

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 1

1 THE AMERICAN LEGION DEPARTMENT
2 OF MISSOURI
3
4
5 DEPARTMENT EXECUTIVE COMMITTEE MEETING
6
7
8
9
10 AMERICAN LEGION POST 152
11 123 EAST BROADWAY
12 ASHLAND, MISSOURI 65010
13
14
15 FEBRUARY 27, 2021
16
17
18
19
20
21
22
23
24
25

Page 2

1 THE AMERICAN LEGION DEPARTMENT
2 OF MISSOURI
3
4 DEPARTMENT EXECUTIVE COMMITTEE MEETING
5
6
7
8 AMERICAN LEGION POST 152
9 123 EAST BROADWAY
10 ASHLAND, MISSOURI 65010
11 FEBRUARY 27, 2021
12
13
14 REPORTED BY:
15 SUSAN M. MOODY, MO-CCR #430
16 Alaris Litigation Services
17 711 North 11th Street
18 St. Louis, Missouri 63101
19 (314) 644-2191 / 1-800-280-DEPO
20 transcripts@alarislitigation.us
21
22
23
24
25

Page 3

1 (Whereupon, the meeting of the DEC began
2 at 1:11 p.m.)
3 COMMANDER WILLIAMS: The colors of our
4 country being in their proper place, we will render
5 the right-hand salute.
6 Uncover.
7 Our Department Chaplain Marvin Harper will
8 offer the invocation.
9 CHAPLAIN HARPER: Everybody can probably
10 hear me without this, but that's all right. I want
11 to do it a little different here. I want to read a
12 little scripture from the Bible, and then we'll have
13 a prayer.
14 Jesus comforts his disciples. Do not let
15 your hearts be troubled. You believe in God;
16 believe also in me. My Father's house has many
17 rooms. If that were not true, would I have told you
18 that I am going there to prepare a place for you.
19 And if I go and prepare a place for you, I will come
20 back and take you with me that you also may be where
21 I am. You know the way to the place where I'm
22 going. Bow our heads in prayer.
23 @Almighty God, creator of all this and
24 been that is and is still to come. Be with us we
25 pray as we meet as comrades and friends of the

Page 4

1 American Legion. Be with us as we meet or
2 commitments as members of this great organization;
3 guide our hearts and our minds as we work together
4 for you, our God, and our country. Amen.
5 (A chorus of amen.)
6 COMMANDER WILLIAMS: Remain uncovered.
7 Resolution 288, adopted at the 67th
8 National Convention, calls for the designation of a
9 POW/MIA Empty Chair at all official meetings of the
10 American Legion as a physical symbol of thousands of
11 American POW/MIAs still unaccounted for from all
12 wars and conflicts involving the United States of
13 America.
14 Accordingly, the POW/MIA flag has been
15 placed on the Empty Chair, a reminder for all of us
16 to spare no effort to secure the release of any
17 American prisoners from captivity, the repatriation
18 of the remains of those who died bravely in the
19 defense of liberty and a full accounting of those
20 missing. Let us all rededicate ourselves for this
21 vital endeavor.
22 Will you join me in the pledge of
23 allegiance. Remain uncovered.
24 (The Pledge of Allegiance was recited.)
25 COMMANDER WILLIAMS: Cover. Remain

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 5

1 standing.
 2 And we're joined in the preamble.
 3 (The Preamble to the Constitution of the
 4 American Legion was recited.)
 5 COMMANDER WILLIAMS: Welcome everyone to
 6 the Department's Spring Executive Committee Meeting.
 7 I remind you that this is an open session, and all
 8 Legionnaires are welcome to attend. To speak on any
 9 matter, however, they must first obtain permission
 10 from their District Commander. When speaking,
 11 please give your also name and district or town for
 12 the reporter. One person speak at a time, please.
 13 Adjutant, come forward.
 14 ADJUTANT FINLEY-JACKSON: Good morning --
 15 afternoon, sorry. Good afternoon.
 16 Commander?
 17 COMMANDER WILLIAMS: Here.
 18 ADJUTANT FINLEY-JACKSON: Sr. Vice
 19 Commander Gary Grigsby?
 20 SR. VICE COMMANDER GRIGSBY: Present.
 21 ADJUTANT FINLEY-JACKSON: Zone I Vice
 22 Commander Bob Maddox?
 23 VICE COMMANDER MADDOX: Here.
 24 ADJUTANT FINLEY-JACKSON: Joe Cochran is
 25 excused.

Page 6

1 Zone III Vice Commander Rose Noonan?
 2 VICE COMMANDER NOONAN: Here.
 3 ADJUTANT FINLEY-JACKSON: Zone IV Vice
 4 Commander Philip Baker?
 5 VICE COMMANDER BAKER: Present.
 6 ADJUTANT FINLEY-JACKSON: NECman Kenneth
 7 Goth is excused.
 8 Alternate NECman Tom Goodin?
 9 MR. TOM GOODIN: Semper Fi.
 10 ADJUTANT FINLEY-JACKSON: Immediate past
 11 commander Kerry Boardman?
 12 MR. BOARDMAN: Present.
 13 ADJUTANT FINLEY-JACKSON: Judge Advocate
 14 Cassie Strom?
 15 JUDGE ADVOCATE STROM: I'm here.
 16 ADJUTANT FINLEY-JACKSON: Finance Officer
 17 John Buckwalter?
 18 MR. BUCKWALTER: Here.
 19 ADJUTANT FINLEY-JACKSON: Chaplain Marvin
 20 Harper?
 21 CHAPLAIN HARPER: Here.
 22 ADJUTANT FINLEY-JACKSON: Historian Jerome
 23 Goolsby?
 24 MR. GOOLSBY: Here.
 25 ADJUTANT FINLEY-JACKSON: Sergeant-at-Arms

Page 7

1 Darlene Coats is excused.
 2 Past National Commander Joe Frank is
 3 excused.
 4 Adjutant Lowry Finley-Jackson, I am
 5 present.
 6 First District Commander Lloyd Miller?
 7 MR. MILLER: Present.
 8 ADJUTANT FINLEY-JACKSON: Second District
 9 Commander Edwin Allender?
 10 MR. ALLENDER: Here.
 11 ADJUTANT FINLEY-JACKSON: Third District
 12 Commander Douglas Millison?
 13 MR. MILLISON: Here.
 14 ADJUTANT FINLEY-JACKSON: Fourth District
 15 Commander Budd Gilfillen. He's absent.
 16 Fifth District Commander Michelle
 17 Batliner?
 18 MS. BATLINER: Present.
 19 ADJUTANT FINLEY-JACKSON: Sixth District
 20 Commander William Anderson is excused.
 21 Seventh District Commander Jim Heard?
 22 MR. HEARD: Here.
 23 ADJUTANT FINLEY-JACKSON: Eighth District
 24 Commander Brian Sapp?
 25 MR. SAPP: Here.

Page 8

1 ADJUTANT FINLEY-JACKSON: Ninth District
 2 Commander Ray Rolley, absent. Tenth District
 3 Commander Ed Ucinski, excused. Eleventh and 12th
 4 District Commander Darlene Coats is excused.
 5 Thirteenth District Commander Duane
 6 DeClue?
 7 MR. DECLUE: Here.
 8 ADJUTANT FINLEY-JACKSON: Fourteenth
 9 District Commander Frankie Adams?
 10 MR. ADAMS: Present.
 11 ADJUTANT FINLEY-JACKSON: Fifteen District
 12 Commander Mark Bartley?
 13 MR. BARTLEY: Here.
 14 ADJUTANT FINLEY-JACKSON: Sixteenth
 15 District Commander Marilyn Hirsch?
 16 MS. HIRSCH: Here.
 17 ADJUTANT FINLEY-JACKSON: Seventeenth
 18 District Commander Mark Reed?
 19 MR. REED: Here.
 20 ADJUTANT FINLEY-JACKSON: Past Department
 21 Commanders.
 22 Past Department Commander Joe Frank is
 23 excused. Past Commander Joe Hauck is excused.
 24 Past Department Commander David Voyles?
 25 MR. VOYLES: Here.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 9

1 ADJUTANT FINLEY-JACKSON: Past Department
2 Commander Clark Pointer is excused. Past Department
3 Commander Richard Heigert?
4 MR. HEIGERT: Here.
5 ADJUTANT FINLEY-JACKSON: Past Department
6 Commander Dave Shafer?
7 MR. SHAFER: Here.
8 ADJUTANT FINLEY-JACKSON: Past Department
9 Commander John Neger is excused. Past Department
10 Commander David Jennemann is excused.
11 Past Department Commander Marvin Harper?
12 MR. HARPER: Here.
13 ADJUTANT FINLEY-JACKSON: Past Department
14 Commander Charles Goodin?
15 MR. CHARLES GOODIN: Here.
16 ADJUTANT FINLEY-JACKSON: Past Department
17 Commander Lynn Dorrell is excused. Past Department
18 Commander Kenneth Goff is excused.
19 Past Department Commander Arthur Wilson?
20 MR. WILSON: Here.
21 ADJUTANT FINLEY-JACKSON: Past Department
22 Commander Thomas Goodin?
23 MR. TOM GOODIN: Hoorah.
24 ADJUTANT FINLEY-JACKSON: Past Department
25 Dennis Woeltje?

Page 10

1 MR. WOELTJE: Here.
2 ADJUTANT FINLEY-JACKSON: Past Department
3 Commander George Scarborough?
4 MR. SCARBOROUGH: Here.
5 ADJUTANT FINLEY-JACKSON: Past Department
6 Commander Elizabeth Gonzales?
7 MS. GONZALES: Semper Fi.
8 ADJUTANT FINLEY-JACKSON: Past Department
9 Commander Cary Kellett?
10 MR. KELLETT: Here.
11 ADJUTANT FINLEY-JACKSON: Past Department
12 Commander Kerry Boardman?
13 MR. BOARDMAN: Present.
14 ADJUTANT FINLEY-JACKSON: Commander, we
15 have a quorum.
16 COMMANDER WILLIAMS: Thank you.
17 Please note that we will have a closed DEC
18 meeting immediately following this session. Thank
19 you.
20 Before we begin with the business, I would
21 like to welcome a special guest, our own National
22 Vice Commander Rich Heigert.
23 (A chorus of applause.)
24 NATIONAL VICE COMMANDER HEIGERT: Thank
25 you very much, Hallie.

Page 11

1 It's great to be back here and seeing
2 everybody again. It's been, what, six months or
3 more since we've had a chance to get to see each
4 other all at one time. And I've kind of missed that
5 camaraderie that we established over the many years,
6 and so it's really good to get back here. That's
7 the good news.
8 The other part, the bad news, well, you
9 know as a National Vice Commander my primary concern
10 for my region of the United States is membership.
11 And, you know, last year Missouri finished at the
12 bottom of the membership in the central region;
13 totally last, even behind West Virginia which only
14 has 15,000 members and we still finish behind them.
15 I thought everything was going real good
16 this year. We started out we were eighth place,
17 seventh place, up in the top ten. Really going
18 good. But now things have started to bottom out it
19 seems like. Right now, as of this past Thursday, we
20 were down to 30. Last year we finished at 43rd.
21 We're heading that way real fast.
22 And the only problem I see is, you know,
23 we're -- we've got to get out to the different
24 posts. And my problem that I see after visiting
25 some of the other departments, seeing what they do,

Page 12

1 I think the biggest problem we have here in Missouri
2 is mentoring our officers; our district officers,
3 our district commanders, our zone commanders, all
4 the way up to include the highest, even our
5 department commander; all the way up.
6 Membership is not just the senior vice
7 commander's problem. He's put in charge of the
8 membership, but he can't do it all himself. And
9 we've got to educate everybody, training. In
10 January, the American Legion had a -- they do a
11 training session on the last Tuesday of every month,
12 and in January they did an excellent training
13 session on leadership. And that training session is
14 available on legion.org/training.
15 So it's available any time. Look at it,
16 go online and pull it up and watch that. It's about
17 an hour long, but it's really a good training
18 session. It teaches you what leadership is, and I
19 think that's one of the things that this department
20 is lacking right now is we haven't had training
21 sessions for our leaders, especially those up and
22 coming that are potential post officers, our post --
23 our district officers. We haven't had any good
24 training sessions in a long time here in Missouri,
25 at least none that I know of.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 13

1 And that's one of the things that's
 2 primary. If you're a good leader, people will
 3 follow you and everything will show up at the post
 4 level. And if post is operating good, then
 5 membership will come automatically. People will
 6 want to join your post. So that's where we need to
 7 really dig in.
 8 I know I've just attended this past week a
 9 couple sessions with Wisconsin, Department in
 10 Wisconsin. They have an online Zoom schedule for --
 11 that they run about every -- on a four-month
 12 rotating basis. It's -- you take the American
 13 Legion basic course. And once you take that, then
 14 you attend their statewide Zoom courses. They have
 15 a basic course, an intermediate course. They have a
 16 course for adjutants, and a course for post
 17 commanders. And then they have a final course. And
 18 then they give them a certificate. And all this is
 19 done online so that anybody can attend it.
 20 So that's a start. If we can get
 21 something like that going.
 22 Another thing that they look at is the
 23 CPR. Department of Ohio sent out -- we picked up
 24 something from the Department of Ohio concerning
 25 CPRs. It's not just a report that goes in to

Page 14

1 Department who sends it on to National to go to
 2 Congress. Department of Ohio looks at those CPRs
 3 and they go through every one of them and look at --
 4 consolidate everything.
 5 And they can show when somebody says, what
 6 do you do as a post, what do you do as a district,
 7 they can take or see that summary of those CPRs and
 8 say, oh, well, in our district we did this much for
 9 Boys State, we did this much for child welfare,
 10 here's what we did for American Legion baseball.
 11 An individual post may think, well, I
 12 didn't do very much. But if you look at it, there's
 13 a lot in there that describes what the Legion Post
 14 does. And when somebody comes up and says, why
 15 should I join your post? Pull out that summary of
 16 the CPRs and say, well, here's what we've done this
 17 year. And here's last year's summary, here's what
 18 we've done last year, this is what you can be
 19 involved in at the post. And it makes a difference
 20 in whether you keep that member or even enlist --
 21 enroll that member, that person as a member.
 22 So there's a lot of -- a lot of things out
 23 there that will help you. The problem is we're not
 24 training our younger people to come in and follow us
 25 up. So that's one of the things that is really,

Page 15

1 really important.
 2 I know right now we're in the middle of a
 3 membership rally called Operation Come Back. It's
 4 to try and get those members that have left the
 5 Legion for one reason or another. We're asking
 6 every -- every post to go back, check the 2019 and
 7 2020 nonrenewals. Contact those members, find
 8 out -- if they say -- ask them why they didn't
 9 renew, find out why. And then maybe there's
 10 something that your post is doing or not doing that
 11 would help bring them back.
 12 That's where Missouri lost over 3,000
 13 members last year. And right now we're about . . .
 14 SR. VICE COMMANDER GRIGSBY: Oh, 4500.
 15 NATIONAL VICE COMMANDER HEIGERT: We're
 16 about 5,000 members behind last year's number right
 17 now. We had 33,000 last year. Our goal this year
 18 is 33,000, and we're actually at 28,000. We've only
 19 got a couple months to get those last 5,000 members.
 20 So we need every post, every district,
 21 every member of our executive committee, executive
 22 board, get out there and talk to these people. Get
 23 down to the post level. You can't do it necessarily
 24 by calling once a month or once every two months and
 25 saying how are you doing, or waiting for the next

Page 16

1 district meeting to talk to them.
 2 There's -- with the virtual means of
 3 contacting everybody now using Zoom and so on,
 4 there's a lot of time that we can spend face to face
 5 on Zoom talking to those people. Talk to -- have a
 6 district meeting with just your commanders over Zoom
 7 and talk to them with post commanders. A lot of
 8 different means have been developed over this past
 9 year because of this pandemic.
 10 So utilize all those and get those members
 11 in. We need those. A lot of our budget problems
 12 that we've had here in the Department in Missouri
 13 could be resolved if we get all these members in and
 14 make a hundred percent and then start building back
 15 up to where we used to be. I know when I was
 16 department commander in 2004, we were at about
 17 50,000 members. Now we're down to 33-, 34,000.
 18 That's a lot of members that we've lost in the last
 19 18 years, 17 years. So that's what I'm asking
 20 everybody to do.
 21 The other thing, this is mainly for those
 22 down in Zone III. We're going to be doing a
 23 caravan, which we haven't been able to do very much
 24 traveling about, so we're going to be down the 12th
 25 through the 15th down in Zone III and hitting

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 17

1 several posts.
 2 I know in your packets there's a schedule
 3 of where we're supposed to be and when. And please,
 4 invite as many people as you can get to come out and
 5 see us. And bring some memberships with you. Let
 6 me know what you're doing. I have to give a report
 7 to the National Commander every other Friday through
 8 the end of March on how we're doing on this. And so
 9 far, the only thing I've gotten out of Missouri is
 10 what I get from National.
 11 And then last week I got a -- saw a copy
 12 of a letter, or an email that our vice commander
 13 sent out. And the only reason I got that is because
 14 my district commander sent it to me. So I've --
 15 I've been pretty well on my own as far as reporting
 16 what Missouri is doing. I would like to get some
 17 more information.
 18 Other than that, let's enjoy ourselves and
 19 have a good DEC today. Thank you.
 20 COMMANDER WILLIAMS: Thank you.
 21 I'd like to request approval of the
 22 minutes of October 20, 2020 DEC distribution.
 23 MR. MADDOX: Zone I Maddox.
 24 ADJUTANT FINLEY-JACKSON: Say your name
 25 again, please.

Page 18

1 MR. MADDOX: Zone I Maddox makes that
 2 motion.
 3 MR. CHARLES GOODIN: Goodin, Alternate
 4 NEC, second.
 5 COMMANDER WILLIAMS: Okay. We have a
 6 motion and a second. All in favor?
 7 (A chorus of ayes.)
 8 COMMANDER WILLIAMS: It's approved. No
 9 nos.
 10 We will now have a report of our
 11 subcommittees, Philip Baker.
 12 MR. BAKER: Philip Baker, DEC subcommittee
 13 chairman. I was called by Lowry to look into
 14 talking to my committee in regard to the second
 15 round of the Small Business Administration Paycheck
 16 Protection Plan. Back in April we received \$70,000
 17 from the program, and based on that criteria it was
 18 considered a loan.
 19 I called my committee, Rose Noonan and
 20 Douglas Millison, and we were all in agreement to go
 21 ahead and have Lowry notify John Buckwalter as far
 22 as applying for the second stimulus plan.
 23 That's my report, Commander.
 24 COMMANDER WILLIAMS: Okay. Someone
 25 ratify.

