COMMANDER KELLETT:    Nay.  
8                                    ADJUTANT FINLEY-JACKSON:    Judge  
9    Advocate is not here.  
10                                  Finance Officer John Buckwalter?  
11                                  FINANCE OFFICER BUCKWALTER:  
12    No.  
13                                  ADJUTANT FINLEY-JACKSON:  
14    Chaplain?  
15                                  CHAPLAIN BASSETT:    No.  
16                                  ADJUTANT FINLEY-JACKSON:  
17    Sergeant-at-arms?  
18                                  SERGEANT-AT-ARMS COATS:    Nay.  
19                                  ADJUTANT FINLEY-JACKSON:    First  
20    District?  
21                                  1ST DISTRICT:    No.  
22                                  ADJUTANT FINLEY-JACKSON:  
23    Second District?  
24                                  2ND DISTRICT:    (Not present.)  
25                                  ADJUTANT FINLEY-JACKSON:    He's

1 not here.

2 Third District?

3 3RD DISTRICT HOLTZ: No.

4 ADJUTANT FINLEY-JACKSON:

5 Fourth District?

6 4TH DISTRICT HARPER: No.

7 ADJUTANT FINLEY-JACKSON: Fifth

8 District?

9 5TH DISTRICT BOECK: No.

10 ADJUTANT FINLEY-JACKSON: Sixth

11 District?

12 6TH DISTRICT ANDERSON: No.

13 ADJUTANT FINLEY-JACKSON:

14 Seventh District?

15 7TH DISTRICT COCHRAN: No.

16 ADJUTANT FINLEY-JACKSON:

17 Eighth District?

18 8TH DISTRICT McDONALD: No.

19 ADJUTANT FINLEY-JACKSON: Ninth

20 District?

21 9TH DISTRICT ROLLEY: Ray

22 Rolley sitting in for Tom White -- Bob White. No.

23 ADJUTANT FINLEY-JACKSON: Tenth

24 District?

25 10TH DISTRICT LeBLANC: Aye.



1                                   ADJUTANT FINLEY-JACKSON:  
2   Eleventh/Twelfth District?  No again?  
3                                   11TH/12TH DISTRICT COATS:  No  
4   again.  
5                                   ADJUTANT FINLEY-JACKSON:  
6   Fourteenth District?  
7                                   14TH DISTRICT ADAMS:  No.  
8                                   ADJUTANT FINLEY-JACKSON:  I'm  
9   sorry.  Thirteenth District?  I skipped you.  
10                                  13TH DISTRICT HENSON:  Aye.  
11                                  ADJUTANT FINLEY-JACKSON:  
12   Fourteenth District?  
13                                  14TH DISTRICT ADAMS:  No.  
14                                  ADJUTANT FINLEY-JACKSON:  
15   Fifteenth District?  
16                                  15TH DISTRICT CONWAY:  No.  
17                                  ADJUTANT FINLEY-JACKSON:  
18   Sixteenth District?  
19                                  16TH DISTRICT HIRSCH:  No.  
20                                  ADJUTANT FINLEY-JACKSON:  
21   Seventeenth District?  
22                                  17TH DISTRICT REED:  Yes.  
23                                  ADJUTANT FINLEY-JACKSON:  And I  
24   skipped the -- where did I skip you at?  Historian.  
25                                  HISTORIAN GOOLSBY:  No.

1                                  COMMANDER BOARDMAN: Motion  
2 fails. The amendment fails.

3                                  MR. LANNING: Now vote on the  
4 motion.

5                                  COMMANDER BOARDMAN: Now vote  
6 on the motion.

7                                  Roll call vote. All those in favor  
8 signify by saying aye. No, roll call vote.

9                                  (CROSSTALK)