Page 19

1 MR. BUCKWALTER: I move for the actions of
 2 the subcommittee be ratified.
 3 MR. GOOLSBY: Goolsby, Historian, second.
 4 COMMANDER WILLIAMS: Thank you.
 5 We'll now have Adjutant's report.
 6 ADJUTANT FINLEY-JACKSON: No, we're on
 7 activities.
 8 COMMANDER WILLIAMS: Charter activities.
 9 MR. BOARDMAN: Need to vote on that
 10 motion.
 11 COMMANDER WILLIAMS: Okay. All right.
 12 I'm ahead of myself.
 13 All in favor?
 14 (A chorus of ayes.)
 15 COMMANDER WILLIAMS: Opposed?
 16 (No naves.)
 17 COMMANDER WILLIAMS: The ayes have it.
 18 Now we will have our Adjutant report on
 19 charter activities.
 20 ADJUTANT FINLEY-JACKSON: We have no
 21 recommendations for new charters. We do have two
 22 recommendations for cancellation. District 5,
 23 Forte-Galvin-Sorrone Post 609 in Kansas City; and
 24 District 6, Archie Memorial Post 536 in Archie,
 25 Missouri. These posts both meet criteria to be

Page 20

1 closed; they have no weapons, no money, no building.
 2 So all that stuff has been turned in.
 3 Now, I have some cancellations that I
 4 received that can not be -- no action can be taken
 5 on. And I've already contacted the districts about
 6 these particular posts that are trying to close.
 7 So, once I get all the paperwork, then we'll go
 8 ahead and send it in. So I'm giving this
 9 information to you, so hopefully once the district
 10 commanders get all the paperwork to me, we can go
 11 ahead and get them sent forward to be closed and not
 12 have to come back and vote on them again.
 13 Okay. District 5 Floyd Ray Ames, Post 151
 14 in Kansas City, Missouri; District 6 Sheldon Post
 15 17, Sheldon, Missouri; District 15 Nat Cale Post 70
 16 in -- I guess that's Sarcoxie, Missouri?
 17 UNIDENTIFIED: Sarcoxie.
 18 ADJUTANT FINLEY-JACKSON: Okay.
 19 Eccher-Patrick Post 289 in Liberty, Missouri. This
 20 is still District 15. Hickman-Owens Post 473,
 21 Golden City, Missouri; Tri-State Post 553 Southwest
 22 City, Missouri; and Lewis-Wilkinson Post 588 in La
 23 Russell, Missouri.
 24 Again, those posts have sent in
 25 information, but we don't have everything we need to

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 21

1 go ahead and cancel -- to send them in to National
 2 to be canceled. So once that information is
 3 received we'll forward them on to National.
 4 One thing I do want to mention, when we
 5 talked about in our last meeting about closing the
 6 posts, we said that, you know, look at the posts
 7 that had less than 15 members who were not active.
 8 Some of you all that have been district commanders
 9 have been going down there and strong arming some of
 10 these posts into closing. You all need to stop
 11 that. If that post is active and doing something,
 12 leave them alone. Simple as that. So stop strong
 13 arming people. I won't call out no names.
 14 Any questions about the post/charter
 15 cancellation?
 16 If not, Commander, that's all I have.
 17 Need a vote.
 18 COMMANDER WILLIAMS: Need a vote then.
 19 All in favor?
 20 ADJUTANT FINLEY-JACKSON: No. We have
 21 to --
 22 MR. BUCKWALTER: Buckwalter. I move that
 23 the charters for Post 609 and 536 be canceled.
 24 MR. GOOLSBY: Goolsby, Historian. Second.
 25 COMMANDER WILLIAMS: All right. Now I

Page 22

1 need a vote. All in favor?
 2 (A chorus of ayes.)
 3 COMMANDER WILLIAMS: Opposed?
 4 (No nayses.)
 5 COMMANDER WILLIAMS: Moving forward.
 6 We'll now have our Senior Vice Commander come with
 7 our membership report.
 8 SR. VICE COMMANDER GRIGSBY: Thank you,
 9 Commander.
 10 National Vice Commander, I appreciate the
 11 comments. And he's right on task. We're going to
 12 have to look at some changes. And the 2020 -- the
 13 2020 and 2019 nonrenewals are a priority. And so
 14 we -- if I sent out things to you to get reports in,
 15 I have very few responses. I did zone -- I did Zoom
 16 meeting, and I -- I had a handful of participants.
 17 So in your packet, you have a form that I
 18 passed out. And that form on the left side has some
 19 yellowed areas. Now it came out gray on this sheet.
 20 But I've sent it to you as an email also. You see
 21 that there are AD 1,000, MO 1,000 and posts. So you
 22 have three different areas actually that you need to
 23 focus on the 2020 and 2019 renewals.
 24 I would be satisfied if you gave me a
 25 report on the left hand side of that form and did

Page 23

1 not -- you don't actually have to go to all the
 2 detail on 2019 and 2020, but that would be nice if
 3 you did. But you will see that there is an email,
 4 phones and U.S. mail. Some of you -- some of your
 5 posts -- or some of your nonrenewals have emails.
 6 You should be using those. If you make an email
 7 contact and they don't respond and they have a
 8 phone, contact them by phone. Follow up by phone.
 9 So -- and if they do not have an email but have a
 10 phone number, have your post call them.
 11 And the last option if you're not getting
 12 responses is to go by mail, or go door to door.
 13 COVID is causing us some problems in actually going
 14 door to door knocking and getting it done. But if
 15 you -- if you, at least from the post level, the
 16 post has expired in 2020 and 2019. Those are high
 17 priority. Department MO 1,000, you should be
 18 thinking about those, and the AD 1,000s. Those are
 19 Nationals, so I'm not sure if they're including
 20 these numbers in our numbers.
 21 So I would like for you to focus on the
 22 lower left-hand corner that says post. And each
 23 post, if they don't know how to print off their --
 24 their expires, nonrenewals, then district
 25 commanders, you and your team of officers, get it

Page 24

1 printed off for them.
 2 And had it -- when the National Vice
 3 Commander needs to give his report, that -- then we
 4 need to have that data collected. You need to get
 5 it to me. Then --
 6 MR. MADDOX: Commander, do you have an
 7 extra copy of that?
 8 SR. VICE COMMANDER GRIGSBY: Yes, sir.
 9 MR. MADDOX: I don't have one.
 10 SR. VICE COMMANDER GRIGSBY: I'll get you
 11 a copy here in just a minute.
 12 MR. MADDOX: Okay.
 13 SR. VICE COMMANDER GRIGSBY: Sort of
 14 peripheral, when you're going to Zone III for the
 15 National Vice Commander's tour, the 3:30 on the 14th
 16 has been changed and it is no longer going to be at
 17 Webb City. But it is -- District 15 will be having
 18 their meeting in Mt. Vernon, at the Benjamin LA
 19 Stockman Post 137. Time will remain basically the
 20 same. We'll be going from the District 17 meeting
 21 to District 15's meeting that day.
 22 I did some analysis, National had also
 23 sent out the number of expires . . . the number of
 24 expires, and Missouri had 2,561 expires. Now, I
 25 don't know if they're including the AD 1000s, but

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 25

1 they're probably including the MO 1000s, and the
2 post expires.
3 So that number, when I -- and I went
4 through and didn't have my statistical program, SAS,
5 or any of the other statistical programs that you
6 can use, but I did it manually and I created a
7 percentage chart basing the expires on the 2021
8 goal. And that came out, for our department, as
9 7.57 percent. And ranking all of the other
10 departments, the -- all 55 of the departments,
11 reserve was in 21st place in that ranking and was
12 real close. All of Commander Heigert's region was
13 at the mid point and above.
14 So what that tells us is that we are
15 getting our expires renewed or we're getting our
16 membership closer. We have fewer expires than the
17 rest of the list. So we need to continue what we're
18 doing, but we're going to have to do some changes.
19 We're going to need to use our Legion Act, get the
20 new members. You've all heard this before. Get
21 the -- and get your post expires renewed. That's
22 the most important thing right now.
23 So I want each of you to either printout
24 that list for your post, or get -- and I don't know
25 whether I can get it done from department

Page 26

1 headquarters. And I can send it to you that way,
2 but you need to get it done for your post. And your
3 post can print off their own list of expires and
4 get it taken care. They need to report to you.
5 So my request is that you get that done.
6 And that has high priority for us getting our
7 membership back on track.
8 Any questions?
9 MR. TOM GOODIN: Goodin. Alternate NEC.
10 MR. GRIGSBY: Yes, sir.
11 MR. TOM GOODIN: Gary, you have a van.
12 Are you traveling to these troubled spots
13 yourself --
14 MR. GRIGSBY: Yes, sir.
15 MR. TOM GOODIN: -- and meeting with these
16 people and showing them how to get going and try to
17 revitalize or are you --
18 MR. GRIGSBY: Yes, sir.
19 MR. TOM GOODIN: -- doing this all by
20 internet?
21 MR. GRIGSBY: Well, I'm doing some by
22 internet and some by personal contact.
23 MR. TOM GOODIN: Well, the internet hasn't
24 worked for the last two years. We're going to have
25 to have personal contact. And that's why you have a

Page 27

1 van and that's why you're in that job, is to visit
2 those trouble spots and try to get them on the
3 straight and narrow. Just my opinion.
4 MR. GRIGSBY: Point taken.
5 Other questions?
6 Thank you, Commander.
7 COMMANDER WILLIAMS: Okay. No action
8 needs to be taken on that.
9 New business. We'll call our finance
10 commander report Terry Lanning -- committee. Terry
11 Lanning.
12 MR. LANNING: Do you have a copy of my --
13 COURT REPORTER: This is what I have.
14 MR. LANNING: Yep. I'll be reading off of
15 that.
16 Okay. My name is Terry Lanning. I'm
17 chairman of the Finance Committee -- Commission.
18 The Department had three significant items
19 affecting the current budget. First item: LIT had
20 a drop of \$17,525 compared to the budgeted amount.
21 Second item: Missouri Veterans Commission has
22 decreased the grant money the Department was to
23 receive during this year from \$240,189 to \$155,049.
24 This is a decrease of \$85,140, 35 percent. We
25 weren't the only ones that received a decrease;

Page 28

1 everybody getting money from the grants received a
2 decrease. And thirdly: The Dignity Memorial
3 revenue decreased by \$2,000.
4 These items show a reduction in revenue of
5 \$104,665 in this current year's budget. The Finance
6 Commission expects the decrease in expenses due to
7 Corona virus of about \$40,000 this year. So we need
8 to cover about \$64,000.
9 There is some really good news. Through
10 the December 2020 Stimulus Paycheck Protection
11 Program, which you heard earlier talked about, the
12 Department received a loan of \$70,700 this year.
13 After the department spends the money in salaries,
14 then the loan will be forgiven. This loan is only
15 for one time. This will cover the \$64,000 in
16 reduced revenue for this year. However, it is
17 expected to have \$104,665 drop in revenue for next
18 year's budget, and there's still a need to reduce
19 some of this year's expenses.
20 I received word Friday from Lowry that --
21 Did you get the --
22 ADJUTANT FINLEY-JACKSON: Yes, we got it.
23 MR. LANNING: -- that headquarters
24 received from MVC grant, they paid a one-time Corona
25 virus amount, \$22,098. That was unexpected; we

7 (Pages 25 to 28)

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 29

1 didn't know that was coming.
 2 The Department looked for ways to have
 3 additional revenue, but none could be identified
 4 other than to get more membership. The Finance
 5 Commission recommends making the following changes
 6 to expenses for this year's budget. These items are
 7 being presented today to you.
 8 First item: Two people at VA&R have
 9 declined to take out insurance effective
 10 December 2020. We had already budgeted a 7 percent
 11 increase, but it turned out only to be a 1.4 percent
 12 increase. These two items will create a savings of
 13 \$21,906 for this year.
 14 The new health insurance budget for 2021
 15 would now be Headquarters \$21,864, and VA&R \$12,514.
 16 We propose dropping the budget for headquarters over
 17 time \$2,000 and VA&R \$500. Neither has been used
 18 for the last two years. This is a savings of 2500.
 19 Cut the medal of Honor Upkeep budget from
 20 1,000 to \$500. Cut the legal affairs budget from
 21 500 to zero. It has not been used for the last
 22 two years.
 23 Legionnaire magazine currently has a
 24 budget of 36,000 for 3 issues. The Finance
 25 Commission recommends to only have 2 issues of the

Page 30

1 Legionnaire magazine. This would be a savings this
 2 year of 16,000. Finance Commission also recommends
 3 that one or two issues could be put online in
 4 between the paper issues. This could cost
 5 approximately \$1,000 per online issue; therefore,
 6 the savings this year would be 14,000. The
 7 magazine's new budget will be 22,000.
 8 VA&R travel budget is now 16,767. We
 9 propose to cut this to 14,000 this year, for a
 10 savings of \$2,767. We currently pay for Sirius for
 11 the three vans at a cost of \$599 per year. Dropping
 12 this will save \$250 this year.
 13 Last item. We currently have budget to
 14 pay for 29 hours per week for Columbia and Poplar
 15 Bluff Service Officer jobs. Finance Commission
 16 recommends we fill the Columbia Service Officer job
 17 at 20 hours per week, and not fill the Poplar Bluff
 18 Service Officer job at this time. Columbia Service
 19 Officer job would be filled effective March 1st, or
 20 whenever Tracy can hire somebody.
 21 Columbia county, which is Boone County,
 22 has a population of 180,463. Poplar Bluff county,
 23 which is Butler County has 42,478. The current
 24 number of clients Poplar Bluff is handling is 454,
 25 and Columbia is 1,472. The total -- total

Page 31

1 communications, which is phone calls, office visits,
 2 fax, emails, so forth, for a year by the Poplar
 3 Bluff service officer was 352; Columbia was 1,064.
 4 In both the Columbia and Poplar Bluff locations,
 5 there are other veterans organizations that could
 6 help the veterans as well as the State's service
 7 officer.
 8 There's a possibility the reduction of
 9 expenses for VA&R might impact on how much grant
 10 money the Department gets from the State. The
 11 department currently gets approximately 48 percent
 12 for the budgeted expenses, and after these changes
 13 that we're proposing, the VA&R expenses would be
 14 approximately 58 percent.
 15 These actions for the services officers
 16 would have a savings this year of \$35,347, plus
 17 \$2,828 taxes and \$707 in pension, for a total
 18 savings of 38,882. Part of this savings is in not
 19 having a Service Officer in Columbia since
 20 November 2020 and Poplar Bluff since July 17, 2020.
 21 Keep in mind that next year's budget we'll have a
 22 full year of salary and taxes. The total cuts and
 23 expenses will be \$81,359 of this current year's
 24 budget.
 25 That's my report. Any action . . .

Page 32

1 Let me -- I guess let me open it for --
 2 COMMANDER WILLIAMS: Okay. We have a
 3 motion -- Who makes the motion?
 4 JUDGE ADVOCATE STROM: Commander, point of
 5 order. So when we do reports, if it's a report that
 6 doesn't have recommendations or proposals in it, no
 7 action needs to be taken; the report's just given
 8 and you're done.
 9 So there are two other things you do. A
 10 report like this, I counted at least four proposals
 11 to be acted on. So a member of the committee can
 12 say I move we implement the proposals, and action
 13 can be taken that way.
 14 If you want to -- in this case, you can
 15 render the report. If you want to accept the report
 16 or adopt the report in full, that would be adopting
 17 every proposal, every word, every fact, every
 18 statement in the report that --
 19 Can you hear me?
 20 (Chorus of yes.)
 21 JUDGE ADVOCATE STROM: Then somebody
 22 outside of that committee has to make the motion.
 23 For just implementing the recommendations, a member
 24 of the committee can make it and we can move
 25 forward.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 33

1 So if you want to have discussion first
 2 before you move to a motion, then I would open it up
 3 for discussion, and then we can decide. And then we
 4 just need to be clear. Like I said, I think there
 5 were four proposals in there.
 6 MR. LANNING: Okay. Well, I guess I'll
 7 open it for discussion. Anybody have any questions
 8 on what the committee is proposing?
 9 UNIDENTIFIED: Take your mask off.
 10 Everything is muffled.
 11 MR. VOYLES: Yeah. And I see that Tracy's
 12 here --
 13 COURT REPORTER: (Indicating.)
 14 MR. VOYLES: Question is, I'm just
 15 concerned about how many --
 16 ADJUTANT FINLEY-JACKSON: David Voyles.
 17 MR. VOYLES: Oh, I'm sorry. I apologize.
 18 Dave Voyles, past department commander.
 19 I'd like to hear from Tracy about all our
 20 areas where we have service officers and on the
 21 cases they're doing and do we need them. Poplar
 22 Bluff I understood, Tracy, didn't you go down one
 23 day a week for a while or two days a week? If she
 24 did, I want to know -- I'd like to know why or what
 25 she accomplished.

Page 34

1 And in Columbia, my understanding is
 2 you -- if I read you right, you said they have a
 3 thousand claims in Columbia, something like that,
 4 which is good I guess. You need to explain whether
 5 you -- who you need or who you don't need.
 6 MS. VAWTER: Well --
 7 ADJUTANT FINLEY-JACKSON: State your name
 8 first.
 9 MS. VAWTER: My name is Tracy Vawter, V as
 10 in victory, A-W-T-E-R.
 11 I'm not comfortable taking my mask down,
 12 so I hope this is clear enough.
 13 The Department Service Officer Program,
 14 this is a program of your department. I -- I am a
 15 subject matter expert on your program. I have been
 16 going down to Poplar Bluff every other week at this
 17 point, since November it's been every other week to
 18 cover that position in case you want to fill it. We
 19 need to keep a body in that space otherwise VA will
 20 absorb it and there won't be a space for us.
 21 Is that -- am I enunciating enough?
 22 MR. VOYLES: Yes.
 23 MS. VAWTER: So that's my purpose for
 24 going down there. Going down there from the middle
 25 of last year through current, the purpose was to

Page 35

1 keep the option open to fill that post. If you
 2 don't want to put somebody there, I mean, frankly,
 3 the population in that area, what Terry explained,
 4 40,000 people, the veteran population is around
 5 12 percent of that. They are keeping the doors open
 6 at that facility.
 7 They put an urgent care there. It's got a
 8 nursing home there. But our volume of claims is
 9 driven by who you all bring in, and it is low. I
 10 mean, we've had a part time person there. The
 11 priority hasn't been there for many years, decades.
 12 So, it is covered, as -- I mean, Terry did
 13 a great job explaining. It's covered as far as the
 14 claim assistance, Missouri Veteran's Commission,
 15 they have people down in those counties down there,
 16 such as it is. The other wards have people down
 17 there. VFW, VAV. If you don't want to put somebody
 18 there, that's fine. I don't have any concerns about
 19 that. It's the presence in the community that is --
 20 as a member of the American Legion that concerns me
 21 that we would be willing to give up a person who's
 22 there actively working on behalf of every veteran.
 23 That is a physical demonstration of what the
 24 American Legion does, our mission, so -- but, it's
 25 your -- it's your all's program and it's your

Page 36

1 decision.
 2 So at the -- at 29 hours a week, I mean,
 3 we're paying about 22,000 a year, me going down
 4 there once a month let's say. If VA allows us to
 5 keep that space in the building with a once-a-month
 6 commitment, I kind of doubt they'll -- they'll
 7 string along, they'll wait for very long, but, you
 8 know, let's say it costs us around \$2,600 for 12
 9 visits a year. At the every other week pace that we
 10 had been going it costs \$6,000 in a year. So those
 11 are the factors I think that are pertinent.
 12 Columbia is a whole different story
 13 because their population is different and because we
 14 have a different commitment there. We've had a full
 15 time person there for decades until this past year
 16 was the first time we dropped it to part time. And
 17 even though it's only 6 percent veteran for that
 18 county, it's still 180,000 people for that county,
 19 so it's a big population. And they have a full
 20 hospital.
 21 Yes, sir?
 22 MR. TOM GOODIN: Tom Goodin, Alternate
 23 NEC. But that hospital, that service officer is
 24 just not taking care of Columbia. It's taking care
 25 of the central Missouri area.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 37

1 MS. VAWTER: Correct.
 2 MR. TOM GOODIN: So that population is at
 3 106. We take in all the surrounding counties and
 4 all the veterans in those counties.
 5 MS. VAWTER: Yeah, that's the same for
 6 every post that we have, the Columbia, the Poplar
 7 Bluff, the Springfield. We don't just focus on one
 8 county, but for ease I just pulled the population
 9 report and the veteran percentage for that one
 10 county. Granted, it -- of course, we take a
 11 circumference. And we have -- in the Poplar Bluff
 12 area, we have people from Arkansas, you know, from
 13 all the around that whole bootheel area. But --
 14 yes?
 15 MR. WOELTJE: Dennis Woeltje, Past
 16 Department Commander. Cape Girardeau's been on a
 17 large "CVAC" [sic]. Has there been any inquiries as
 18 to whether we're going to have a service officer
 19 there at that location or would it be possible to
 20 have one there?
 21 MS. VAWTER: Not if we can't afford to
 22 staff it.
 23 MR. WOELTJE: Well, in the future -- I'm
 24 just -- no, I'm just asking. Is there going to be a
 25 possibility? Have we checked into it?

Page 38

1 MS. VAWTER: I have not, and so that would
 2 be whoever covers Cape Girardeau area.
 3 MR. TOM GOODIN: Goodin, Alternate NEC.
 4 We've never staffed Springfield that we voted on two
 5 or three years ago, and that's almost the size of a
 6 huge hospital.
 7 MS. VAWTER: So the post that we had at
 8 Mt. Vernon got absorbed and they created a new spot
 9 at the Springfield clinic. We do have a space and a
 10 person at the Springfield clinic. It's a -- at
 11 two days a week, at 16 hours a week is kind of a
 12 honorary position, that they -- when they built a
 13 new super CVAC [sic] in Springfield, because we were
 14 in that community for so long and Georgia didn't --
 15 and we had invested a lot in that community, they
 16 built around us. So there is a space there to
 17 continue helping veterans.
 18 MR. GOOLSBY: Goolsby, Historian. Is it
 19 possible to hire somebody just to cover that Poplar
 20 Bluff area the way you've been covering it? In
 21 other words, show up there a couple times a month?
 22 MS. VAWTER: That's up to the body.
 23 MR. GOOLSBY: I mean, would that work,
 24 work wise? Can it be done?
 25 MS. VAWTER: In my experience, finding

Page 39

1 somebody who will work for a very minimal position,
 2 that it becomes hardly worth their time to come in.
 3 It's hard to train somebody at one day -- at one day
 4 a week or something similar to that. It would be
 5 near impossible to keep them . . .
 6 MR. GOOLSBY: Keep them busy enough to
 7 keep them there.
 8 MS. VAWTER: Yeah. Yeah.
 9 MR. GOOLSBY: All right.
 10 MR. BUCKWALTER: Any other questions?
 11 MR. SCARBOROUGH: George Scarborough, Past
 12 Department Commander.
 13 Tracy, at some point in time we
 14 determined -- and I don't know who "we" is -- we
 15 determined a requirement to fill or to establish a
 16 position in a certain location. If we -- if we
 17 determined at some point in time in the past to fill
 18 a position, what has changed that now says we don't
 19 need a person in that position, in this case Poplar
 20 Bluff, what have you?
 21 And the second, the follow-up to that
 22 question is what then is the impact, Tracy, to your
 23 organization, the workload that you're currently
 24 doing, by cutting back or these proposed cutbacks.
 25 What impact would that have on your ability to

Page 40

1 perform your job?
 2 MS. VAWTER: Right now we have a client
 3 load already built out of that Poplar Bluff
 4 location, and we're -- as people need contact from
 5 us, we are handling them by phone, by email, as they
 6 are able. Most of them choose then to move to a
 7 different person if they need face-to-face contact;
 8 they'll go to a different organization to help them,
 9 so our amount of work goes down. The less work
 10 hours that we have to give, the less our client load
 11 can be.
 12 So having -- it has to stay proportional.
 13 We can't -- there isn't a way to increase client
 14 load without having service officers to assist. So
 15 I'm not sure how to answer that. Because it seems
 16 to me, like, the answer is self-evident; if we don't
 17 have the money to put a body there, we can't serve
 18 the veteran, so they'll have to go somewhere else.
 19 MR. SCARBOROUGH: George Scarborough
 20 again, Past Department Commander. At some point in
 21 time we determined that there was a need there and
 22 we needed to staff that position to service our
 23 veterans. And that's what we're supposed to be
 24 about. If we're saying now that we're going to
 25 discontinue that service to those veterans, existing

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 41

1 or future, if we say now that we're going to do
 2 that, I don't understand -- I don't understand the
 3 logic behind attacking the Veteran's Service
 4 Organization to make those cuts. Okay? I'd think
 5 there would be more low hanging fruit someplace
 6 else. I mean, I'm not saying your job, Terry, at
 7 all. It just seems like we're cutting our throat.
 8 MR. LANNING: Well, none of this has been
 9 easy. And I'm looking at it from my Committee's
 10 standpoint. Next year when I do the budget, I have
 11 to knock \$100,000 off the top. Okay? Now this
 12 year, because of the PPP loan, yes, that helps us
 13 greatly this year. But if we fill these two jobs
 14 like we had them, which is 24 -- 29 hours each at
 15 each post, that's locking in that money towards
 16 salary next year. So since they're open, we have to
 17 make the decision are we going to fill them or not
 18 fill them.
 19 And this was not an easy decision by my
 20 committee, and it was not a unanimous decision as to
 21 how to proceed. I mean, we were looking at three
 22 options; fill them both like they were, 29 hours
 23 each; fill them both at 20 hours each; fill one, not
 24 the other; or don't fill either one. And I had
 25 opinions on all of those issues and we narrowed it

Page 42

1 down to what our proposal is.
 2 And so, I mean, it's getting down to
 3 money, yes. And membership is squeezing us on top
 4 of that because it's going down. And we made some
 5 significant cuts in travel, everybody knows, 10 to
 6 20 percent two years ago. And we made some other
 7 easy cuts. On some of the things I have in here,
 8 the first few items are easy. You know, I projected
 9 7 percent cost increase for health insurance. It
 10 was just a guess at the time because I didn't know
 11 the actuality figure. But it turned out to be quite
 12 lower, so that's -- that was easy. You know, it's
 13 just what happened. Two people dropped their health
 14 insurance and that saved us a lot of money. That
 15 was their choice. And so yes, that will carry
 16 through for next year too.
 17 But with the 100,000 I'm going to have to
 18 look at next year, where is that going to come from?
 19 And this is one spot. It's not an easy decision.
 20 We're going have to be looking at other things
 21 besides, and this is what we came up with.
 22 MR. SCARBOROUGH: Thank you.
 23 MR. LANNING: Any other questions on any
 24 of the other proposals?
 25 MR. TOM GOODIN: Tom Goodin, Alternate

Page 43

1 NEC. Terry, I worry about the effect that it's
 2 going to have on the reputation of the American
 3 Legion in those two areas. You know, you go over
 4 there, there's nobody from the Legion, the Legion
 5 don't care. I mean, I don't think that's a
 6 perception that we need. I really don't. That's
 7 our number one issue is to be there to help veterans
 8 and their families. We can't help them if we're not
 9 staffed.
 10 And I understand the cost; I understand
 11 the money. But I truly believe that we need to do
 12 something in the Columbia area because that's the
 13 No. 1 hospital in the whole state. There's people
 14 that come from all over to come to that hospital.
 15 They come from Kansas, different places. And I
 16 just -- I just can't --
 17 MR. LANNING: We're not drawing from
 18 Columbia.
 19 MR. TOM GOODIN: Yeah, but you're cutting
 20 it to 20 hours.
 21 MR. LANNING: From 29, yes.
 22 MR. TOM GOODIN: Yeah. Like Tracy said,
 23 if I'm looking for a job, why am I going to go to
 24 work for 20 hours a week when I need 40 hours to
 25 sustain my family.

Page 44

1 MS. VAWTER: It's been 24. It got reduced
 2 to 24. When they reduced Kansas City and Columbia
 3 they reduced it down to 24. Are you saying you
 4 would increase it to 29?
 5 MR. LANNING: No. No. We're talking
 6 20 hours.
 7 MS. VAWTER: Right. So it was only at 24.
 8 It's not going from 29 to 20; it's going from 24 to
 9 20.
 10 MR. TOM GOODIN: Yeah, but that's two and
 11 a half days.
 12 MS. VAWTER: I know.
 13 MR. TOM GOODIN: So, you know, what's
 14 four -- I mean, I understand a dollar is a dollar.
 15 But four hours, if we can be there two and a half
 16 days we can be there three days. You're talking
 17 about --
 18 MS. VAWTER: Three thousand dollars
 19 difference.
 20 MR. TOM GOODIN: Yeah. And you're not
 21 going to fill the position at Poplar Bluff.
 22 MR. LANNING: Okay. I hear you. I mean,
 23 these aren't easy. I mean, they're --
 24 MR. TOM GOODIN: Well, that's just it.
 25 None of us got your sheet, and the four proposals --

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 45

1 Terry, we're sitting here talking about, Well, what
 2 were the four proposals. I mean, you read them, but
 3 without them being in front of me . . .
 4 MR. LANNING: Well, let me -- let me --
 5 there's actually eight.
 6 JUDGE ADVOCATE STROM: Point of order.
 7 Why don't we go through them one at a time?
 8 MR. BOARDMAN: Yes, one at a time.
 9 JUDGE ADVOCATE STROM: You can make a
 10 motion and vote, because voting is the way we make
 11 decisions.
 12 MR. LANNING: First one is just -- in the
 13 budget we projected health insurance to have a
 14 7 percent increase; it's only 1.4. Okay? And in
 15 that same one is we have two people from VA&R
 16 declined health insurance. So both of those actions
 17 have a reduction -- a savings of \$21,960. We're not
 18 cutting anything. It's just these are the facts of
 19 what happened.
 20 JUDGE ADVOCATE STROM: A point of order.
 21 No vote needed on that one, so go ahead to the next.
 22 MR. GOOLSBY: Goolsby. I move that that
 23 recommendation be approved.
 24 JUDGE ADVOCATE STROM: No, it's just --
 25 UNIDENTIFIED: We don't need it.

Page 46

1 JUDGE ADVOCATE STROM: So, point of order,
 2 that is just a statement of fact.
 3 MR. GOOLSBY: Oh, okay.
 4 MR. LANNING: The next one we're dropping,
 5 the overtime budget for headquarters and VA&R
 6 2500 -- which is a total of 2500.
 7 JUDGE ADVOCATE STROM: You can move to
 8 implement that without --
 9 MR. LANNING: So I move that we implement
 10 that.
 11 JUDGE ADVOCATE STROM: We need a vote.
 12 MR. SAPP: Brian Sapp, District 8, I
 13 second.
 14 JUDGE ADVOCATE STROM: A vote?
 15 COMMANDER WILLIAMS: Okay. Need a vote.
 16 All in favor?
 17 (A chorus of ayes.)
 18 COMMANDER WILLIAMS: Opposed?
 19 (No nays.)
 20 COMMANDER WILLIAMS: Ayes have it.
 21 MR. LANNING: These are the easy ones. We
 22 recommend cut the Medal of Honor Upkeep from 1,000
 23 to 500, change the budget from 1,000 to 500.
 24 MR. TOM GOODIN: Goodin, Alternating NEC,
 25 I second.

Page 47

1 JUDGE ADVOCATE STROM: You move to
 2 implement that recommendation.
 3 MR. LANNING: I move to implement that --
 4 my recommendation.
 5 MR. TOM GOODIN: Goodin NEC, second.
 6 COMMANDER WILLIAMS: Okay. All in favor?
 7 (A chorus of ayes.)
 8 COMMANDER WILLIAMS: Opposed?
 9 (No nays.)
 10 MR. LANNING: Next one, the Legionnaire
 11 magazine. Currently we have a budget of \$36,000 for
 12 three issues. We're recommending we go to two
 13 issues, and also recommending to try to have that
 14 online issue in between the newspapers if possible.
 15 MR. BUCKWALTER: One correction, it's
 16 Legionnaire newspaper. It's not the magazine.
 17 MR. LANNING: Okay.
 18 MR. BUCKWALTER: It's the Missouri
 19 Legionnaire Newspaper.
 20 MR. LANNING: Okay.
 21 MR. BUCKWALTER: Legionnaires.
 22 MR. TOM GOODIN: Question. Goodin,
 23 Alternating NEC. Why don't we just cut the paper
 24 all together? There's not that many people who read
 25 it. We're going down to two issues. We can still

Page 48

1 do your online -- tell everybody that it's online
 2 and just -- it's a dying breed anyway. Just cut the
 3 whole program.
 4 MR. LANNING: Well, there's pros and cons
 5 to that if we cut into it, as far as those on my
 6 committee.
 7 MR. TOM GOODIN: I would rather cut a
 8 newspaper than I would a position that's out there
 9 representing the American Legion.
 10 JUDGE ADVOCATE STROM: Okay. So, point of
 11 order, there's a proposal. If you want to make a
 12 motion to do that, then that's a new motion to --
 13 MR. TOM GOODIN: I make a motion that we
 14 cut the newspaper after we do the -- after this
 15 year. We already paid for this year. How many
 16 issues we got left after this year?
 17 MR. BUCKWALTER: We'll do one more.
 18 MR. TOM GOODIN: Okay. We put an article
 19 in there that starting in 2021, that the newspaper
 20 will be online only. I make a motion that we drop
 21 the newspaper after this year.
 22 MR. BOARDMAN: Second. Kerry Boardman,
 23 Past Department Commander.
 24 COMMANDER WILLIAMS: Is there any further
 25 discussion?

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 49

1 MR. CHARLES GOODIN: Charles Goodin, Past
 2 Department Commander. Isn't it in our Constitution
 3 and Bylaws that you've got to put out the call in
 4 writing for the conventions?
 5 ADJUTANT FINLEY-JACKSON: Yes.
 6 MR. CHARLES GOODIN: And that comes out in
 7 the paper. So you're going to have one -- you're
 8 going to have to have one issue of the paper, aren't
 9 you? I'm confused.
 10 UNIDENTIFIED: You're right.
 11 MR. LANNING: She's checking.
 12 JUDGE ADVOCATE STROM: Point of order.
 13 Just give me a few minutes to get that . . .
 14 MR. CHARLES GOODIN: I know they've got to
 15 put the call out in writing somehow.
 16 UNIDENTIFIED: Terry, don't the budgets
 17 have to be in there, too? Publish the budget?
 18 MR. LANNING: When I -- we're looking that
 19 question up. I believe it says it has to be
 20 published or sent to district commanders and posts,
 21 and maybe DEC. It didn't say it had to be in the
 22 newspaper; it did say -- but then it said "our", you
 23 know, you've got to send it out.
 24 JUDGE ADVOCATE STROM: Point of order.
 25 Under Article XV, Section 3, this has to do with the

Page 50

1 finance. It says: (Reading)
 2 At least 20 days prior to the convention,
 3 you would publish in the Department
 4 newspaper. If no such newspaper, such
 5 commission will furnish each post
 6 commander, post adjutant, and each member
 7 of the Commission of the Department a copy
 8 of the proposed budget.
 9 So you can get around it there. See what
 10 I find on the convention.
 11 MR. SAPP: Brian Sapp, District 8. In the
 12 Constitution and Bylaws, Article VIII, Section 5, it
 13 says: (Reading)
 14 Notice of time and place of each regular
 15 or Department Executive Committee meeting
 16 shall be published by the Department
 17 Adjutant in a prominent place in the last
 18 proceeding issue of the Missouri
 19 Legionnaire, if any. And in a case of a
 20 special meeting, notice therein by mail
 21 shall be given by the Department Adjutant
 22 to each member of the Department Executive
 23 Committee and to each member of the
 24 Department.
 25 So that leaves it open. When it says "if

Page 51

1 any", to me, I think that means that it can be done
 2 by mail, but it doesn't necessarily have to be done
 3 in the Legionnaire.
 4 MR. TOM GOODIN: I would like to amend my
 5 motion if I can. I would like to amend my motion to
 6 be that we drop the newspaper and that the adjutant,
 7 by email, will let each NEC member and zone
 8 commander and district commander know of all
 9 meeting, times, and places, and budget.
 10 MR. GRIGSBY: Gary Grigsby, Senior Vice
 11 Commander. I will second.
 12 JUDGE ADVOCATE STROM: And then -- Cassie
 13 Strom, Judge Advocate. And I think we've kind of
 14 got old --
 15 (Court Reporter clarification.)
 16 JUDGE ADVOCATE STROM: I think you had an
 17 old Constitution and Bylaws that's not backing up
 18 with my articles, but that doesn't mean it's not in
 19 there. But there is, under Article VI, Department
 20 Executive Committee, Section 11, it says: (Reading)
 21 Not withstanding any provisions of the
 22 Constitution and Bylaws to the contrary,
 23 there shall be published a Department
 24 newspaper to be known as the Missouri
 25 Legionnaire.

Page 52

1 Now, it doesn't say it has to come out in
 2 the mail and it can't come out online or any of
 3 those sorts of things, but that might be something
 4 we would need to amend if you go forward with the
 5 motion you just made.
 6 MR. TOM GOODIN: Well, before I -- Goodin,
 7 Alternating NEC, before I amend it to that, I'd like
 8 to get the Adjutant's view on going to an online
 9 thing.
 10 ADJUTANT FINLEY-JACKSON: Lowry
 11 Finley-Jackson, Department Adjutant. There will be
 12 no problem with that. We can do it.
 13 MR. TOM GOODIN: You can?
 14 ADJUTANT FINLEY-JACKSON: Yes.
 15 MR. TOM GOODIN: Okay.
 16 ADJUTANT FINLEY-JACKSON: It would
 17 probably make things a lot easier if we go to an
 18 online paper. As far as the call for convention,
 19 that could be just like we were doing before when we
 20 gave mail outs to all the posts and to, you know,
 21 all the committee members. So that won't be a
 22 problem. Same thing with the budget, the budget can
 23 be published the same way, so.
 24 MR. TOM GOODIN: Okay.
 25 ADJUTANT FINLEY-JACKSON: Noted. I mean,

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 53

1 it won't be a problem.
 2 MR. TOM GOODIN: Right. Goodin,
 3 Alternating NEC. My new amended --
 4 UNIDENTIFIED: Just withdraw and start
 5 over.
 6 MR. TOM GOODIN: Here's my new motion.
 7 That we drop the newspaper next year, no printed
 8 newspaper. That the adjutant will maintain --
 9 Lowry, five? Two times a year? Or one?
 10 ADJUTANT FINLEY-JACKSON: What are you
 11 doing? Notifying about the meetings?
 12 MR. SCARBOROUGH: Three DECs.
 13 MR. TOM GOODIN: Three? Okay. Then we
 14 have a -- an online newspaper three times a year,
 15 and that all notifications will be via mail or the
 16 online paper. And I guess that's it. Do I have
 17 everything? That's my motion.
 18 COMMANDER WILLIAMS: I need a second.
 19 MR. GOOLSBY: Goolsby, Historian. I'll
 20 second.
 21 COMMANDER WILLIAMS: All in favor?
 22 MR. BUCKWALTER: No, we've got to have
 23 some discussion on that.
 24 MR. BOARDMAN: There should be a
 25 discussion on this.

Page 54

1 COMMANDER WILLIAMS: Discussion.
 2 MR. BUCKWALTER: Buckwalter, Finance
 3 Officer and Chairman of the Media Communications
 4 Commission. My committee's responsible for the
 5 paper. We have reduced the number of papers. And I
 6 agree with Lowry, there is no problem in going to
 7 online. We polled the membership of the Department.
 8 Of over 32,000 subscriptions to the paper, we got
 9 less than 400 responses, saying I want to read it
 10 online.
 11 I have no problem with going to an online
 12 paper. I think what we need to be aware of, before
 13 we make a final decision, is that to many of our
 14 older members this will be a significant erosion of
 15 their benefits of being a member of the Department
 16 in Missouri. I'm not saying that it's -- and the
 17 budget may dictate that that indeed is what we need
 18 to do, but just keep that in mind. Because it's
 19 not -- to people who don't live on the internet, it
 20 is a decrease in their perceived benefits of being a
 21 member.
 22 JUDGE ADVOCATE STROM: Cassie Strom --
 23 MR. TOM GOODIN: Goodin -- oh, go ahead.
 24 JUDGE ADVOCATE STROM: But by the same
 25 time, if you flip the coin, having a mailed-out

Page 55

1 newspaper is a detriment to our younger people that
 2 we're trying to attract. So to me that's the two
 3 sides of the coin.
 4 MR. TOM GOODIN: Goodin, Alternate NEC. I
 5 understand that issue. And with the response of
 6 less than 400 people, you know, that's not even
 7 10 percent of our membership responding. If it
 8 came -- if it comes down to printing a newspaper or
 9 keeping an employee, I would much rather keep an
 10 employee that's out there helping veterans get their
 11 benefits and keeping the Legion's name in the public
 12 than I would having a piece of paper that I take to
 13 the bathroom and then five minutes later I throw it
 14 away.
 15 MR. BUCKWALTER: Okay.
 16 COMMANDER WILLIAMS: Any other discussion?
 17 All in favor?
 18 (A chorus of ayes.)
 19 COMMANDER WILLIAMS: Opposed?
 20 (No naves.)
 21 MR. BUCKWALTER: Next item.
 22 JUDGE ADVOCATE STROM: So then let's
 23 withdraw your motion on the two issues per year.
 24 MR. LANNING: Okay. The Finance
 25 Commission will withdraw the previously recommended

Page 56

1 actions concerning the newspaper.
 2 MR. TOM GOODIN: Now, what does that save
 3 us that we no longer have a paper?
 4 MR. LANNING: What you voted on.
 5 MR. TOM GOODIN: No, how much do we save?
 6 MR. LANNING: Current budget is \$36,000 a
 7 year. Okay? If you're going to have three online,
 8 it's about \$3,000 cost is our -- we don't know.
 9 That's our estimate. So it's 33,000. Okay?
 10 Okay. Next item. VA&R travel budget is
 11 now 16,767. We're recommending to cut this to about
 12 14,000.
 13 Tracy, you see any problem with that?
 14 MS. VAWTER: No.
 15 MR. LANNING: Okay. And they're only, I
 16 think 6- or 7,000 right now, travel?
 17 MS. VAWTER: Well, because National
 18 changed our DSO -- we have requirements for training
 19 every year because they changed that to online. So,
 20 long as they keep it online, our obligations for
 21 travel expenses are going to stay low for training.
 22 So then we only have this, am I going to
 23 these different locations then -- when we hire
 24 somebody, I have to be there to train, so -- yeah, I
 25 think, you know, reducing it the couple thousand,

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 57

1 2600 right now is just fine. And then we'll see how
 2 the rest of these programs, if they stay in the
 3 virtual world or if they go back to brick and mortar
 4 location.
 5 MR. LANNING: Okay. So I recommend that
 6 this action be approved.
 7 MR. GOOLSBY: Terry, can you read that
 8 again one more time, what was recommended?
 9 MR. LANNING: We're cutting the VA&R
 10 travel from 16,767 to 14,000.
 11 MR. GOOLSBY: Goolsby, Historian. I move
 12 the recommendation be approved.
 13 COMMANDER WILLIAMS: Any discussion?
 14 UNIDENTIFIED: Need a second.
 15 MR. BUCKWALTER: No, no, no. He made the
 16 recommendation. You already seconded it.
 17 MR. GOOLSBY: Oh, okay.
 18 Proceed, sir.
 19 COMMANDER WILLIAMS: All in favor?
 20 (A chorus of ayes.)
 21 COMMANDER WILLIAMS: Opposed?
 22 (No nays.)
 23 MR. LANNING: We currently pay Sirius for
 24 the three vans at a cost of \$599 per year. We're
 25 recommending to drop this. It'll save us about \$250

Page 58

1 this year. We recommend this action be approved.
 2 MR. TOM GOODIN: Goodin, Alternate NEC.
 3 Second.
 4 You're talking about Sirius, right?
 5 UNIDENTIFIED: Sirius radio.
 6 MR. LANNING: Yeah, Sirius.
 7 MR. BUCKWALTER: I have one question.
 8 Does this impact safety and navigation?
 9 ADJUTANT FINLEY-JACKSON: No.
 10 MR. BUCKWALTER: Okay.
 11 ADJUTANT FINLEY-JACKSON: You've got a
 12 question over there.
 13 MR. CHARLES GOODIN: Suggestion. Charles
 14 Goodin, Past Department Commander. I would suggest
 15 that it be the option of the soon to be probably two
 16 people that have vans, that they have an option of
 17 paying for that out of their expenses.
 18 MR. BUCKWALTER: Out of their expenses.
 19 MR. BOARDMAN: No, their expenses.
 20 MR. LANNING: As far as Finance
 21 Commission, that would be no problem. Or even if
 22 they want to pay for it personally, you know, as
 23 long as the department's not paying for it directly,
 24 that's fine.
 25 MR. BOARDMAN: You've got to amend that

Page 59

1 motion.
 2 MR. LANNING: It's coming out of vehicle
 3 expense is where this comes out. So if the
 4 individual's want to charge it to their travel
 5 account, then that would be the only other spot they
 6 could charge it, then I would have no problem with
 7 that.
 8 MR. CHARLES GOODIN: That's what I
 9 suggested.
 10 MR. LANNING: Or if they want to pay for
 11 it personally, we'd have no problem with that. So
 12 I'll amend it to include that action.
 13 JUDGE ADVOCATE STROM: Don't you need an
 14 amended motion to make a motion?
 15 MR. GOOLSBY: Goolsby, Historian. I'll
 16 second it.
 17 JUDGE ADVOCATE STROM: That's -- we're
 18 making a recommendation in the report, so point of
 19 order. So now we have basically a new motion, which
 20 we need to clearly state, and then we have a second
 21 on that motion and then we can take a vote.
 22 MR. BOARDMAN: Thank you.
 23 MR. GOOLSBY: Judge Advocate, I can second
 24 the updated recommendation or do I just make an
 25 independent motion?