10                                ADJUTANT FINLEY-JACKSON:  
11 Senior Vice Commander?

12                                SR. VICE COMMANDER WILLIAMS:  
13 (Inaudible)

14                                ADJUTANT FINLEY-JACKSON: Zone  
15 1?

16                                ZONE 1 VICE COMMANDER: (Not  
17 present.)

18                                ADJUTANT FINLEY-JACKSON: He's  
19 not here.

20                                  Zone 2?

21                                ZONE 2 VICE COMMANDER CLARK:  
22 No.

23                                ADJUTANT FINLEY-JACKSON: Zone  
24 3?

25                                ZONE 3 COMMANDER NOONAN: No.

1 ADJUTANT FINLEY-JACKSON: Zone  
2 4?  
3 ZONE 4 COMMANDER CHRISTMAN:  
4 Yes.  
5 ADJUTANT FINLEY-JACKSON:  
6 NECman?  
7 NECman GOTH: No.  
8 ADJUTANT FINLEY-JACKSON:  
9 Alternate NECman?  
10 NECman ALTERNATE GOODIN: No.  
11 ADJUTANT FINLEY-JACKSON:  
12 Immediate Past Commander?  
13 PAST COMMANDER KELLETT: No.  
14 ADJUTANT FINLEY-JACKSON: Judge  
15 Advocate is not here.  
16 Finance Officer?  
17 FINANCE OFFICER BUCKWALTER:  
18 Yes.  
19 ADJUTANT FINLEY-JACKSON:  
20 Chaplain?  
21 CHAPLAIN BASSETT: Yes.  
22 ADJUTANT FINLEY-JACKSON:  
23 Historian?  
24 HISTORIAN GOOLSBY: Yes.  
25 ADJUTANT FINLEY-JACKSON:

1 Sergeant-at-arms?  
2 SERGEANT-AT-ARMS COATS: Yes.  
3 ADJUTANT FINLEY-JACKSON: First  
4 District?  
5 1ST DISTRICT: Roy Lloyd (ph.)  
6 for Robert Dodd. Yes.  
7 ADJUTANT FINLEY-JACKSON:  
8 Second District?  
9 COMMANDER BOARDMAN: Absent.  
10 ADJUTANT FINLEY-JACKSON: Third  
11 District?  
12 3RD DISTRICT HOLTZ: Oh, I  
13 don't know.  
14 ADJUTANT FINLEY-JACKSON: You  
15 abstain?  
16 3RD DISTRICT HOLTZ: No, I'm  
17 not saying.  
18 ADJUTANT FINLEY-JACKSON: So  
19 you abstain.  
20 3RD DISTRICT HOLTZ: Abstain.  
21 ADJUTANT FINLEY-JACKSON: He's  
22 abstaining, okay.  
23 Fourth District?  
24 4TH DISTRICT HARPER: Yes.  
25 ADJUTANT FINLEY-JACKSON: Fifth

1 District?  
2 4TH DISTRICT BOECK: Aye.  
3 ADJUTANT FINLEY-JACKSON: Sixth  
4 District?  
5 6TH DISTRICT ANDERSON: No.  
6 ADJUTANT FINLEY-JACKSON:  
7 Seventh District?  
8 7TH DISTRICT COCHRAN: No.  
9 ADJUTANT FINLEY-JACKSON:  
10 Eighth District?  
11 8TH DISTRICT McDONALD: Yes.  
12 ADJUTANT FINLEY-JACKSON: Ninth  
13 District?  
14 9TH DISTRICT ROLLEY: Ray  
15 Rolley sitting in for Bob White. No.  
16 ADJUTANT FINLEY-JACKSON: Tenth  
17 District?  
18 10TH DISTRICT LeBLANC: Aye.  
19 ADJUTANT FINLEY-JACKSON:  
20 Eleventh/Twelfth District?  
21 11TH/12TH DISTRICT COATS: Yes.  
22 ADJUTANT FINLEY-JACKSON:  
23 Thirteenth District?  
24 13TH DISTRICT HENSON: No.  
25 ADJUTANT FINLEY-JACKSON:

1 Fourteenth District?  
2 14TH DISTRICT ADAMS: No.  
3 ADJUTANT FINLEY-JACKSON:  
4 Fifteenth District?  
5 15TH DISTRICT CONWAY: No.  
6 ADJUTANT FINLEY-JACKSON:  
7 Sixteenth District?  
8 16TH DISTRICT HIRSCH: Yes.  
9 ADJUTANT FINLEY-JACKSON:  
10 Seventeenth District?  
11 17TH DISTRICT REED: No.  
12 (CROSSTALK)  
13 COMMANDER BOARDMAN: Was that  
14 12 and --  
15 ADJUTANT FINLEY-JACKSON:  
16 Thirteen yes, twelve no.  
17 COMMANDER BOARDMAN: Okay.  
18 ADJUTANT FINLEY-JACKSON: We  
19 had one abstain.  
20 COMMANDER BOARDMAN: We had one  
21 abstain.  
22 ADJUTANT FINLEY-JACKSON: Yes,  
23 we do.  
24 NECman ALTERNATE GOODIN: So  
25 you have the vote? So you had 13 yes, 12 no, and 1

1 abstention?