Page 60

1 JUDGE ADVOCATE STROM: Well, somebody has
 2 to make an updated motion so we understand what
 3 we're voting on. And if I understand it correctly,
 4 you're moving that from the vehicle budget, there
 5 will be no expenses for Sirius radio. However, a
 6 person may buy it personally or they may apply it
 7 for their travel budget.
 8 MR. LANNING: Correct.
 9 MR. GOOLSBY: Goolsby, Historian. I move
 10 that be done.
 11 COMMANDER WILLIAMS: Second?
 12 MR. SAPP: Brian Sapp, District 8. I'll
 13 second.
 14 COMMANDER WILLIAMS: All in favor?
 15 (A chorus of ayes.)
 16 COMMANDER WILLIAMS: Opposed?
 17 (No nays.)
 18 MR. LANNING: My last one.
 19 MR. ADAMS: No, sir, it isn't. You
 20 skipped number four.
 21 (Court Reporter clarification.)
 22 MR. ADAMS: Frankie Adams. District 14
 23 Commander.
 24 MR. LANNING: Okay. Maybe I did.
 25 Okay. Legal affairs currently has a

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 61

1 budget of \$500. We're recommending you can zero
2 that out.
3 MR. BOARDMAN: Legal affairs.
4 MR. LANNING: I recommend that action be
5 taken.
6 MR. GOOLSBY: Goolsby, Historian. Second.
7 MR. MADDOX: Say that again?
8 MR. ADAMS: Legal affairs has a budget of
9 \$500.
10 JUDGE ADVOCATE STROM: We've moved to
11 implement. We had a second?
12 MR. BUCKWALTER: Yes.
13 JUDGE ADVOCATE STROM: All right.
14 Then Commander?
15 COMMANDER WILLIAMS: Call for a vote.
16 All in favor?
17 (A chorus of ayes.)
18 COMMANDER WILLIAMS: Opposed?
19 (No naves.)
20 MR. LANNING: Now the last one. This
21 deals with service officers. We're recommending
22 that the Columbia service officer work 20 hours a
23 week and that we not fill the Poplar Bluff Service
24 Officer. That's our recommendations.
25 MR. TOM GOODIN: Goodin, Alternate NEC. I

Page 62

1 would like to make a new motion that the Columbia
2 goes to 24 hours a week and that Poplar Bluff goes
3 to 16 hours a week since we've dropped the paper.
4 MR. GOOLSBY: Goolsby, Historian. I'll
5 second.
6 JUDGE ADVOCATE STROM: Discussion.
7 COMMANDER WILLIAMS: Discussion?
8 MR. SAPP: Brian Sapp, District 8. Adding
9 basically 20 hours a week then, the 16 to the four,
10 from 20 to 24, what does that do to the budget then?
11 MR. LANNING: I assume you're talking
12 cost?
13 MR. SAPP: Yes, sir.
14 MR. LANNING: Tell you in one second.
15 It'd be about, counting taxes and pension
16 and so forth, \$16,000.
17 MR. TOM GOODIN: Goodin, Alternate NEC.
18 And what did we -- what did we -- what did you --
19 38,000 we saved by dropping the paper?
20 UNIDENTIFIED: No, 33.
21 MR. LANNING: It'd be thirty-three.
22 MR. TOM GOODIN: So we have a --
23 MR. GOOLSBY: That's 17,000.
24 MR. LANNING: \$17,000, yes.
25 COMMANDER WILLIAMS: Questions?

Page 63

1 Make a motion?
2 MR. GOOLSBY: I already seconded it.
3 COMMANDER WILLIAMS: Okay. Then second?
4 MR. TOM GOODIN: There's a second.
5 COMMANDER WILLIAMS: All in favor?
6 (A chorus of ayes.)
7 COMMANDER WILLIAMS: Opposed?
8 (No naves.)
9 JUDGE ADVOCATE STROM: And you know you
10 voted on 24 for Columbia and 16 for Poplar Bluff?
11 MR. TOM GOODIN: Correct.
12 JUDGE ADVOCATE STROM: Okay.
13 MR. LANNING: That's my official report.
14 I've got one statement. I'm going to be sending --
15 I'm going to be sending out my yearly letters to the
16 chairman of the commissions -- commissions,
17 committees, and officers about next year's budget.
18 So respond to me, and so --
19 MR. MADDOX: Can't hear.
20 MR. LANNING: Respond to me about next
21 year's budget if you want. Give me justification,
22 because if things are going to be fallout like I
23 think, we're still going to have some significant
24 cuts next year we're going to have to make, and
25 where they're going to come from we'll have to

Page 64

1 decide. So, give me something, email/mail in the
2 next few weeks on that. Make sure you respond back.
3 That's my report.
4 COMMANDER WILLIAMS: Oratorical chairman
5 recommendation. The following individuals' term
6 expired this year: John Midkiff and Darlene Coats.
7 Chairman Benton has requested that they all be
8 reappointed. Also, Sydney Malone has resigned from
9 the Commission. The Chairman would like to replace
10 Mr. Malone with Past Department Commander Kerry
11 Boardman.
12 MR. GOOLSBY: Commander, are you making
13 those appointments? Is that what you're saying?
14 COMMANDER WILLIAMS: No.
15 ADJUTANT FINLEY-JACKSON: Yes. The
16 Chairman recommends.
17 COMMANDER WILLIAMS: Oh, yes.
18 MR. GOOLSBY: For the list of the
19 appointments named?
20 COMMANDER WILLIAMS: Right.
21 MR. GOOLSBY: I move that those
22 appointments be approved. Goolsby, Historian.
23 COMMANDER WILLIAMS: Questions?
24 MR. GOOLSBY: Is there a second?
25 JUDGE ADVOCATE STROM: Yeah, you make the

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 65

1 recommendation with our approval.
 2 MR. GOOLSBY: Right. Goolsby, Historian.
 3 I moved that they be approved.
 4 COMMANDER WILLIAMS: Needs to be seconded.
 5 MR. GOOLSBY: Is there a second.
 6 MR. SAPP: Brian Sapp, District 8.
 7 Second.
 8 COMMANDER WILLIAMS: All in favor?
 9 (A chorus of ayes.)
 10 COMMANDER WILLIAMS: Opposed?
 11 (No nayas.)
 12 COMMANDER WILLIAMS: Okay. Next: We'd
 13 like to establish registration fee for the
 14 Department Convention. The fee has been \$5 in the
 15 past.
 16 MR. GOOLSBY: Goolsby, Historian. I move
 17 that the \$5 fee be assessed for this upcoming
 18 convention.
 19 COMMANDER WILLIAMS: Questions?
 20 MR. BOARDMAN: No. Just a second.
 21 MR. BUCKWALTER: Buckwalter, Finance
 22 Officer. I second.
 23 COMMANDER WILLIAMS: All in favor?
 24 (A chorus of ayes.)
 25 COMMANDER WILLIAMS: Opposed?

Page 66

1 (No nayas.)
 2 COMMANDER WILLIAMS: Other business.
 3 Judge Advocate Cassie Strom.
 4 JUDGE ADVOCATE STROM: Just a couple quick
 5 things. One, with the shooting in Kennett, let's
 6 encourage our posts --
 7 MR. BUCKWALTER: Quiet.
 8 JUDGE ADVOCATE STROM: Sorry. With the
 9 shooting in Kennett that happened, it was a rental,
 10 but that doesn't relieve our post, department, et
 11 cetera, of all liability. So we really need to
 12 start taking a hard look at what those rental
 13 agreements state and what the rules are.
 14 So maybe at the -- you know, Christine, do
 15 you mind working with me and the districts on that?
 16 MS. CHRISTINE: Yes, ma'am.
 17 JUDGE ADVOCATE STROM: We'll try and help
 18 people out, but I think that's -- you know, it's not
 19 over by any stretch.
 20 MR. TOM GOODIN: What are we talking
 21 about? What happened? What shooting?
 22 JUDGE ADVOCATE STROM: One dead, five
 23 injured after a rental.
 24 So I forgot it, but the indemnification
 25 insurance, there's a letter that came out from Kevin

Page 67

1 Bartlet at National that really explains it. And I
 2 forgot to bring it with me, so I'll try and get it
 3 sent out to the group for -- I'd advise people to
 4 put it in, you know, in terms of the Bylaws and the
 5 Constitution.
 6 And then finally, as a different thing,
 7 the Missouri Veteran's Hall of Fame, applications
 8 are due April 30. If you just Google Missouri
 9 Veteran's Hall of Fame, you'll get to the website
 10 for those documents. And last year we had two
 11 American Legion people that were inducted into our
 12 Hall of Fame.
 13 COMMANDER WILLIAMS: Thank you.
 14 Financial report John Buckwalter.
 15 MR. BUCKWALTER: You all make the
 16 decisions on how we spend the money. I just try and
 17 keep track of it and give Terry everything he needs
 18 to give you recommendations.
 19 So I wanted to let you know that our audit
 20 was completed in February. I'm not in jail.
 21 MR. BOARDMAN: Yet.
 22 MR. BUCKWALTER: Yet.
 23 (A chorus of laughter.)
 24 MR. BUCKWALTER: I have made the necessary
 25 adjustments that were directed by the auditor to the

Page 68

1 budget and to the finance reports. So some of you,
 2 especially if you're a committee chair, if you look
 3 through there and something looks a little
 4 different, there may have been an adjustment made to
 5 retained earnings. See me if you have a question.
 6 As the subcommittee chair reported, we
 7 received a PPP or the Payroll Protection Program
 8 loan in April. That was the first one. We received
 9 a loan for 70 -- for \$70,100. This week we received
 10 official notice that loan has been forgiven.
 11 We received a second loan for \$70,070,
 12 which was the second draw. And so we have received
 13 that loan. And it is in our assets, but it also
 14 reflects as a liability on Line 1303. When that
 15 loan is forgiven, then it will no longer be a
 16 liability. But that won't happen for some time, so
 17 it's carried as a liability.
 18 Other things that you'll notice that have
 19 changed in the balance sheet is we have -- we're
 20 attempting to catch up and identify exactly how much
 21 we still owe oratorical scholarship winners and
 22 foundation scholarship winners. The foundation
 23 scholarship liability reflects \$19,000; however,
 24 that is largely because the foundation has already
 25 donated the money to the department to pay those

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 69

1 scholarships, but we don't even select the
 2 scholarship winners until May. So that's good.
 3 (Phone interruption.)
 4 UNIDENTIFIED: I got it.
 5 MR. BUCKWALTER: Oh, that's you. Okay.
 6 Finance offer has been increased by \$5.
 7 Okay. Another thing to note, when you go
 8 through and you look at what our net income is on
 9 the profit and lost, that is a very preliminary
 10 figure. That is not what our net income will look
 11 like by the time we get to the end of the year. So
 12 far we have taken in 67 percent of our budgeted
 13 income, but we've only made 42 percent of our
 14 budgeted expenses. So we'll come out a lot closer
 15 on that line.
 16 And one other thing. To echo what the
 17 National Vice Commander said, 5,000 members is
 18 \$72,500 out of our budget. If we're short 5,000
 19 members, we're short \$72,500. That concludes my
 20 report.
 21 Place place.
 22 COMMANDER WILLIAMS: Thank you.
 23 National -- NEC Committee.
 24 MR. TOM GOODIN: Okay. Forgive me for not
 25 standing up, my back's killing me.

Page 70

1 Goodin, Alternate NEC. The only thing we
 2 have to report, there is no Washington D.C.
 3 conference this year. If your committee normally
 4 meets at Washington D.C., those virtual meetings
 5 start on March 2nd. So if you're normally in
 6 Washington D.C., go to legion.org and see when your
 7 committee is meeting.
 8 The same thing for the meetings in May,
 9 they have been canceled. Those virtual meetings
 10 will probably be scheduled in April. If you
 11 normally go to Indianapolis for spring meetings, go
 12 to legion.org, look and see where your committee's
 13 meeting and join online.
 14 That's the end of my report. Thank you.
 15 COMMANDER WILLIAMS: Thank you.
 16 Next, Legislative Chairman, Charles
 17 Goodin.
 18 MR. CHARLES GOODIN: The -- this
 19 legislative committee has been quite active with
 20 MAVO. The one thing that I want to ask everybody
 21 here to move to their people through the district
 22 and through the post, and I've been in touch with
 23 the legislative liaisons. I think we've got an
 24 email thing going now.
 25 So the legislative agenda has about ten

Page 71

1 bullets in it from MAVO. And I'm not going to go
 2 over them because the priority No. 1 is what affects
 3 us the most. And it reads like this: You should
 4 have a copy of it that Gary gave you.
 5 As revenues from gaming continue to
 6 decline -- and I've been in contact with everybody
 7 that knows this -- they have a bill that's going to
 8 put sports betting or -- or -- and it's going to be
 9 on the votes. They're going to divide that money
 10 three different ways. And the Veteran's Commission
 11 is one, but mainly education. So we kind of go in
 12 descent of that, but I haven't seen the final bill
 13 yet.
 14 It is imperative for the State to ensure
 15 Veteran's Commission funding remains a top priority
 16 through maintenance of the existing revenue sources,
 17 which is gaming, medical marijuana. And that's
 18 about it from the state. Our main source of income
 19 for those two, the homes and cemeteries comes from
 20 the VA.
 21 To explain, all of you've heard we have
 22 1350 beds. Well, they're going to single rooms.
 23 That won't reduce it half, but because of the
 24 pandemic and loss of life, and also no new patients,
 25 I think we're down to less than 850 patients in the

Page 72

1 homes. So when it was 1300, you can see we've lost
 2 our biggest revenue source there, the U.S.
 3 Government and the VA for their contribution to the
 4 homes.
 5 With the inclusion of general revenue to
 6 make up for fiscal shortfalls, maintain the
 7 necessary level of funding for the operation and
 8 maintenance of the State Veterans Home, the State
 9 Veterans Cemeteries, Veterans Service Officer
 10 Program, and Veterans Grant and other needs of the
 11 Missouri Veterans Commission.
 12 This is where we talked about losing
 13 \$85,000, I think, Terry? Is that what you said from
 14 the grant program?
 15 MR. LANNING: Yeah.
 16 MR. CHARLES GOODIN: So that is important.
 17 There's 85,000 we're going to be cut. And we were
 18 down last year also. So it's important that we
 19 follow up on this.
 20 MVC is funded by three major sources: The
 21 Department of Veterans Affairs, Missouri Gaming
 22 Commission, and the Missouri Veterans Health and
 23 Care Fund. That's medical marijuana. Right now,
 24 they have bills floating around for recreational
 25 marijuana. So, we don't know what will happen, but

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 73

1 purportedly, there's not much sense to carry a
 2 medical card when you can go in and buy it for
 3 nothing -- I mean, no problems.
 4 And the bill that's out now supports three
 5 other entities getting a piece of that pie. Our
 6 name's in it, but it's going to be divided four
 7 ways. Of course, I don't know if you do or do not
 8 know that the Tiny Houses Program, by way of the
 9 Governor, the appropriations committee, and the
 10 legislature took \$2.5 million out of the marijuana
 11 money and gave it to Tiny Houses in St. Louis.
 12 Veterans homelessness is indeed a problem, but the
 13 Veterans Commission is short of funds, too. So
 14 you've got to know where to put it.
 15 Essentially what I ask you to do today --
 16 you've got this thing that Gary sent out, to
 17 initiate your people to call your Missouri
 18 legislatures and just say this bullet point. The
 19 No. 1 thing on this list, tell them that's what we
 20 support as an organization. And it's to keep our
 21 revenue sources enough to propose, so we're working
 22 on that. If there's any questions I can answer,
 23 I'll try.
 24 That's my report, Commander.
 25 COMMANDER WILLIAMS: Thank you.

Page 74

1 Our ALR director. Don?
 2 MR. GERSPACH: Don Gerspach, director of
 3 the ALR in Missouri.
 4 This morning we had our meeting just
 5 before the finance commission meeting. And we put
 6 out the itinerary and the map and registration forms
 7 for our legacy ride this year. Legacy ride is going
 8 to run June 24th through the 27th. It's going to be
 9 included -- it's going to be included in Districts
 10 15 and 17. And we're going to have representation
 11 at both of their district meetings next month to
 12 help facilitate coordination for those posts that
 13 are going to be participating in that throughout.
 14 I've got an open invitation to
 15 Commander Williams to ride in the legacy ride with
 16 us, the whole thing or one day or whatever you think
 17 you can manage. Past Director Dennis Woeltje will
 18 also be riding in the event, and his passenger will
 19 be National Vice Commander Rich Heigert. So we
 20 appreciate that.
 21 (Chorus of applause.)
 22 MR. GERSPACH: We also awarded our
 23 Chapters of the Year. This year the Small Chapter
 24 of the Year was Chapter 313, the Medium Chapter was
 25 Chapter 287, and the Large Chapter was Post 5. We

Page 75

1 will -- or we do have currently 40 chapters. We're
 2 down two I think from last year. We got a new
 3 chapter this year as well; Sedalia just chartered a
 4 chapter at Post 642. That had a lot to do with our
 5 legacy ride last year. We made a lot of
 6 coordination during that. You helped out with
 7 that -- you helped facilitate that. I appreciate
 8 that.
 9 We also announced our rider of the year.
 10 Rider of the Year was rider Chip Berkley right out
 11 of Post 152, Chapter 152.
 12 So that is it for the new stuff from the
 13 chapter. If there are no questions, that is my
 14 report. Thank you.
 15 COMMANDER WILLIAMS: Boys State?
 16 Dennis?
 17 MR. WOELTJE: They are planning on a boys
 18 state. That's about all I know. They -- they
 19 supposedly contacted all the boys from 2020 that
 20 were going to go to Boys State. They got
 21 approximately 500 replies back that said that they
 22 wanted to go to this year's boys state. So 500 boys
 23 from last year, possibility of 6- to 800 boys this
 24 year. You're looking at possibly 13-, 1400 kids.
 25 But now we're getting reports from Lowry

Page 76

1 that there's going to be -- not Lowry. I'm sorry.
 2 Different thing. But there's a possibility there
 3 may be limitations on the number of boys that can
 4 attend, so that's something that's going to have to
 5 be discussed and determined at that time.
 6 UNIDENTIFIED: Should be done already.
 7 MR. WOELTJE: Should be done already.
 8 With COVID and everything like --
 9 MR. BOARDMAN: It's an ongoing process.
 10 MR. WOELTJE: It's up in the air. And
 11 truthfully, if you have a student that wanted to go
 12 last year and he has no idea if he's going or not,
 13 call headquarters, Betty Rusher or Jesse Avey and
 14 ask about that particular boy that wants to go.
 15 Supposedly they've all been talked to.
 16 Sponsors from last year, they can apply
 17 for sponsorship money to the boy -- if they
 18 sponsored someone in 2020 and that boy still wants
 19 to go, he is sponsored. If the boy does not want to
 20 go, the money from last year can be applied to the
 21 2021 applicant. If there's no boy that wants to go
 22 and the 2020 boy has been -- he doesn't want to go,
 23 then they can ask for a refund or they can just say
 24 make it a donation to the Boys State.
 25 And honest to God, you guys, that's about

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 77

1 all I know. It's up in the air.
 2 MR. MADDOX: Final decision April 1st,
 3 right?
 4 MR. WOELTJE: Yes.
 5 MR. MADDOX: The final decision.
 6 MR. WOELTJE: Yes.
 7 If you've got any questions, I don't know.
 8 UNIDENTIFIED: What's the dates?
 9 MR. WOELTJE: Say again?
 10 UNIDENTIFIED: The dates?
 11 MR. GOOLSBY: I think it's June 12 to
 12 19th.
 13 MR. BUCKWALTER: That is correct.
 14 MR. WOELTJE: Yes.
 15 MR. BUCKWALTER: June 12th through the
 16 19th.
 17 MR. WOELTJE: That's my report.
 18 COMMANDER WILLIAMS: Thank you.
 19 Media and communications.
 20 MR. BUCKWALTER: Okay. Media and
 21 Communications. Obviously the commission hasn't
 22 met. We will do a newsletter competition and a Toot
 23 Our Horn for this year as best we can. We did
 24 conclude a Toot Our Horn, and those awards have been
 25 identified. Assuming we all gather for convention,

Page 78

1 then we'll pass out last year's Toot Our Horn awards
 2 at the convention.
 3 We will do one more printed edition of the
 4 Missouri Legionnaire newspaper, apparently. It has
 5 to come out before the convention. We'll probably
 6 ask for your contributions in May.
 7 Is that about right?
 8 ADJUTANT FINLEY-JACKSON: (Indicating.)
 9 MR. BUCKWALTER: The Legionnaire newspaper
 10 is as good as what you committee chairs, ride
 11 captains, whoever else contribute. We need good
 12 articles to make the paper interesting and readable.
 13 So, think about it between now and May.
 14 The other thing that we'll have to look at
 15 now is if we go to three editions online, that saves
 16 us a ton of money, but it doesn't save those of you
 17 who owe the editor articles any work. You still
 18 need to think about what we're going to publish,
 19 because the Legionnaire is important to a lot of
 20 people; it is their source of information. How else
 21 are they going to know who Rider Of The Year is or
 22 which of the veterans offices are going to be
 23 staffed. So don't write it off.
 24 Changing hats, education and scholarship
 25 committee. We made one -- the committee made one

Page 79

1 change to the scholarship eligibility to those boys
 2 and girls who are submitting scholarship
 3 applications that are due in April.
 4 Most of our scholarships require that the
 5 student attend a session of Boys State or Girls
 6 State. For this year and this year only, that was
 7 changed; so, a student is eligible for the
 8 Department of Missouri scholarships that require
 9 Boys State or Girls State if they were selected.
 10 So -- and we had the forms changed and
 11 everything. So, if a student was selected to attend
 12 Boys State or Girls State, they're eligible for the
 13 scholarship as if they had attended. And then we'll
 14 make necessary changes as we see what happens next
 15 year.
 16 There was no Samsung Scholarship Award,
 17 and obviously no Mickey Scholarship Award this year.
 18 Questions on scholarships or media?
 19 Thank you.
 20 COMMANDER WILLIAMS: Jerome, Scouting.
 21 MR. GOOLSBY: I will be meeting --
 22 ADJUTANT FINLEY-JACKSON: Who are you?
 23 MR. GOOLSBY: Oh, my apologies. Jerome
 24 Goolsby, Department Historian, Boy Scout Community
 25 Chair.

Page 80

1 ADJUTANT FINLEY-JACKSON: Thank you.
 2 MR. GOOLSBY: You're welcome.
 3 Our committee is going to be meeting at
 4 Department headquarters on the 5th of March. We'll
 5 go over whatever applications we've gotten from the
 6 Eagle Scout Of The Year Program and figure out who
 7 we're going to select for this year's Eagle Scout Of
 8 The Year.
 9 Are we going to do both years?
 10 Okay. We'll be presenting both the 2020
 11 and 2021 awards at the Department convention, Lord
 12 willing the creek don't rise. Again, anybody that
 13 can get the information out on that program would
 14 help. There's a scholarship that goes with it.
 15 There's a possibility, nationally, you might get a
 16 \$10,000 award. That's not an insignificant amount
 17 of money.
 18 Also, I need you to make sure that if your
 19 posts are doing anything for scouting, whether it's
 20 actually sponsoring a troop, or if you've got people
 21 that are putting in hours working with the scouts,
 22 make sure you put down that CPR. That goes into the
 23 report we file at National.
 24 Unless anybody's got any questions, that's
 25 all I've got for Boy Scouts.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 81

1 ADJUTANT FINLEY-JACKSON: Scouts.
 2 MR. GOOLSBY: Hmm?
 3 UNIDENTIFIED: Drop the boys.
 4 MR. GOOLSBY: I'll get to that someday.
 5 MR. MADDOX: Question.
 6 MR. GOOLSBY: Oh, got a question? Yeah.
 7 MR. MADDOX: Bob Maddox, Zone One
 8 Commander. I have a couple boys that one year, last
 9 year Eagle Scout in our area and then a Eagle Scout
 10 this year, but their parents, neither of them belong
 11 to the Legion. Can we do anything there for their
 12 hours?
 13 MR. GOOLSBY: Do what now?
 14 MR. MADDOX: Their parents do not belong
 15 to the Legion. Is that a requirement?
 16 MR. GOOLSBY: I believe it is. I don't
 17 remember off the top of --
 18 MR. MADDOX: They can't join -- the boys
 19 are very active in our post.
 20 MR. GOOLSBY: If the post does not sponsor
 21 the scouting unit, they have to either be a decedent
 22 of a Legionnaire or a --
 23 MR. MADDOX: They both have had a lot of
 24 those skills last couple years helping out.
 25 MR. GOOLSBY: Yeah --

Page 82

1 MR. MADDOX: Okay.
 2 MR. GOOLSBY: -- I don't think there's
 3 anything we can do about that because it's a Legion
 4 program.
 5 MR. MADDOX: Okay.
 6 MR. GOOLSBY: One way or another, it's got
 7 to be tied to the Legion. Is it possible to make
 8 them an SAL member?
 9 MR. MADDOX: No, we tried.
 10 MR. GOOLSBY: Son or grandson?
 11 MR. MADDOX: No. That's what they tell
 12 me. But they come out and help us a lot at the
 13 post.
 14 COMMANDER WILLIAMS: Thank you.
 15 ADJUTANT FINLEY-JACKSON: So baseball and
 16 foundation.
 17 COMMANDER WILLIAMS: Baseball and
 18 foundation. David Voyles.
 19 MR. VOYLES: David Voyles. I'm the
 20 Chairman of the Foundation. Okay. We had a
 21 foundation meeting this morning at 10:30. We went
 22 through our portfolio and was checking out and
 23 seeing how everything is. The last DEC meeting, I
 24 believe it was in Jeff City. At that time our
 25 portfolio was worth \$890,000. That was October the

Page 83

1 18th of 2020. As of today, our portfolio is at
 2 929,000.
 3 We had \$36,000 in our sweep account, which
 4 is our cash account. We took \$25,000 out of that
 5 sweep account and we're investing it right back into
 6 our portfolio. So we'll have approximately \$11,000
 7 that we have in our sweep account. We are obligated
 8 to, at least for right now, 5,000 a year. That's
 9 4,000 that we give for scholarships and the thousand
 10 dollars is for bonding. And then we have other
 11 additional small things we've got to pay for.
 12 So our portfolio is doing real well,
 13 really is. So -- but the goal -- the goal of this
 14 foundation and this commission is to reach a
 15 \$1.2 million in our portfolio. We have received at
 16 least 3 to 5 percent over all these years, and I've
 17 been involved pretty -- for a long time. Like
 18 Richard said, he was 21 years on the foundation.
 19 Now he says he's getting out, so. But anyway, our
 20 portfolio is doing good.
 21 But I talked to you at the last DEC and
 22 the reason why we want this \$1.2 million in our
 23 portfolio. Because if we get to that point, then
 24 this foundation can give the Department between 23
 25 and \$24,000 to help them with the scholarships.

Page 84

1 They don't pay for it then, so they can utilize that
 2 other money for other things that they need. And
 3 that's the main purpose of this.
 4 And somewhere down the road, if our
 5 portfolio keeps climbing higher than that, then we
 6 might be able to raise our scholarships and it come
 7 out of the foundation and not out of the Department
 8 money. We're trying to help the Department, and
 9 that's the only way we can do it.
 10 So what I have asked before last year --
 11 or last time we had a DEC meeting, for the district
 12 commanders, it's important, because I can't do this
 13 alone. And our commission, that's the main thing we
 14 wanted to talk about today is how are we going to
 15 market our product that we want to reach, this 1.2.
 16 So what I'm asking the district commanders
 17 is, when we have a district meeting talk to them,
 18 see if they can donate this to the foundation with
 19 the understanding that when we reach this point
 20 we're going to help the Department back the \$24,000.
 21 And also when you talk to your post, maybe
 22 they can -- every post basically has a budget.
 23 Maybe they can put \$25 in their budget that year.
 24 And \$25 is not going to hurt folks. If you can't
 25 afford 25, that's fine. Whatever they can afford.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 85

1 I'm not putting a dollar amount on it. But we're
 2 just trying to keep our same status is what we've
 3 dot right now and we're trying to reach this. And
 4 with your help, we can reach this. Then we can turn
 5 around and help the department. So basically that's
 6 what we've got right now. Everything's looking
 7 good.
 8 I know the last time I gave these folders,
 9 the bank -- I'll spell it out here. These folders
 10 for our scholarships, which if an individual wants a
 11 scholarship, it tells right in here what the cost
 12 is, have to put it on the 401(c)(3), which is tax
 13 deductible. That's one thing you've got to
 14 remember, so -- and if you can, you can donate 25,
 15 \$50, whatever you can. So we would appreciate it.
 16 So we're going to get out there, our
 17 commission's going to get out there and beat the
 18 bush. We're going to ask. And maybe at the
 19 convention, I'm going to go visit the SAL. I'm also
 20 going to visit the Legion riders and see if they can
 21 help us, too, in this situation.
 22 So with that, that's all I've got,
 23 Commander. I want to thank you all for your time.
 24 MR. BOARDMAN: Mr. Chairman?
 25 MR. VOYLES: Yes.

Page 86

1 MR. BOARDMAN: Immediate Past Commander
 2 Kerry Boardman. Permission to approach for
 3 presentation, sir.
 4 MR. VOYLES: If I can -- yes.
 5 UNIDENTIFIED: Commander, you have to tell
 6 him yes.
 7 COMMANDER WILLIAMS: Yes. Okay.
 8 MR. BOARDMAN: On behalf of the fighting
 9 fabulous 5th District, sir, I'd like to present a
 10 check for \$500.
 11 And I challenge all district commanders,
 12 it doesn't have to be \$500. Go to each post. If
 13 you've got 20 posts in your district pay ten bucks,
 14 that's 200 bucks. If we do that a lot, we get this
 15 foundation up, that's a lot of money. That's a lot
 16 of money that the Department don't have to worry
 17 about. We can do it. We know we can do it. We
 18 just got to do it.
 19 It's one of two things: Get your
 20 membership way up or donate some money. Which is
 21 easier? Thank you.
 22 MR. VOYLES: Thanks. I appreciate it. I
 23 appreciate it a lot. The last time my 4th District
 24 donated \$500. The thing is, I told my finance
 25 officer for my district, and he looked in his books

Page 87

1 well, I haven't sent it. He said, the check is in
 2 the mail. That's what he told me. So it is coming.
 3 I appreciate any help you can give us, you know,
 4 we're looking forward to it.
 5 Got any questions or anything later on, go
 6 ahead and ask me. I'll see what I can do.
 7 She wants me to touch on the baseball.
 8 I'm part of that Commission. Gary Stone is your
 9 chairman for the department. He's also the chairman
 10 for the national -- National, for baseball.
 11 We as the commission is going to have
 12 baseball this year. We didn't have it last year.
 13 We canceled it. What I need to know and Gary wants
 14 to know that if anybody cancels baseball, the DEC is
 15 the only one that can do this. What we'd like for
 16 you to do is give us permission to have the baseball
 17 for this year.
 18 Because the boys are already -- we had a
 19 meeting last week on Saturday. They're already
 20 scheduling games to play. We don't know right now
 21 how National's going to do it, but we want to have
 22 one whether national has baseball or not.
 23 MR. GOOLSBY: Goolsby, Historian. I move
 24 that the baseball program be carried out.
 25 MR. HARPER: Harper, the Chaplain seconds

Page 88

1 that.
 2 ADJUTANT FINLEY-JACKSON: Discussion?
 3 COMMANDER WILLIAMS: Discussion?
 4 Call for the vote. All in favor?
 5 (A chorus of ayes.)
 6 COMMANDER WILLIAMS: Opposed?
 7 (No nays.)
 8 MR. VOYLES: Thank you. I appreciate it.
 9 Just for your information, there is a lot of states
 10 that are coming back into baseball this year. Last
 11 year there wasn't that many. But I don't -- right
 12 know we don't know if we're going to have a national
 13 baseball program yet, or even a regional. We'll
 14 find that out a little later. Thank you.
 15 COMMANDER WILLIAMS: Before the department
 16 adjutant comes up with announcements, are there any
 17 other commission committee chairman that would like
 18 to make a report?
 19 Yes, sir.
 20 MR. BOARDMAN: Immediate Past Commander
 21 Kerry Boardman. I'm speaking on behalf of the
 22 fabulous, wonderful, everything you can say Kenneth
 23 Goth from the Law & Order Commission. He's unable
 24 to be here today due to some Corona virus -- he got
 25 his shot, he got really sick, so.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 89

1 Through emails, phone calls and smoke
 2 signals, and any other way he could do, he contacted
 3 all the commission members on a couple of
 4 applications for Law and Order. It was determined
 5 that there was no Law and Order that actually fit
 6 the criteria of the program, so there was no vote
 7 for that.

8 For the fire fighter/EMT award, there was
 9 chosen Tracy Chaney from the Kansas City area out of
 10 the 3rd District. I don't know what post it was.

11 UNIDENTIFIED: 626.

12 ADJUTANT FINLEY-JACKSON: And can we stop
 13 you because that's part of the closed DEC meeting.

14 MR. BOARDMAN: Do what?

15 ADJUTANT FINLEY-JACKSON: Stop you.
 16 That's part of the closed DEC meeting.

17 MR. BOARDMAN: Oh. Good. Thank you.
 18 Forget everything I said.

19 ADJUTANT FINLEY-JACKSON: Anybody else?
 20 Nobody else?

21 MR. BAKER: POW/MIA, Philip Baker. Zone
 22 IV Vice Commander. I got a phone call the other
 23 day, was really appreciative, from Ed Ucinski in
 24 regard to -- and, Rich, if you'd like to add to this
 25 later, you're welcome to -- with regard to the

Page 90

1 POW/MIA museum. He's working with the Boy Scouts in
 2 order to get an equivalent to a merit badge.

3 He hasn't quite got the approval to get it
 4 approved as a merit badge. It might be a side badge
 5 on your sash. But again, trying to raise awareness
 6 for the POW/MIA through the youth. It doesn't
 7 matter what age they are. Youth carries it on to
 8 their parental associates, parents, whatever.

9 There's going to be a criteria, like about
 10 25 questions what a POW/MIA is, and hope there's
 11 many questions after that. But I thought it was a
 12 good thought. Hope something like that works out.
 13 They're going to be purchasing some patches, and
 14 hopefully this will go statewide.

15 Rich, is there anything you'd like to add
 16 to that? You're aware of that, right?

17 NATIONAL VICE COMMANDER HEIGERT: I think
 18 you've covered everything that I know of.

19 MR. BAKER: Okay. And that's all I have,
 20 Commander.

21 MR. BOARDMAN: Immediate Past Commander
 22 Kerry Boardman speaking on behalf of the past post
 23 commander club. As president of the club, we've
 24 determined that with all the unknown this year,
 25 there will be no golf tournament at the convention,

Page 91

1 which means you have one whole year to take those
 2 lessons to be ready for the next year. Thank you.

3 ADJUTANT FINLEY-JACKSON: Nobody else?
 4 Okay. There's nobody else I'll go over these
 5 announcements.

6 First thing I want to touch on is the
 7 Mission Blue applications that are in your packet.
 8 For those of you who don't know what the Mission
 9 Blue application is for, if there's a post that is
 10 in need of funds, National has designated a thousand
 11 dollars to each post that applies for this Mission
 12 Blue cap funding. We've only had two posts in
 13 Missouri to apply. One did not finish the
 14 application; the other one was approved. So they've
 15 gotten their check and so forth.

16 So if there's some posts out there that
 17 are in need of money, I mean, it's just -- it's a
 18 thousand dollars. A thousand dollars is more than
 19 what they probably had. They need to go ahead and
 20 look at filling out the application. You do have to
 21 have a supplemental charter in order to get the
 22 money. And you also have to have -- forgot the word
 23 now. Be with the state. You all know --

24 MR. BUCKWALTER: Incorporated.

25 ADJUTANT FINLEY-JACKSON: Incorporated.

Page 92

1 Thank you.

2 If you're having -- if that's what's
 3 holding them back, we can help them with getting the
 4 supplemental charter, and also with their
 5 incorporation. So don't leave the money on the
 6 table. There was \$5 million allocated out for this
 7 through National, so if there's a post that needs
 8 that thousand dollars, they need to apply. And
 9 we'll help them with the application.

10 CPRs coming out soon. We already know we
 11 want to be 100 percent for National Convention, so
 12 they're due back to National on July the 1st, and
 13 due to our office on June the 15th.

14 Let me try that again. They're due to our
 15 office, the Department headquarters, on June 15th,
 16 and due to National on the 1st of July. It gives us
 17 time to get them processed. That's the reason why
 18 we ask for them to be back to us June 15th. On the
 19 application it says July 1st; that's to National.
 20 They need to be in our office by June 15th, so, you
 21 know, you got a head's up if you get started now.
 22 The online version should be on our website by
 23 Tuesday.