2 ADJUTANT FINLEY-JACKSON:

3 That's right.

4 COMMANDER BOARDMAN: Hold on.

5 Thirteen yes?

6 ADJUTANT FINLEY-JACKSON:

7 Uh-huh, 13 yes, 12 no, and 1 abstained.

8 MR. LANNING: Okay.

9 COMMANDER BOARDMAN: Okay. On  
10 to the next. What's next? Go on to the next.

11 MR. LANNING: Okay. The next  
12 item the Finance Commission was asked to look at is  
13 membership incentives.

14 This is what we end up recommending.  
15 It's different than what ad hoc committee recommended.

16 We recommended to have District Managers  
17 that did a hundred percent they would get a \$500  
18 bonus.

19 Zone Commanders getting a hundred percent  
20 for all of their four districts would get a thousand.

21 Senior Vice Commander getting a hundred  
22 percent would get 1,500.

23 So we put \$2,000 in the budget to cover  
24 that.

25 The recommendation by the ad hoc

1 committee was to start at 95 percent having one figure  
2 and then have a figure at 100 percent. And we thought  
3 we really need to shoot for a hundred percent  
4 membership. So why not just give them the incentive  
5 and the bonus when that is hit.

6 If we give it at 95, we're going to be  
7 worrying somebody for being 5 percent less, and we  
8 really need to shoot for a hundred.

9 So that's our recommendation.

10 HISTORIAN GOOLSBY: Commander,  
11 I have one question, please.

12 COMMANDER BOARDMAN: Well,  
13 let's get -- is there a motion to accept this?

14 HISTORIAN GOOLSBY: Okay.  
15 Goolsby, Historian. I move that it be adopted.

16 COMMANDER BOARDMAN: Second.

17 SERGEANT-AT-ARMS COATS:  
18 Second.

19 COMMANDER BOARDMAN: Now  
20 discuss.

21 HISTORIAN GOOLSBY: I see an  
22 expenditure of 3,000 and 2,000 budget to cover it.  
23 That's provided that everybody hit their mark.

24 MR. LANNING: Well, that's not  
25 going to happen.



1                           NECman ALTERNATE GOODIN:  If  
2  everybody hits their mark, I'm sure --

3                           (CROSSTALK)

4                           MR. LANNING:  We looked back  
5  several years to see what impact would this have.  
6  Very little.  If everybody hits their mark, what's  
7  that tell us?

8                           It tells us the department's going to be  
9  over.  I'd gladly go with a whole in the budget.

10                          NECman ALTERNATE GOODIN:  We'll  
11  have enough money to pay for it.

12                          MR. LANNING:  Yeah.  That's  
13  fine.

14                          HISTORIAN GOOLSBY:  As long as  
15  that the course, I'm just --

16                          MR. LANNING:  2000 going to be  
17  plenty of money to cover it.

18                          HISTORIAN GOOLSBY:  All right.  
19  Thank you, sir.

20                          COMMANDER BOARDMAN:  Any other  
21  discussion?

22   (NONE)

23                          All in favor of the motion signify by  
24  saying aye.

25   (ALL AYE)

1 All those opposed same sign.

2 (NONE)

3 Motion carries.

4 NECman ALTERNATE GOODIN:

5 Commander?

6 COMMANDER BOARDMAN: Yes.

7 NECman ALTERNATE GOODIN: I

8 have one question for the Finance director.

9 COMMANDER BOARDMAN: On what?

10 NECman ALTERNATE GOODIN: We

11 had also tasked them about the van issue, about the

12 Senior Vice keeping the van this year and earning it,

13 and if the numbers weren't there, the van would go

14 away for the next year. I don't see that in his

15 report.