24 Let's talk about Honorary For Life
 25 members. We had 20 -- was it 25?

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 93

1 Do you remember, Rich? Twenty-five?
 2 NATIONAL VICE COMMANDER HEIGERT:
 3 Something like that.
 4 ADJUTANT FINLEY-JACKSON: We had 25
 5 Honorary Life memberships which were returned as
 6 nonpayable. That means that that post has not paid
 7 for those individuals. So you have in your packet,
 8 you district commanders may have letters saying that
 9 these individual's honorary life's were not paid.
 10 We did discover on that list that there
 11 were five deceased members and we took them off, so.
 12 If you've got letters in your packet for Honorary
 13 Life members, please check with the post. We also
 14 sent a letter to the post to find out if they're
 15 going to continue to pay for that individual's
 16 honorary life. Okay?
 17 Let's talk about department convention.
 18 When I sent out the email for the reminder of the
 19 meeting, I put a few things that are going on with
 20 the Department convention. One is being there. We
 21 are only, at this point, only allowed to have 250
 22 total attendees. That's to include the Legion, the
 23 Auxillary and SAL. That is it. Two hundred fifty.
 24 We usually have -- with those three, we
 25 usually have a little bit more, closer to 300, 450

Page 94

1 people attend. So that's one thing we need to think
 2 about is how we're going to choose who comes and who
 3 doesn't come. We're still stuck at the 250 member.
 4 We also want to look at, maybe we want to
 5 just have convention for maybe two days. So that's
 6 another thing that we've got. So I sent it out
 7 there. I'm open for suggestions. I can't do this by
 8 myself. I don't want to be the one that has to
 9 decide. I can't decide who comes. It has to be
 10 decided by this body. If we're going to go down
 11 from four days to two days, it has to be decided by
 12 this body.
 13 There's a couple other things, small
 14 things, like hospitality rooms. Right now we have
 15 seven guest rooms scheduled to be hospitality rooms.
 16 We can -- we do have an area we're able to have one
 17 large hospitality room. Open for suggestions for
 18 that also. We will have Department convention, what
 19 Department convention is going to look like this
 20 year is totally up to us.
 21 So I'm opening the floor because I need to
 22 know.
 23 MR. TOM GOODIN: Goodin, Alternating NEC.
 24 I don't think we should have private hospitality
 25 rooms in those small rooms. It would be my opinion

Page 95

1 that if we can get one large room, that all the
 2 heads could split the cost of that room and pay the
 3 department for that, and that way we can have our
 4 social distancing. My opinion.
 5 MR. GOOLSBY: Goolsby, Historian.
 6 Have we -- have you gone over and found
 7 out the number of people that absolutely positively
 8 are going to have to show up? For instance,
 9 everybody in the DEC is going to be subtracted from
 10 that 250 people maximum? I think that's what you
 11 said, correct?
 12 ADJUTANT FINLEY-JACKSON: Correct.
 13 MR. GOOLSBY: Okay. Whatever's on the
 14 SAL, the DEC, that's going to be mandatory. Beyond
 15 that, have we done an analysis, count the guests,
 16 award winners, what have you?
 17 ADJUTANT FINLEY-JACKSON: No.
 18 MR. GOOLSBY: I would say that once you
 19 get done with that, you can figure out how many
 20 people from each district can be authorized to
 21 attend.
 22 ADJUTANT FINLEY-JACKSON: Okay.
 23 MR. ADAMS: Frankie Adams, District 14.
 24 Is there a chance that we haven't put something in
 25 writing to the Cape County commissioners to get that

Page 96

1 expanded from 250, let's say to 350, and that way we
 2 can take a zone count?
 3 ADJUTANT FINLEY-JACKSON: It's not Cape
 4 County commissioners. It's the hotel.
 5 MR. ADAMS: Yeah, they're following
 6 directives from --
 7 ADJUTANT FINLEY-JACKSON: No, this is
 8 coming from the hotel.
 9 MR. ADAMS: Drury Southwest.
 10 ADJUTANT FINLEY-JACKSON: Corporate
 11 office, it's coming from their corporate office.
 12 MR. TOM GOODIN: Goodin, Alternate NEC.
 13 What -- let's -- would you please, item by item, go
 14 down what we need to decide today so we can move
 15 this meeting along.
 16 ADJUTANT FINLEY-JACKSON: Sure. We need
 17 to decide if we're going to have a four-day
 18 convention or we're going to shorten it down to two
 19 or three days.
 20 MR. TOM GOODIN: Are you opening that up
 21 for discussion?
 22 ADJUTANT FINLEY-JACKSON: Yes.
 23 MR. TOM GOODIN: All right. Normally it's
 24 Thursday evening till Sunday, correct?
 25 ADJUTANT FINLEY-JACKSON: Correct.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 97

1 MR. TOM GOODIN: So we're not having a
2 golf tournament.
3 ADJUTANT FINLEY-JACKSON: No.
4 MR. TOM GOODIN: That very well takes
5 Thursday out. So if they would come in Friday, then
6 you're saying we would be done Saturday night?
7 People would go home Saturday; so basically you have
8 one night hotel room.
9 UNIDENTIFIED: Sunday.
10 MR. TOM GOODIN: No. Ya'll didn't hear
11 what she said. Going to two days; Friday one day,
12 Saturday's the next day.
13 ADJUTANT FINLEY-JACKSON: There will be
14 things that will be cut out and things that will not
15 be cut out. Voting will be one of them we will
16 have; we will have voting. Now, when we have the
17 awards ceremony, when we have the distinguished
18 guest luncheon, when we have a lot of these meetings
19 that we have, a lot of the committee meetings could
20 possibly go to Zoom if you're meeting. And then
21 they can come back and report at convention, the
22 chairman could.
23 MR. TOM GOODIN: What about the dinner?
24 ADJUTANT FINLEY-JACKSON: The dinner is
25 not on us this year because the auxillary was

Page 98

1 planning to do their 100th Anniversary. So they're
2 going to have a banquet. They're still planning to
3 have a banquet. Again, how many people will be
4 allowed to go, it's just coming. A Lot of things
5 are up in the air.
6 But if we do it, there will be certain
7 things, like I said, we'll have to cut out. We can
8 make it happen in two days. It's going to be tight,
9 but we can make it happen, which will mean the
10 Thursday DEC that we usually have Thursday night
11 will probably happen Friday morning. You know,
12 we'll just have to rearrange the schedule.
13 Our special -- our guest speaker for this
14 year is sitting down at the end of the table down
15 there, so we don't have to bring anybody in special
16 there, so he'll --
17 You still want to be the guest speaker,
18 don't you?
19 UNIDENTIFIED: (Indicating.)
20 ADJUTANT FINLEY-JACKSON: Thank you.
21 MR. TOM GOODIN: Goodin, Alternate NEC. I
22 would make a motion that we have a three-day
23 convention starting Friday at 1 o'clock and ending
24 Sunday when everything has been completed.
25 MR. GOOLSBY: Goolsby, Historian. I'll

Page 99

1 second.
2 COMMANDER WILLIAMS: Discussion?
3 MR. BUCKWALTER: I have a question. Are
4 we obligated for a certain number of nights at the
5 hotel?
6 ADJUTANT FINLEY-JACKSON: That has been
7 taken care of. We will not get a penalty for not
8 having -- you know, using our rooms or our nights.
9 They've taken away all the penalties, so.
10 MR. BUCKWALTER: Thank you.
11 ADJUTANT FINLEY-JACKSON: What we come
12 back with to them is what's going to happen.
13 MR. BUCKWALTER: Thank you.
14 MR. HARPER: Harper, Chaplain. I have a
15 question in regards to how is that going to be
16 handled? Because they're over there in the
17 northwest corner. We're going to have to have a
18 night. Do we go to another motel then or do we go
19 to that motel, schedule that motel?
20 ADJUTANT FINLEY-JACKSON: You're going to
21 have to have a what?
22 MR. HARPER: We're going to have to have
23 a -- if you have it on Friday, we're going to have
24 to come in Thursday.
25 ADJUTANT FINLEY-JACKSON: No, you can

Page 100

1 still go to that hotel.
2 MR. HARPER: Okay. Thank you.
3 ADJUTANT FINLEY-JACKSON: If we have it
4 Friday, it's not going to be until 1 o'clock.
5 MR. HARPER: Correct. But we'll come down
6 Thursday evening.
7 ADJUTANT FINLEY-JACKSON: Okay. Yeah.
8 No, you'll still be able to stay at that hotel.
9 MR. HARPER: Okay. Thank you.
10 NATIONAL VICE COMMANDER HEIGERT: If we
11 don't have -- are we going to have a joint session
12 on Saturday?
13 ADJUTANT FINLEY-JACKSON: Yes.
14 NATIONAL VICE COMMANDER HEIGERT: Okay.
15 ADJUTANT FINLEY-JACKSON: That's -- we'll
16 have a joint session on Saturday. We can go -- my
17 thoughts are maybe we can go from the joint
18 session -- after the joint session have voting that
19 Saturday immediately following. Then that just
20 leaves us to have our DEC on Sunday. That's my
21 thoughts. I don't know. I don't see any reason why
22 we can't do that. Does anybody else? Go from joint
23 session straight into our elections?
24 COMMANDER WILLIAMS: All right. Now we'll
25 call for a vote.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 101

1 All in favor?
 2 (A chorus of ayes.)
 3 COMMANDER WILLIAMS: Opposed?
 4 (No naves.)
 5 ADJUTANT FINLEY-JACKSON: So let me get
 6 this clear. So when I go back to the hotel, we will
 7 start our convention on Friday at 1 o'clock and end
 8 on Sunday when business is completed?
 9 UNIDENTIFIED: Yes.
 10 ADJUTANT FINLEY-JACKSON: The other issue
 11 was hospitality rooms. Do you want to bring that
 12 back up?
 13 MR. TOM GOODIN: This is just discussion
 14 right now, correct?
 15 ADJUTANT FINLEY-JACKSON: Yes, this is
 16 just discussion.
 17 MR. TOM GOODIN: Goodin, Alternate NEC.
 18 Did you hear back from the hotel on having one huge
 19 room?
 20 ADJUTANT FINLEY-JACKSON: Not yet, because
 21 we needed to discuss it first.
 22 MR. TOM GOODIN: I would make a motion
 23 that if we can not have the joint hospitality room,
 24 which the Department would pay for, the candidates
 25 would reimburse the Department for that cost. And

Page 102

1 the reason we were doing it that way is the
 2 Department gets credit for spending the money with
 3 the hotel that way.
 4 So if you're a candidate and you're
 5 running and we have this one huge hospitality room,
 6 it's my thoughts we would have no finger food, no
 7 food, just drinks alone, and we get together with
 8 the candidates and decide who's bringing what. That
 9 way we cut down on the cooler, reaching in with your
 10 hands and stuff.
 11 So if we don't -- if we can't have one big
 12 hospitality room, then I would make a motion that
 13 hospitality rooms be canceled for this year.
 14 MR. GOOLSBY: Goolsby, Historian. I'll
 15 second.
 16 MR. TOM GOODIN: Commander, you're up.
 17 MR. BOARDMAN: He's busy.
 18 MR. TOM GOODIN: On the question,
 19 Commander.
 20 COMMANDER WILLIAMS: Questions?
 21 Discussion? Motion's been made. Call for the vote.
 22 All in favor?
 23 (A chorus of ayes.)
 24 COMMANDER WILLIAMS: Opposed?
 25 (No naves.)

Page 103

1 COMMANDER WILLIAMS: Motion passes.
 2 MR. TOM GOODIN: So we make our own
 3 reservations or do you do that?
 4 ADJUTANT FINLEY-JACKSON: Right. You will
 5 still make your own reservations.
 6 (Court Reporter clarification.)
 7 ADJUTANT FINLEY-JACKSON: So you will
 8 still make your reservations. The information for
 9 convention will come out on Monday. I will send it
 10 out to the District commanders and it will also be
 11 to all the DC, and it also be on the website.
 12 Yes?
 13 MR. TOM GOODIN: So at convention, at
 14 Missouri convention -- oh, Goodin, Alternate NEC.
 15 At the Missouri State Convention, is that
 16 when the district will bring their delegates to the
 17 national convention, and the delegates should bring
 18 their check along and pay you then? Because I don't
 19 see the timeframe.
 20 ADJUTANT FINLEY-JACKSON: No. No.
 21 MR. TOM GOODIN: Okay.
 22 ADJUTANT FINLEY-JACKSON: So -- yeah,
 23 we're not at national convention yet. Let's finish
 24 department stuff first. Okay?
 25 MR. TOM GOODIN: Okay.

Page 104

1 ADJUTANT FINLEY-JACKSON: So to finish up
 2 for department, we still need to decide how we're
 3 going to determine who comes. Who's coming out of
 4 those, whatever number, magic number I come up with,
 5 after we sit down and look at the numbers.
 6 MR. TOM GOODIN: Goodin, Alternate NEC.
 7 The way we did it at Boys State last year, is we
 8 were going to take, like, the districts at a
 9 percentage will work out the same. So if each
 10 district gets a percentage of the total, it would
 11 still be the same.
 12 ADJUTANT FINLEY-JACKSON: Are you talking
 13 about if they're delegates?
 14 MR. TOM GOODIN: Yes.
 15 ADJUTANT FINLEY-JACKSON: Okay.
 16 Judge Advocate, can you do that?
 17 JUDGE ADVOCATE STROM: So I think the
 18 motion is that in order to determine who gets to
 19 attend --
 20 UNIDENTIFIED: Pull your mask down.
 21 JUDGE ADVOCATE STROM: -- within that cap
 22 of 250, because it's going to be pro rata across the
 23 district based on number of posts or based on number
 24 of members?
 25 MR. TOM GOODIN: No, it's the number of

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 105

1 delegates to the convention.
 2 UNIDENTIFIED: Based on the members.
 3 JUDGE ADVOCATE STROM: So based on members
 4 which translates to delegates. And so they'll have
 5 to just make the decision on -- the districts will
 6 make the decision on who attends within those
 7 parameters.
 8 MR. TOM GOODIN: That may not work because
 9 that could come out to more than 250 delegates.
 10 ADJUTANT FINLEY-JACKSON: That's right,
 11 there's more than 250 delegates. And again,
 12 remember, that 250 is for the Legion, the auxillary
 13 and the SAL.
 14 MR. GOOLSBY: Goolsby, Historian. If
 15 we're prorating that, remember those numbers I told
 16 you we're going to have -- we're going to have to
 17 figure out that they have to be there no matter
 18 what, whatever that is from 250, that's probably
 19 what you should go ahead and prorate; each
 20 district's got this many people based off this many
 21 slots that you've got left.
 22 ADJUTANT FINLEY-JACKSON: Okay.
 23 MR. GOOLSBY: Does that make sense to you?
 24 ADJUTANT FINLEY-JACKSON: Yes, it makes
 25 total sense. Yes, thank you.

Page 106

1 MR. GOOLSBY: That's what I was trying to
 2 say.
 3 ADJUTANT FINLEY-JACKSON: Thank you.
 4 Someone said -- someone else have -- no?
 5 Okay. Nobody else. So that was pretty
 6 much it as far as department convention is
 7 concerned.
 8 Now, for national convention, national
 9 convention is still going on as well. The
 10 information for national convention -- okay. Yes,
 11 sir?
 12 MR. CHARLES GOODIN: Charles Goodin, Past
 13 Department Commander.
 14 Cassie, can we do all of this, amending
 15 the delegate strength? That's what we're about to
 16 do.
 17 JUDGE ADVOCATE STROM: Are we actually
 18 amending the delegates or --
 19 MR. CHARLES GOODIN: Well, you're going to
 20 restrict it. You're going to restrict it.
 21 JUDGE ADVOCATE STROM: Hang on. Are we
 22 wanting to look at whether or not we can do some
 23 sort of proxy vote.
 24 MR. CHARLES GOODIN: Yeah, you have to
 25 talk about that.

Page 107

1 JUDGE ADVOCATE STROM: So actually, that's
 2 something that I need to do a little more research
 3 on and read the things and my brain's starting to go
 4 fuzzy from all of today, so -- but I think we can
 5 cover it. And worse scenario, we may have to call a
 6 special online meeting or just for a vote that can
 7 be done without us being in person. Is that --
 8 ADJUTANT FINLEY-JACKSON: That's fine.
 9 MR. CHARLES GOODIN: Yeah, you also have
 10 to probably set the deadline for candidates to have
 11 a nomination in because you won't have time to do it
 12 on the floor.
 13 ADJUTANT FINLEY-JACKSON: Right. We'll
 14 work through all of that.
 15 JUDGE ADVOCATE STROM: If we get the
 16 proxies agreed to, those proxies could really come
 17 in that morning or that day or the day before so we
 18 can do it really quickly.
 19 ADJUTANT FINLEY-JACKSON: Uh-huh.
 20 Okay. Yes, sir?
 21 MR. VOYLES: Dave Voyles, Past Department
 22 Commander. If it's in the constitution about the
 23 convention about the delegates and all that, you
 24 know, if you've got to change the constitution, we
 25 can't just approve it right here. It's got to be

Page 108

1 done by the body. It can't be done by the DEC.
 2 Check the constitution.
 3 ADJUTANT FINLEY-JACKSON: What are we
 4 changing in the constitution? I'm sorry.
 5 MR. VOYLES: Voyles, David. Past
 6 Department Commander. I'm talking about the -- the
 7 members voting how it's worked, how it's set up.
 8 JUDGE ADVOCATE STROM: So -- Cassie Strom,
 9 Judge Advocate. So we do have a provision in our
 10 constitution for voting for absent delegates. And
 11 that's the way we can cover it.
 12 And what Section 3 states is:
 13 The vote of any absent delegate not
 14 represented by an alternate shall be cast
 15 by a majority of the delegates present
 16 from the absent delegates post.
 17 So all we need is one delegate from each
 18 post, but does that -- yeah, or each district. All
 19 right. And then it goes on the same process at the
 20 district level.
 21 So I think we can work it out without
 22 amending the constitution and within the rules that
 23 we have to first come up with a process to make it
 24 more simplified.
 25 MR. VOYLES: Okay.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 109

1 ADJUTANT FINLEY-JACKSON: Okay. Any other
2 questions? Concerns? Yes.
3 MR. GOOLSBY: Goolsby, Historian. One
4 other thing that can be done is all of you -- all of
5 us are going to have a district meeting before the
6 department convention. There's a lot of this stuff
7 you can decide how you're going to vote at that
8 district meeting, so everything will be good to go
9 when the department convention comes by. You just
10 have to decide to make sure to cover it all.
11 UNIDENTIFIED: That doesn't work. All you
12 need is the districts have to cast their vote.
13 [sic]
14 UNIDENTIFIED: Yeah. Well, that's true,
15 but you still have to deal with the nominations from
16 the floor.
17 MR. GOOLSBY: Well, that's true, but . . .
18 MR. CHARLES GOODIN: Well, I think they've
19 got a plan.
20 UNIDENTIFIED: No, they don't.
21 MR. VOYLES: Let them put it together.
22 We'll see what happens.
23 ADJUTANT FINLEY-JACKSON: We'll call a
24 zone meeting and -- tell us how it's going to
25 happen, Cassie will.

Page 110

1 JUDGE ADVOCATE STROM: I think we can make
2 it work. And we'll see if there are nominations
3 from the floor, and if we have to like Zoom people
4 in for nominations from the floor. I think that
5 these are exceptional times that call for some --
6 you know, not relaxation but a little bit of
7 tweaking.
8 ADJUTANT FINLEY-JACKSON: We'll tweak it.
9 So getting back to -- is that all for
10 department convention? Any more questions
11 or anything?
12 Okay. Moving on to national convention.
13 Again, national convention will happen. We have not
14 received all the information for National
15 Convention. They're still working things out as
16 well.
17 One thing I can tell you is for the
18 national commanders banquet, we are only allowed a
19 certain amount of tickets. We have 20 tickets and
20 -- 12 tickets and that's it.
21 UNIDENTIFIED: Twelve tickets?
22 ADJUTANT FINLEY-JACKSON: Twelve tickets
23 and that's it. So . . .
24 I'll send that information out and the
25 first come, first serve is all I can say about that.

Page 111

1 So as far as hotel and the other
2 information for national convention, that
3 information will be out by the 15th of March. I'm
4 still working with the hotel to get information. So
5 by the 15th of March all that should be out, so.
6 That's all I can tell you about national
7 convention. We're still having it and they're still
8 putting stuff out. So as it comes out I will
9 definitely get the information out to you. National
10 convention is in Phoenix this year.
11 Yeah, Phoenix. Sorry.
12 Yes, sir?
13 MR. TOM GOODIN: I would like to talk
14 about -- Goodin, Alternate NEC -- your first come,
15 first serve. I think those 12 tickets should be
16 offered to the officers of the department --
17 ADJUTANT FINLEY-JACKSON: Okay.
18 MR. TOM GOODIN: -- before anybody else.
19 Because they are the representatives of our -- of
20 the -- yeah, of the department.
21 ADJUTANT FINLEY-JACKSON: Okay.
22 MR. TOM GOODIN: So . . .
23 That's just my personal opinion. They
24 should let you know whether they want to attend or
25 not before they go out to the at-large.

Page 112

1 MR. BOARDMAN: Right.
2 ADJUTANT FINLEY-JACKSON: Okay. I'll send
3 an email out to them and find out and we'll go from
4 there.
5 MR. TOM GOODIN: I mean, does anybody have
6 any comments on that or . . .?
7 UNIDENTIFIED: No.
8 UNIDENTIFIED: I agree.
9 ADJUTANT FINLEY-JACKSON: Okay. We can do
10 that. I'm easy.
11 Yes, any other questions about national
12 convention? No complaints? Or department?
13 Commander, that is all I have. I just
14 wanted to make sure that information got out there.
15 Please make sure you watch your emails.
16 Watch the -- make sure that you get the information.
17 Check on the department website. We'll get the
18 information updated as much as we can.
19 COMMANDER WILLIAMS: Okay. We ask --
20 UNIDENTIFIED: Commander, can't hear you,
21 sir.
22 MR. GOOLSBY: I have one last motion to
23 make. Goolsby, Historian. I move that mileage be
24 paid on submission of proper paperwork to the
25 department adjutant.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 113

1 UNIDENTIFIED: That must be a historian's
 2 job.
 3 COMMANDER WILLIAMS: Go ahead.
 4 MR. GOOLSBY: I just did.
 5 (Chorus of people talking.)
 6 MR. GOOLSBY: Goolsby, Historian. I move
 7 that the mileage be paid to the -- upon submission
 8 of proper signed paperwork to the Department
 9 Adjutant's office.
 10 MR. BUCKWALTER: Second.
 11 COMMANDER WILLIAMS: Any questions?
 12 Call for the vote. All in favor?
 13 (A chorus of ayes.)
 14 COMMANDER WILLIAMS: Opposed?
 15 (No naves.)
 16 COMMANDER WILLIAMS: Moving on. Anyone
 17 have anything for the good of the order?
 18 MR. ADAMS: District 14, Frankie Adams.
 19 I'd like to make a motion for a donation to Post 152
 20 for hosting all three meetings today.
 21 MR. GOOLSBY: How much?
 22 UNIDENTIFIED: Put a dollar amount.
 23 COMMANDER WILLIAMS: Need a second on it.
 24 MR. TOM GOODIN: Need an amount.
 25 MR. ADAMS: \$200.

Page 114

1 MR. SAPP: Brian Sapp, District 8. I'll
 2 second.
 3 ADJUTANT FINLEY-JACKSON: You can't --
 4 MR. SAPP: I tried. I tried.
 5 MR. GOOLSBY: Goolsby, Historian. I'll
 6 second it.
 7 COMMANDER WILLIAMS: Questions?
 8 Call for the vote. All in favor?
 9 (A chorus of ayes.)
 10 COMMANDER WILLIAMS: Opposed?
 11 MR. BOARDMAN: Nay.
 12 COMMANDER WILLIAMS: Zone II and III, you
 13 need to see department about assistant
 14 Sergeant-at-arms.
 15 MR. SAPP: Commander?
 16 COMMANDER WILLIAMS: Yes.
 17 MR. SAPP: Real quick. If I could talk to
 18 the District 15 and 17 commanders for just a couple
 19 minutes before you all leave today.
 20 (Court Reporter clarification.)
 21 MR. SAPP: Brian Sapp, District 8.
 22 COMMANDER WILLIAMS: Okay.
 23 Now, Chaplain Harper, will you please give
 24 us the benediction.
 25 One last before the player. Don't forget

Page 115

1 immediately after this closing we will have a closed
 2 DEC.
 3 ADJUTANT FINLEY-JACKSON: It will take us
 4 about 10 minutes.
 5 CHAPLAIN HARPER: Oh, Lord, we give you
 6 thanks for the opportunity that we have had of
 7 meeting together as comrades who have served our
 8 beloved nation. We thank you for the times and fun
 9 and fellowship that you have given us.
 10 Now as we are about to leave one another,
 11 we would remember our comrades who are not with us
 12 today. Be with those who are in despair and those
 13 who are lonely, comfort and strengthen them with
 14 your presence. Inspire us, oh Lord, to continue to
 15 seek peace in our world from a position of strength,
 16 justice and compassion.
 17 May we ever be ready to serve you, our
 18 God, and our nation. We make our prayer in your
 19 Holy name. Amen.
 20 (A chorus of Amen.)
 21 COMMANDER WILLIAMS: The colors of our
 22 country being in the proper place we will render the
 23 right salute.
 24 (Salute)
 25 COMMANDER WILLIAMS: Don't forget.

Page 116

1 Immediately after this dismissal.
 2 (Whereupon, the open meeting of the DEC
 3 concluded at 3:44 p.m.)
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

TRANSCRIPT OF PROCEEDINGS 2/27/2021

Page 117

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE OF REPORTER
STATE OF MISSOURI)
) SS
CITY OF ST. LOUIS)

I, Susan M. Moody, Certified Court
Reporter in and for the State of Missouri, do hereby
certify that I was personally present at the
proceedings had in the above-entitled cause at the
time and place set forth in the caption sheet
thereof; and
that I then and there took down in Stenotype the
proceedings had; and
the the foregoing is a full, true and correct
transcript of such Stenotype notes so made at such
time and place.

_____ CCR within and for
the State of Missouri.

TRANSCRIPT OF PROCEEDINGS 2/27/2021

<p>A</p> <p>A-W-T-E-R</p> <p>34:10</p> <p>ability 39:25</p> <p>able 16:23 40:6 84:6 94:16 100:8</p> <p>above-entitled 117:10</p> <p>absent 7:15 8:2 108:10,13,16</p> <p>absolutely 95:7</p> <p>absorb 34:20</p> <p>absorbed 38:8</p> <p>accept 32:15</p> <p>accomplished 33:25</p> <p>account 59:5 83:3,4,5,7</p> <p>accounting 4:19</p> <p>Act 25:19</p> <p>acted 32:11</p> <p>action 20:4 27:7 31:25 32:7,12 57:6 58:1 59:12 61:4</p> <p>actions 19:1 31:15 45:16 56:1</p> <p>active 21:7,11 70:19 81:19</p> <p>actively 35:22</p> <p>activities 19:7,8 19:19</p> <p>actuality 42:11</p> <p>AD 22:21 23:18 24:25</p> <p>Adams 8:9,10 60:19,22,22 61:8 95:23,23 96:5,9 113:18 113:18,25</p> <p>add 89:24 90:15</p> <p>Adding 62:8</p>	<p>additional 29:3 83:11</p> <p>adjustment 68:4</p> <p>adjustments 67:25</p> <p>adjutant 5:13,14 5:18,21,24 6:3 6:6,10,13,16,19 6:22,25 7:4,8 7:11,14,19,23 8:1,8,11,14,17 8:20 9:1,5,8 9:13,16,21,24 10:2,5,8,11,14 17:24 19:6,18 19:20 20:18 21:20 28:22 33:16 34:7 49:5 50:6,17 50:21 51:6 52:10,11,14,16 52:25 53:8,10 58:9,11 64:15 78:8 79:22 80:1 81:1 82:15 88:2,16 89:12 89:15,19 91:3 91:25 93:4 95:12,17,22 96:3,7,10,16 96:22,25 97:3 97:13,24 98:20 99:6,11 99:20,25 100:3,7,13,15 101:5,10,15,20 103:4,7,20,22 104:1,12,15 105:10,22,24 106:3 107:8,13 107:19 108:3 109:1,23 110:8 110:22 111:17 111:21 112:2,9 112:25 114:3 115:3</p>	<p>Adjutant's 19:5 52:8 113:9</p> <p>adjutants 13:16</p> <p>Administration 18:15</p> <p>adopt 32:16</p> <p>adopted 4:7</p> <p>adopting 32:16</p> <p>advise 67:3</p> <p>Advocate 6:13 6:15 32:4,21 45:6,9,20,24 46:1,7,11,14 47:1 48:10 49:12,24 51:12 51:13,16 54:22 54:24 55:22 59:13,17,23 60:1 61:10,13 62:6 63:9,12 64:25 66:3,4 66:8,17,22 104:16,17,21 105:3 106:17 106:21 107:1,15 108:8,9 110:1</p> <p>Affair 72:21</p> <p>affairs 29:20 60:25 61:3,8</p> <p>afford 37:21 84:25,25</p> <p>afternoon 5:15 5:15</p> <p>age 90:7</p> <p>agenda 70:25</p> <p>ago 38:5 42:6</p> <p>agree 54:6 112:8</p> <p>agreed 107:16</p> <p>agreement 18:20</p> <p>agreements 66:13</p> <p>ahead 18:21 19:12 20:8,11 21:1 45:21 54:23 87:6</p>	<p>91:19 105:19 113:3</p> <p>air 76:10 77:1 98:5</p> <p>Alaris 2:15</p> <p>all's 35:25</p> <p>allegiance 4:23 4:24</p> <p>Allender 7:9,10</p> <p>allocated 92:6</p> <p>allowed 93:21 98:4 110:18</p> <p>allows 36:4</p> <p>Almighty 3:23</p> <p>ALR 74:1,3</p> <p>alternate 6:8 18:3 26:9 36:22 38:3 42:25 55:4 58:2 61:25 62:17 70:1 96:12 98:21 101:17 103:14 104:6 108:14 111:14</p> <p>Alternating 46:24 47:23 52:7 53:3 94:23</p> <p>amen 4:4,5 115:19,20</p> <p>amend 51:4,5 52:4,7 58:25 59:12</p> <p>amended 53:3 59:14</p> <p>amending 106:14,18 108:22</p> <p>America 4:13</p> <p>American 1:1,10 2:1,8 4:1,10,11 4:17 5:4 12:10 13:12 14:10 35:20,24 43:2 48:9 67:11</p> <p>Ames 20:13</p>	<p>amount 27:20 28:25 40:9 80:16 85:1 110:19 113:22 113:24</p> <p>analysis 24:22 95:15</p> <p>Anderson 7:20</p> <p>Anniversary 98:1</p> <p>announced 75:9</p> <p>announceme... 88:16 91:5</p> <p>answer 40:15,16 73:22</p> <p>anybody 13:19 33:7 80:12 87:14 89:19 98:15 100:22 111:18 112:5</p> <p>anybody's 80:24</p> <p>anyway 48:2 83:19</p> <p>apologies 79:23</p> <p>apologize 33:17</p> <p>apparently 78:4</p> <p>applause 10:23 74:21</p> <p>applicant 76:21</p> <p>application 91:9 91:14,20 92:9 92:19</p> <p>applications 67:7 79:3 80:5 89:4 91:7</p> <p>applied 76:20</p> <p>applies 91:11</p> <p>apply 60:6 76:16 91:13 92:8</p> <p>applying 18:22</p> <p>appointments 64:13,19,22</p>
---	--	---	--	--

TRANSCRIPT OF PROCEEDINGS 2/27/2021

<p>appreciate 22:10 74:20 75:7 85:15 86:22,23 87:3 88:8</p> <p>appreciative 89:23</p> <p>approach 86:2</p> <p>appropriations 73:9</p> <p>approval 17:21 65:1 90:3</p> <p>approve 107:25</p> <p>approved 18:8 45:23 57:6,12 58:1 64:22 65:3 90:4 91:14</p> <p>approximately 30:5 31:11,14 75:21 83:6</p> <p>April 18:16 67:8 68:8 70:10 77:2 79:3</p> <p>Archie 19:24,24</p> <p>area 35:3 36:25 37:12 37:13 38:2,20 43:12 81:9 89:9 94:16</p> <p>areas 22:19,22 33:20 43:3</p> <p>Arkansas 37:12</p> <p>arming 21:9,13</p> <p>Arthur 9:19</p> <p>article 48:18 49:25 50:12 51:19</p> <p>articles 51:18 78:12,17</p> <p>ASHLAND 1:12 2:9</p> <p>asked 84:10</p> <p>asking 15:5 16:19 37:24 84:16</p> <p>assessed 65:17</p>	<p>assets 68:13</p> <p>assist 40:14</p> <p>assistance 35:14</p> <p>assistant 114:13</p> <p>associates 90:8</p> <p>assume 62:11</p> <p>Assuming 77:25</p> <p>at-large 111:25</p> <p>attacking 41:3</p> <p>attempting 68:20</p> <p>attend 5:8 13:14 13:19 76:4 79:5,11 94:1 95:21 104:19 111:24</p> <p>attended 13:8 79:13</p> <p>attendees 93:22</p> <p>attends 105:6</p> <p>attract 55:2</p> <p>audit 67:19</p> <p>auditor 67:25</p> <p>authorized 95:20</p> <p>automatically 13:5</p> <p>auxillary 93:23 97:25 105:12</p> <p>available 12:14 12:15</p> <p>Avey 76:13</p> <p>award 79:16,17 80:16 89:8 95:16</p> <p>awarded 74:22</p> <p>awards 77:24 78:1 80:11 97:17</p> <p>aware 54:12 90:16</p> <p>awareness 90:5</p> <p>ayes 18:7 19:14</p>	<p>19:17 22:2 46:17,20 47:7 55:18 57:20 60:15 61:17 63:6 65:9,24 88:5 101:2 102:23 113:13 114:9</p> <hr/> <p style="text-align: center;">B</p> <hr/> <p>back 3:20 11:1,6 15:3,6,11 16:14 18:16 20:12 26:7 39:24 57:3 64:2 75:21 83:5 84:20 88:10 92:3,12,18 97:21 99:12 101:6,12,18 110:9</p> <p>back's 69:25</p> <p>backing 51:17</p> <p>bad 11:8</p> <p>badge 90:2,4,4</p> <p>Baker 6:4,5 18:11,12,12 89:21,21 90:19</p> <p>balance 68:19</p> <p>bank 85:9</p> <p>banquet 98:2,3 110:18</p> <p>Bartlet 67:1</p> <p>Bartley 8:12,13</p> <p>baseball 14:10 82:15,17 87:7 87:10,12,14,16 87:22,24 88:10,13</p> <p>based 18:17 104:23,23 105:2,3,20</p> <p>basic 13:13,15</p> <p>basically 24:19 59:19 62:9 84:22 85:5 97:7</p>	<p>basing 25:7</p> <p>basis 13:12</p> <p>bathroom 55:13</p> <p>Batliner 7:17,18</p> <p>beat 85:17</p> <p>beds 71:22</p> <p>began 3:1</p> <p>behalf 35:22 86:8 88:21 90:22</p> <p>believe 3:15,16 43:11 49:19 81:16 82:24</p> <p>belong 81:10,14</p> <p>beloved 115:8</p> <p>benediction 114:24</p> <p>benefits 54:15 54:20 55:11</p> <p>Benjamin 24:18</p> <p>Benton 64:7</p> <p>Berkley 75:10</p> <p>best 77:23</p> <p>betting 71:8</p> <p>Betty 76:13</p> <p>Beyond 95:14</p> <p>Bible 3:12</p> <p>big 36:19 102:11</p> <p>biggest 12:1 72:2</p> <p>bill 71:7,12 73:4</p> <p>bills 72:24</p> <p>bit 93:25 110:6</p> <p>Blue 91:7,9,12</p> <p>Bluff 30:15,17 30:22,24 31:3 31:4,20 33:22 34:16 37:7,11 38:20 39:20 40:3 44:21 61:23 62:2 63:10</p> <p>board 15:22</p> <p>Boardman 6:11 6:12 10:12,13 19:9 45:8 48:22,22</p>	<p>53:24 58:19 58:25 59:22 61:3 64:11 65:20 67:21 76:9 85:24 86:1,2,8 88:20,21 89:14,17 90:21 90:22 102:17 112:1 114:11</p> <p>Bob 5:22 81:7</p> <p>body 34:19 38:22 40:17 94:10,12 108:1</p> <p>bonding 83:10</p> <p>books 86:25</p> <p>Boone 30:21</p> <p>bootheel 37:13</p> <p>bottom 11:12,18</p> <p>Bow 3:22</p> <p>boy 76:14,17,18 76:19,21,22 79:24 80:25 90:1</p> <p>boys 14:9 75:15 75:17,19,20 75:22,22,23 76:3,24 79:1,5 79:9,12 81:3,8 81:18 87:18 104:7</p> <p>brain's 107:3</p> <p>bravely 4:18</p> <p>breed 48:2</p> <p>Brian 7:24 46:12 50:11 60:12 62:8 65:6 114:1,21</p> <p>brick 57:3</p> <p>bring 15:11 17:5 35:9 67:2 98:15 101:11 103:16,17</p> <p>bringing 102:8</p> <p>BROADWAY 1:11 2:8</p> <p>bucks 86:13,14</p>
--	--	--	--	---

TRANSCRIPT OF PROCEEDINGS 2/27/2021

<p>Buckwalter 6:17 6:18 18:21 19:1 21:22,22 39:10 47:15,18 47:21 48:17 53:22 54:2,2 55:15,21 57:15 58:7,10,18 61:12 65:21,21 66:7 67:14,15 67:22,24 69:5 77:13,15,20 78:9 91:24 99:3,10,13 113:10 Budd 7:15 budget 16:11 27:19 28:5,18 29:6,14,16,19 29:20,24 30:7,8,13 31:21,24 41:10 45:13 46:5,23 47:11 49:17 50:8 51:9 52:22,22 54:17 56:6,10 60:4,7 61:1,8 62:10 63:17,21 68:1 69:18 84:22,23 budgeted 27:20 29:10 31:12 69:12,14 budgets 49:16 building 16:14 20:1 36:5 built 38:12,16 40:3 bullet 73:18 bullets 71:1 bush 85:18 business 10:20 18:15 27:9 66:2 101:8 busy 39:6 102:17</p>	<p>Butler 30:23 buy 60:6 73:2 Bylaws 49:3 50:12 51:17,22 67:4 <hr/><p style="text-align:center">C</p><hr/>Cale 20:15 call 21:13 23:10 27:9 49:3,15 52:18 61:15 73:17 76:13 88:4 89:22 100:25 102:21 107:5 109:23 110:5 113:12 114:8 called 15:3 18:13 18:19 calling 15:24 calls 4:8 31:1 89:1 camaraderie 11:5 cancel 21:1 canceled 21:2 21:23 70:9 87:13 102:13 cancellation 19:22 21:15 cancellations 20:3 cancels 87:14 candidate 102:4 candidates 101:24 102:8 107:10 cap 91:12 104:21 Cape 37:16 38:2 95:25 96:3 captains 78:11 caption 117:11 captivity 4:17 caravan 16:23 card 73:2</p>	<p>care 26:4 35:7 36:24,24 43:5 72:23 99:7 carried 68:17 87:24 carries 90:7 carry 42:15 73:1 Cary 10:9 case 32:14 34:18 39:19 50:19 cases 33:21 cash 83:4 Cassie 6:14 51:12 54:22 66:3 106:14 108:8 109:25 cast 108:14 109:12 catch 68:20 cause 117:10 causing 23:13 CCR 117:19 cemeteries 71:19 72:9 central 11:12 36:25 ceremony 97:17 certain 39:16 98:6 99:4 110:19 certificate 13:18 117:2 Certified 117:7 certify 117:9 cetera 66:11 chair 4:9,15 68:2,6 79:25 chairman 18:13 27:17 54:3 63:16 64:4,7,9 64:16 70:16 82:20 85:24 87:9,9 88:17 97:22 chairs 78:10 challenge 86:11</p>	<p>chance 11:3 95:24 Chaney 89:9 change 46:23 79:1 107:24 changed 24:16 39:18 56:18,19 68:19 79:7,10 changes 22:12 25:18 29:5 31:12 79:14 changing 78:24 108:4 Chaplain 3:7,9 6:19,21 87:25 99:14 114:23 115:5 chapter 74:23 74:24,24,25 74:25 75:3,4 75:11,13 chapters 74:23 75:1 charge 12:7 59:4,6 Charles 9:14,15 18:3 49:1,1,6 49:14 58:13,13 59:8 70:16,18 72:16 106:12 106:12,19,24 107:9 109:18 chart 25:7 charter 19:8,19 91:21 92:4 chartered 75:3 charters 19:21 21:23 check 15:6 86:10 87:1 91:15 93:13 103:18 108:2 112:17 checked 37:25 checking 49:11 82:22 child 14:9</p>	<p>Chip 75:10 choice 42:15 choose 40:6 94:2 chorus 4:5 10:23 18:7 19:14 22:2 32:20 46:17 47:7 55:18 57:20 60:15 61:17 63:6 65:9,24 67:23 74:21 88:5 101:2 102:23 113:5,13 114:9 115:20 chosen 89:9 Christine 66:14 66:16 circumference 37:11 City 19:23 20:14 20:21,22 24:17 44:2 82:24 89:9 117:4 claim 35:14 claims 34:3 35:8 clarification 51:15 60:21 103:6 114:20 Clark 9:2 clear 33:4 34:12 101:6 clearly 59:20 client 40:2,10,13 clients 30:24 climbing 84:5 clinic 38:9,10 close 20:6 25:12 closed 10:17 20:1,11 89:13 89:16 115:1 closer 25:16 69:14 93:25</p>
--	--	---	--	--

TRANSCRIPT OF PROCEEDINGS 2/27/2021

<p>closing 21:5,10 115:1 club 90:23,23 Coats 7:1 8:4 64:6 Cochran 5:24 coin 54:25 55:3 collected 24:4 colors 3:3 115:21 Columbia 30:14 30:16,18,21,25 31:3,4,19 34:1 34:3 36:12,24 37:6 43:12,18 44:2 61:22 62:1 63:10 come 3:19,24 5:13 13:5 14:24 15:3 17:4 20:12 22:6 39:2 42:18 43:14,14 43:15 52:1,2 63:25 69:14 78:5 82:12 84:6 94:3 97:5,21 99:11 99:24 100:5 103:9 104:4 105:9 107:16 108:23 110:25 111:14 comes 14:14 49:6 55:8 59:3 71:19 88:16 94:2,9 104:3 109:9 111:8 comfort 115:13 comfortable 34:11 comforts 3:14 coming 12:22 29:1 59:2 87:2 88:10 92:10 96:8,11</p>	<p>98:4 104:3 commander 3:3 4:6,25 5:5,10 5:16,17,19,20 5:22,23 6:1,2 6:4,5,11 7:2,6 7:9,12,15,16 7:20,21,24 8:2 8:3,4,5,9,12,15 8:18,22,23,24 9:2,3,6,9,10,11 9:14,17,18,19 9:22 10:3,6,9 10:12,14,16,22 10:24 11:9 12:5 15:14,15 16:16 17:7,12,14,20 18:5,8,23,24 19:4,8,11,15,17 21:16,18,25 22:3,5,6,8,9 22:10 24:3,6 24:8,10,13 25:12 27:6,7 27:10 32:2,4 33:18 37:16 39:12 40:20 46:15,18,20 47:6,8 48:23 48:24 49:2 50:6 51:8,8,11 53:18,21 54:1 55:16,19 57:13 57:19,21 58:14 60:11,14,16,23 61:14,15,18 62:7,25 63:3 63:5,7 64:4,10 64:12,14,17,20 64:23 65:4,8 65:10,12,19,23 65:25 66:2 67:13 69:17 69:22 70:15 73:24,25 74:15,19 75:15 77:18 79:20</p>	<p>81:8 82:14,17 85:23 86:1,5,7 88:3,6,15,20 89:22 90:17 90:20,21,23 93:2 99:2 100:10,14,24 101:3 102:16 102:19,20,24 103:1 106:13 107:22 108:6 112:13,19,20 113:3,11,14,16 113:23 114:7,10 114:12,15,16,22 115:21,25 commander's 12:7 24:15 commanders 8:21 12:3,3 13:17 16:6,7 20:10 21:8 23:25 49:20 84:12,16 86:11 93:8 103:10 110:18 114:18 comments 22:11 112:6 commission 27:17,21 28:6 29:5,25 30:2 30:15 35:14 50:5,7 54:4 55:25 58:21 64:9 71:10,15 72:11,22 73:13 74:5 77:21 83:14 84:13 87:8,11 88:17 88:23 89:3 commission's 85:17 commissioners 95:25 96:4 commissions 63:16,16 commitment</p>	<p>36:6,14 commitments 4:2 committee 1:5 2:4 5:6 15:21 18:14,19 27:10 27:17 32:11,22 32:24 33:8 41:20 48:6 50:15,23 51:20 52:21 68:2 69:23 70:3,7,19 73:9 78:10,25,25 80:3 88:17 97:19 committee's 41:9 54:4 70:12 committees 63:17 communicati... 31:1 54:3 77:19 77:21 community 35:19 38:14,15 79:24 compared 27:20 compassion 115:16 competition 77:22 complaints 112:12 completed 67:20 98:24 101:8 comrades 3:25 115:7,11 concern 11:9 concerned 33:15 106:7 concerning 13:24 56:1 concerns 35:18 35:20 109:2</p>	<p>conclude 77:24 concluded 116:3 concludes 69:19 conference 70:3 conflicts 4:12 confused 49:9 Congress 14:2 cons 48:4 considered 18:18 consolidate 14:4 constitution 5:3 49:2 50:12 51:17,22 67:5 107:22,24 108:2,4,10,22 contact 15:7 23:7,8 26:22 26:25 40:4,7 71:6 contacted 20:5 75:19 89:2 contacting 16:3 continue 25:17 38:17 71:5 93:15 115:14 contrary 51:22 contribute 78:11 contribution 72:3 contributions 78:6 convention 4:8 50:2,10 52:18 65:14,18 77:25 78:2,5 80:11 85:19 90:25 92:11 93:17,20 94:5 94:18,19 96:18 97:21 98:23 101:7 103:9,13 103:14,15,17</p>
---	---	--	---	--