16 MR. LANNING: Because the DEC  
17 approved that we would keep the van to 150,000 miles.

18 NECman ALTERNATE GOODIN: All  
19 right.

20 MR. LANNING: That motion was  
21 already approved by the last DEC.

22 NECman ALTERNATE GOODIN: All  
23 right.

24 MR. LANNING: So therefore, the  
25 action has already been carried.

1                    NECman ALTERNATE GOODIN:

2    That'll probably be two years.  So...

3                    MR. LANNING:  No, we don't have  
4    the van that we're going to need to replace this  
5    coming year because it's no ways close to it.

6                    NECman ALTERNATE GOODIN:  Was  
7    there any money turned in -- Tom Goodin, Alternate  
8    NEC.

9                    Was there any money turned in from either  
10   the Commander's budget or the Adjutant's budget that  
11   was left over for this year?

12                   MR. LANNING:  Well, the year's  
13   not done until the end of the month.

14                   NECman ALTERNATE GOODIN:  Well,  
15   so you're talking about 600 bucks for this weekend at  
16   the most.

17                   MR. LANNING:  I can tell you  
18   what it is as of two days ago.  Do you want to know  
19   that?

20                   NECman ALTERNATE GOODIN:  Yes,  
21   please.

22                   MR. LANNING:  Okay.

23                   The Commander has, as of two days ago --  
24   now, he may have something to turn in that he hasn't  
25   for the rest of the month too -- but as of two days

1 ago, he's got \$29,053 left in his budget to spend.

2 NECman ALTERNATE GOODIN: Okay.

3 MR. LANNING: That Adjutant, is  
4 that the other one you asked?

5 NECman ALTERNATE GOODIN: Yes.

6 MR. LANNING: Okay. She has  
7 \$2,682 left to spend for this year.

8 NECman ALTERNATE GOODIN: Okay.

9 And where does that money go if there's \$5,000 left,  
10 where does that money go?

11 MR. LANNING: It doesn't go  
12 anywhere. We don't spend it. Any money that's  
13 budgeted at the end of the year, it all zeros out with  
14 the exception of the SAL and Legion Riders (ph.),  
15 their money, if they get surplus, gets allocated and  
16 reserved.

17 But if it's not those two parties, then  
18 all budgets get zeroed out and start over as of August  
19 1 every year.

20 COMMANDER BOARDMAN: You have  
21 to do something --

22 17TH DISTRICT REED: Mark Reed,  
23 17th District Manager.

24 At the end of the year, if they don't use  
25 that complete budget, are you going to decrease your

1 budget for the next year just like you did District  
2 Commanders?

3 MR. LANNING: Every year --  
4 well, we decreased theirs last year.

5 (CROSSTALK)

6 17th DISTRICT REED: Yes, sir.

7 MR. LANNING: We decreased it  
8 percent.

9 NECman ALTERNATE GOODIN: Yes,  
10 sir. You bet they did.

11 MR. LANNING: Anyway. Every  
12 year we look at commander's budget, travel, adjutant  
13 and so forth. We look to see where they've been  
14 spending the last couple of years. And we look at  
15 those figures and to see if there's a reason because  
16 sometimes there's a reason for why it went up and why  
17 it went down, to see if it should be changed.

18 And we take all that into consideration  
19 when we do the budget. And there's a number of  
20 budgets that we do go up and we do go down on travel  
21 expenses and other expenses.

22 COMMANDER BOARDMAN: Thank you  
23 very much.

24 District Commander, make sure you're in  
25 the front row tomorrow for opening the convention.

1 Convention general sessions start at 1:30. Please be  
2 seated by 1:20. District Caucus schedule.

3 ADJUTANT FINLEY-JACKSON: So  
4 everyone should have a District Caucus schedule in  
5 their folders.

6 Lowry Finley-Jackson. I'm sorry.

7 It's pretty self-explanatory. I know now  
8 that you've been here for a few hours, that you know  
9 all the meeting rooms are on the third floor in the  
10 West Tower. That's the De Gault Room and O'Hare, and  
11 one other one.

12 The Spirit of St. Louis room and the  
13 Lindbergh Room on the 9th floor of the West Tower.  
14 That's where the hospitality rooms are located at. So  
15 that's where you'll have your -- for those who have  
16 the Spirit of St. Louis, which is District 6, and the  
17 Lindbergh, which is District 7.

18 For District 1, you'll be on the  
19 convention floor on the right -- I'm sorry -- the  
20 front left. And District 2 will be in the rear right.  
21 So it shouldn't be any problems.

22 It's pretty self-explanatory for where  
23 your caucuses are going to be held tomorrow, and on  
24 Saturday.

25 COMMANDER BOARDMAN: Thank you

1 very much.

2 Is there any new business? Finance  
3 Officer?

4 FINANCE OFFICER BUCKWALTER:  
5 John Buckwalter, the Finance Officer.

6 I would ask that you promptly negotiate  
7 the checks you receive for this convention and any  
8 others you have outstanding. Our fiscal year will  
9 start on August 1st, and I have to close the books and  
10 get everything accounted for, so that you don't wind  
11 up with a situation where you have spent your  
12 successor's money.

13 Thank you.

14 COMMANDER BOARDMAN Thank you.

15 Any other new business?

16 (NONE)

17 Any order?

18 HISTORIAN GOOLSBY: Commander.

19 COMMANDER BOARDMAN: John

20 Goolsby.

21 HISTORIAN GOOLSBY: Goolsby,

22 Historian.

23 I make a motion that outgoing DEC members  
24 get paid milage upon submitting properly signed  
25 paperwork in the manager's office.

1 4TH DISTRICT ADAMS: Second.

2 COMMANDER BOARDMAN: Any

3 discussion on that?

4 NECman ALTERNATE GOODIN: Where  
5 is the past Historian. Tom Goodin.

6 If we're hurting for money, they ought to  
7 donate their milage back to us.

8 COMMANDER BOARDMAN: That's an  
9 individual's obligation. That's up to them.

10 All those in favor signify by saying aye.

11 (MULTIPLE AYES)

12 All those opposed?

13 NECman ALTERNATE GOODIN: Nay.

14 COMMANDER BOARDMAN: You don't  
15 get paid.

16 (THREE BELLS)

17 Chaplain Bassett, please, sir.

18 CHAPLAIN BASSETT: Before I  
19 give you a closing prayer, I wanted to take this  
20 moment to thank each of you that I've worked with  
21 through the years. This is 12 years. And we couldn't  
22 have done it if we hadn't been together and worked for  
23 things that are important to both -- to all of us.

24 I particularly wanted to say a word of  
25 appreciation to Lowry and the three young ladies in



1 the office because they're so helpful and so  
2 accommodating to things that are important to all of  
3 us. And so I would be negligent if I didn't call your  
4 attention to those people.

5 Let's pray.

6 Supreme Commander of the Universe, where  
7 would we be in this world if it wasn't for your  
8 direction, your calling our attention to important  
9 matters of life, the way you love us, the way you  
10 support us and give us courage to try new things.

11 Be with us now as we go for a night of  
12 rest. Be with us tomorrow as we open our convention.  
13 For all this we ask. Amen.

14 (AMEN)

15 ADJUTANT FINLEY-JACKSON: Thank  
16 you.

17 COMMANDER BOARDMAN: And before  
18 we adjourn, I'd like to give a round of applause to  
19 the Chaplain for his 12 years of service.

20 (APPLAUSE)

21 Call of our country to be in the proper  
22 place. Right hand salute. Two

23 (ALL SALUTE)

24 And I declare this meeting adjourned.

25 (FINAL BELL)

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(THEREUPON, THE PROCEEDINGS  
CONCLUDED AT 9:28 P.M.)

o8o

1 CERTIFICATE OF REPORTER  
2 I, PATSY A. MAYBERRY, Professional Court  
3 Reporter and Notary Public within and for the State of  
4 Missouri, before whom the foregoing proceeding was  
5 taken, do hereby swear that: the aforementioned was  
6 held at the time and in the place previously  
7 described; the proceedings were taken down in  
8 stenographic notes by me and transcribed by me, or  
9 under my supervision, to the best of my ability; and  
10 that the aforementioned represents a true and accurate  
11 transcript of said proceedings.

12 IN WITNESS WHEREOF, I have hereunto set  
13 my hand.

*Patsy A. Mayberry*



14  
15 Patsy A. Mayberry, Court Reporter  
16 Notary Public, State of Missouri

17 My Commission Expires:  
18 August 26, 2022

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25

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