TRANSCRIPT OF PROCEEDINGS 2/27/2021

103:23 105:1 106:6,8,9,10 107:23 109:6 109:9 110:10 110:12,13,15 111:2,7,10 112:12 conventions 49:4 cooler 102:9 coordination 74:12 75:6 copy 17:11 24:7 24:11 27:12 50:7 71:4 corner 23:22 99:17 Corona 28:7,24 88:24 corporate 96:10 96:11 correct 37:1 60:8 63:11 77:13 95:11,12 96:24,25 100:5 101:14 117:15 correction 47:15 correctly 60:3 cost 30:4,11 42:9 43:10 56:8 57:24 62:12 85:11 95:2 101:25 costs 36:8,10 count 95:15 96:2 counted 32:10 counties 35:15 37:3,4 counting 62:15 country 3:4 4:4 115:22 county 30:21,21 30:22,23 36:18,18 37:8	37:10 95:25 96:4 couple 13:9 15:19 38:21 56:25 66:4 81:8,24 89:3 94:13 114:18 course 13:13,15 13:15,16,16,17 37:10 73:7 courses 13:14 Court 27:13 33:13 51:15 60:21 103:6 114:20 117:7 cover 4:25 28:8 28:15 34:18 38:19 107:5 108:11 109:10 covered 35:12 35:13 90:18 covering 38:20 covers 38:2 COVID 23:13 76:8 CPR 13:23 80:22 CPRs 13:25 14:2 14:7,16 92:10 create 29:12 created 25:6 38:8 creator 3:23 credit 102:2 creek 80:12 criteria 18:17 19:25 89:6 90:9 current 27:19 28:5 30:23 31:23 34:25 56:6 currently 29:23 30:10,13 31:11 39:23 47:11 57:23 60:25 75:1	cut 29:19,20 30:9 46:22 47:23 48:2,5 48:7,14 56:11 72:17 97:14,15 98:7 102:9 cutbacks 39:24 cuts 31:22 41:4 42:5,7 63:24 cutting 39:24 41:7 43:19 45:18 57:9 CVAC 37:17 38:13 <hr/> D <hr/> D.C 70:2,4,6 Darlene 7:1 8:4 64:6 data 24:4 dates 77:8,10 Dave 9:6 33:18 107:21 David 8:24 9:10 33:16 82:18,19 108:5 day 24:21 33:23 39:3,3 74:16 89:23 97:11,12 107:17,17 days 33:23 38:11 44:11,16 44:16 50:2 94:5,11,11 96:19 97:11 98:8 DC 103:11 dead 66:22 deadline 107:10 deal 109:15 deals 61:21 DEC 3:1 10:17 17:19,22 18:12 49:21 82:23 83:21 84:11 87:14 89:13,16 95:9,14 98:10	100:20 108:1 115:2 116:2 decades 35:11 36:15 deceased 93:11 decedent 81:21 December 28:10 29:10 decide 33:3 64:1 94:9,9 96:14,17 102:8 104:2 109:7,10 decided 94:10 94:11 decision 36:1 41:17,19,20 42:19 54:13 77:2,5 105:5,6 decisions 45:11 67:16 decline 71:6 declined 29:9 45:16 DeClue 8:6,7 decrease 27:24 27:25 28:2,6 54:20 decreased 27:22 28:3 DECs 53:12 deductible 85:13 defense 4:19 definitely 111:9 delegate 106:15 108:13,17 delegates 103:16,17 104:13 105:1,4 105:9,11 106:18 107:23 108:10,15,16 demonstration 35:23 Dennis 9:25 37:15 74:17 75:16	department 1:1 1:5 2:1,4 3:7 8:20,22,24 9:1,2,5,8,9,11 9:13,16,17,19 9:21,24 10:2,5 10:8,11 12:5,19 13:9,23,24 14:1,2 16:12,16 23:17 25:8,25 27:18,22 28:12,13 29:2 31:10,11 33:18 34:13,14 37:16 39:12 40:20 48:23 49:2 50:3,7,15,16 50:21,22,24 51:19,23 52:11 54:7,15 58:14 64:10 65:14 66:10 68:25 72:21 79:8,24 80:4,11 83:24 84:7,8,20 85:5 86:16 87:9 88:15 92:15 93:17 93:20 94:18 94:19 95:3 101:24,25 102:2 103:24 104:2 106:6,13 107:21 108:6 109:6,9 110:10 111:16,20 112:12,17,25 113:8 114:13 department's 5:6 58:23 departments 11:25 25:10,10 descent 71:12 describes 14:13 designated 91:10 designation 4:8
---	---	--	---	---

TRANSCRIPT OF PROCEEDINGS 2/27/2021

despair 115:12	97:17	dollars 44:18	EAST 1:11 2:8	enlist 14:20
detail 23:2	distribution	83:10 91:11,18	easy 41:9,19	enroll 14:21
determine	17:22	91:18 92:8	42:7,8,12,19	ensure 71:14
104:3,18	district 5:10,11	Don 74:1,2	44:23 46:21	entities 73:5
determined	7:6,8,11,14,16	donate 84:18	112:10	enunciating
39:14,15,17	7:19,21,23 8:1	85:14 86:20	Eccher-Patrick	34:21
40:21 76:5	8:2,4,5,9,11,15	donated 68:25	20:19	equivalent 90:2
89:4 90:24	8:18 12:2,3,23	86:24	echo 69:16	erosion 54:14
detriment 55:1	14:6,8 15:20	donation 76:24	Ed 8:3 89:23	especially 12:21
developed 16:8	16:1,6 17:14	113:19	edition 78:3	68:2
dictate 54:17	19:22,24 20:9	door 23:12,12,14	editions 78:15	Essentially
died 4:18	20:13,14,15,20	23:14	editor 78:17	73:15
difference 14:19	21:8 23:24	doors 35:5	educate 12:9	establish 39:15
44:19	24:17,20,21	Dorrell 9:17	education 71:11	65:13
different 3:11	46:12 49:20	dot 85:3	78:24	established 11:5
11:23 16:8	50:11 51:8	doubt 36:6	Edwin 7:9	estimate 56:9
22:22 36:12	60:12,22 62:8	Douglas 7:12	effect 43:1	et 66:10
36:13,14 40:7	65:6 70:21	18:20	effective 29:9	evening 96:24
40:8 43:15	74:11 84:11,16	draw 68:12	30:19	100:6
56:23 67:6	84:17 86:9,11	drawing 43:17	effort 4:16	event 74:18
68:4 71:10	86:13,23,25	drinks 102:7	eight 45:5	everybody 3:9
76:2	89:10 93:8	driven 35:9	eighth 7:23	11:2 12:9 16:3
dig 13:7	95:20,23	drop 27:20	11:16	16:20 28:1
Dignity 28:2	103:10,16	28:17 48:20	either 25:23	42:5 48:1
dinner 97:23,24	104:10,23	51:6 53:7	41:24 81:21	70:20 71:6
directed 67:25	108:18,20	57:25 81:3	elections	95:9
directives 96:6	109:5,8 113:18	dropped 36:16	100:23	Everything's
directly 58:23	114:1,18,21	42:13 62:3	Eleventh 8:3	85:6
director 74:1,2	district's 105:20	dropping 29:16	eligibility 79:1	exactly 68:20
74:17	districts 20:5	30:11 46:4	eligible 79:7,12	excellent 12:12
disciples 3:14	66:15 74:9	62:19	Elizabeth 10:6	exceptional
discontinue	104:8 105:5	Drury 96:9	email 17:12	110:5
40:25	109:12	DSO 56:18	22:20 23:3,6	excused 5:25
discover 93:10	divide 71:9	Duane 8:5	23:9 40:5 51:7	6:7 7:1,3,20
discuss 101:21	divided 73:6	due 28:6 67:8	70:24 93:18	8:3,4,23,23
discussed 76:5	documents	79:3 88:24	112:3	9:2,9,10,17,18
discussion 33:1	67:10	92:12,13,14,16	email/mail 64:1	executive 1:5
33:3,7 48:25	doing 15:10,10	dying 48:2	emails 23:5	2:4 5:6 15:21
53:23,25 54:1	15:25 16:22		31:2 89:1	15:21 50:15,22
55:16 57:13	17:6,8,16 21:11	<u>E</u>	112:15	51:20
62:6,7 88:2,3	25:18 26:19,21	Eagle 80:6,7	employee 55:9	existing 40:25
96:21 99:2	33:21 39:24	81:9,9	55:10	71:16
101:13,16	52:19 53:11	earlier 28:11	Empty 4:9,15	expanded 96:1
102:21	80:19 83:12	earnings 68:5	encourage	expected 28:17
dismissal 116:1	83:20 102:1	ease 37:8	66:6	expects 28:6
distancing 95:4	dollar 44:14,14	easier 52:17	endeavor 4:21	expense 59:3
distinguished	85:1 113:22	86:21	enjoy 17:18	expenses 28:6

TRANSCRIPT OF PROCEEDINGS 2/27/2021

28:19 29:6 31:9,12,13,23 56:21 58:17,18 58:19 60:5 69:14 experience 38:25 expert 34:15 expired 64:6 expires 23:16 23:24 24:23 24:24,24 25:2,7,15,16 25:21 26:3 explain 34:4 71:21 explained 35:3 explaining 35:13 explains 67:1 extra 24:7	46:16 47:6 53:21 55:17 57:19 60:14 61:16 63:5 65:8,23 88:4 101:1 102:22 113:12 114:8 fax 31:2 February 1:15 2:9 67:20 fee 65:13,14,17 fellowship 115:9 fewer 25:16 Fi 6:9 10:7 Fifteen 8:11 Fifth 7:16 fifty 93:23 fighter/EMT 89:8 fighting 86:8 figure 42:11 69:10 80:6 95:19 105:17 file 80:23 fill 30:16,17 34:18 35:1 39:15,17 41:13 41:17,18,22,23 41:23,24 44:21 61:23 filled 30:19 filling 91:20 final 13:17 54:13 71:12 77:2,5 finally 67:6 finance 6:16 27:9,17 28:5 29:4,24 30:2 30:15 50:1 54:2 55:24 58:20 65:21 68:1 69:6 74:5 86:24 Financial 67:14 find 15:7,9 50:10 88:14 93:14 112:3	finding 38:25 fine 35:18 57:1 58:24 84:25 107:8 finger 102:6 finish 11:14 91:13 103:23 104:1 finished 11:11,20 Finley-Jackson 5:14,18,21,24 6:3,6,10,13,16 6:19,22,25 7:4 7:8,11,14,19,23 8:1,8,11,14,17 8:20 9:1,5,8 9:13,16,21,24 10:2,5,8,11,14 17:24 19:6,20 20:18 21:20 28:22 33:16 34:7 49:5 52:10,11,14,16 52:25 53:10 58:9,11 64:15 78:8 79:22 80:1 81:1 82:15 88:2 89:12,15 89:19 91:3,25 93:4 95:12,17 95:22 96:3,7 96:10,16,22 96:25 97:3,13 97:24 98:20 99:6,11,20,25 100:3,7,13,15 101:5,10,15,20 103:4,7,20,22 104:1,12,15 105:10,22,24 106:3 107:8,13 107:19 108:3 109:1,23 110:8 110:22 111:17 111:21 112:2,9 114:3 115:3 fire 89:8 first 5:9 7:6	27:19 29:8 33:1 34:8 36:16 42:8 45:12 68:8 91:6 101:21 103:24 108:23 110:25,25 111:14,15 fiscal 72:6 fit 89:5 five 53:9 55:13 66:22 93:11 flag 4:14 flip 54:25 floating 72:24 floor 94:21 107:12 109:16 110:3,4 Floyd 20:13 focus 22:23 23:21 37:7 folders 85:8,9 folks 84:24 follow 13:3 14:24 23:8 72:19 follow-up 39:21 following 10:18 29:5 64:5 96:5 100:19 food 102:6,7 foregoing 117:15 forget 89:18 114:25 115:25 Forgive 69:24 forgiven 28:14 68:10,15 forgot 66:24 67:2 91:22 form 22:17,18 22:25 forms 74:6 79:10 Forte-Galvin-... 19:23 forth 31:2 62:16 91:15 117:11	forward 5:13 20:11 21:3 22:5 32:25 52:4 87:4 found 95:6 foundation 68:22,22,24 82:16,18,20,21 83:14,18,24 84:7,18 86:15 four 32:10 33:5 44:14,15,25 45:2 60:20 62:9 73:6 94:11 four-day 96:17 four-month 13:11 Fourteenth 8:8 Fourth 7:14 Frank 7:2 8:22 Frankie 8:9 60:22 95:23 113:18 frankly 35:2 Friday 17:7 28:20 97:5,11 98:11,23 99:23 100:4 101:7 friends 3:25 front 45:3 fruit 41:5 full 4:19 31:22 32:16 36:14,19 117:15 fun 115:8 Fund 72:23 funded 72:20 funding 71:15 72:7 91:12 funds 73:13 91:10 furnish 50:5 further 48:24 future 37:23 41:1 fuzzy 107:4
F				
fabulous 86:9 88:22 face 16:4,4 face-to-face 40:7 facilitate 74:12 75:7 facility 35:6 fact 32:17 46:2 factors 36:11 facts 45:18 fallout 63:22 Fame 67:7,9,12 families 43:8 family 43:25 far 17:9,15 18:21 35:13 48:5 52:18 58:20 69:12 106:6 111:1 fast 11:21 Father's 3:16 favor 18:6 19:13 21:19 22:1				

TRANSCRIPT OF PROCEEDINGS 2/27/2021

G	71:11 73:2 75:20,22 76:11,14,19,20 76:21,22 78:15 80:5 85:19 86:12 87:5 90:14 91:4,19 94:10 96:13 97:7,20 98:4 99:18,18 100:1,16,17,22 101:6 105:19 107:3 109:8 111:25 112:3 113:3 goal 15:17 25:8 83:13,13 God 3:15,23 4:4 76:25 115:18 goes 13:25 40:9 62:2,2 80:14,22 108:19 Goff 9:18 going 3:18,22 11:15,17 13:21 16:22,24 21:9 22:11 23:13 24:14,16,20 25:18,19 26:16 26:24 34:16 34:24,24 36:3 36:10 37:18 37:24 40:24 41:1,17 42:4,17 42:18,20 43:2 43:23 44:8,8 44:21 47:25 49:7,8 52:8 54:6,11 56:7 56:21,22 63:14,15,22 63:23,24,25 70:24 71:1,7,8 71:9,22 72:17 73:6 74:7,8,9 74:10,13	75:20 76:1,4 76:12 78:18,21 78:22 80:3,7 80:9 84:14,20 84:24 85:16 85:17,18,19,20 87:11,21 88:12 90:9,13 93:15 93:19 94:2,10 94:19 95:8,9 95:14 96:17,18 97:11 98:2,8 99:12,15,17,20 99:22,23 100:4,11 104:3 104:8,22 105:16,16 106:9,19,20 109:5,7,24 Golden 20:21 golf 90:25 97:2 Gonzales 10:6,7 good 5:14,15 11:6,7,15,18 12:17,23 13:2 13:4 17:19 28:9 34:4 69:2 78:10,11 83:20 85:7 89:17 90:12 109:8 113:17 Goodin 6:8,9 9:14,15,22,23 18:3,3 26:9,9 26:11,15,19,23 36:22,22 37:2 38:3,3 42:25 42:25 43:19 43:22 44:10 44:13,20,24 46:24,24 47:5 47:5,22,22 48:7,13,18 49:1 49:1,6,14 51:4 52:6,6,13,15 52:24 53:2,2 53:6,13 54:23	54:23 55:4,4 56:2,5 58:2,2 58:13,14 59:8 61:25,25 62:17,17,22 63:4,11 66:20 69:24 70:1,17 70:18 72:16 94:23,23 96:12,12,20 96:23 97:1,4 97:10,23 98:21,21 101:13,17,17,22 102:16,18 103:2,13,14,21 103:25 104:6 104:6,14,25 105:8 106:12 106:12,19,24 107:9 109:18 111:13,14,18,22 112:5 113:24 Google 67:8 Goolsby 6:23 6:24 19:3,3 21:24,24 38:18,18,23 39:6,9 45:22 45:22 46:3 53:19,19 57:7 57:11,11,17 59:15,15,23 60:9,9 61:6,6 62:4,4,23 63:2 64:12,18 64:21,22,24 65:2,2,5,16,16 77:11 79:21,23 79:24 80:2 81:2,4,6,13,16 81:20,25 82:2 82:6,10 87:23 87:23 95:5,5 95:13,18 98:25,25 102:14,14	105:14,14,23 106:1 109:3,3 109:17 112:22 112:23 113:4,6 113:6,21 114:5 114:5 Goth 6:7 88:23 gotten 17:9 80:5 91:15 Government 72:3 Governor 73:9 grandson 82:10 grant 27:22 28:24 31:9 72:10,14 Granted 37:10 grants 28:1 gray 22:19 great 4:2 11:1 35:13 greatly 41:13 Grigsby 5:19,20 15:14 22:8 24:8,10,13 26:10,14,18,21 27:4 51:10,10 group 67:3 guess 20:16 32:1 33:6 34:4 42:10 53:16 guest 10:21 94:15 97:18 98:13,17 guests 95:15 guide 4:3 guys 76:25
			H	
				half 44:11,15 71:23 Hall 67:7,9,12 Hallie 10:25 hand 22:25 handful 22:16 handled 99:16 handling 30:24

TRANSCRIPT OF PROCEEDINGS 2/27/2021

40:5 hands 102:10 Hang 106:21 hanging 41:5 happen 68:16 72:25 98:8,9 98:11 99:12 109:25 110:13 happened 42:13 45:19 66:9,21 happens 79:14 109:22 hard 39:3 66:12 Harper 3:7,9 6:20,21 9:11,12 87:25,25 99:14,14,22 100:2,5,9 114:23 115:5 hats 78:24 Hauck 8:23 he'll 98:16 head's 92:21 heading 11:21 headquarters 26:1 28:23 29:15,16 46:5 76:13 80:4 92:15 heads 3:22 95:2 health 29:14 42:9,13 45:13 45:16 72:22 hear 3:10 32:19 33:19 44:22 63:19 97:10 101:18 112:20 heard 7:21,22 25:20 28:11 71:21 hearts 3:15 4:3 Heigert 9:3,4 10:22,24 15:15 74:19 90:17 93:2 100:10,14	Heigert's 25:12 help 14:23 15:11 31:6 40:8 43:7 43:8 66:17 74:12 80:14 82:12 83:25 84:8,20 85:4 85:5,21 87:3 92:3,9 helped 75:6,7 helping 38:17 55:10 81:24 helps 41:12 Hickman-Ow... 20:20 high 23:16 26:6 higher 84:5 highest 12:4 hire 30:20 38:19 56:23 Hirsch 8:15,16 Historian 6:22 19:3 21:24 38:18 53:19 57:11 59:15 60:9 61:6 62:4 64:22 65:2,16 79:24 87:23 95:5 98:25 102:14 105:14 109:3 112:23 113:6 114:5 historian's 113:1 hitting 16:25 Hmm 81:2 holding 92:3 Holy 115:19 home 35:8 72:8 97:7 homelessness 73:12 homes 71:19 72:1,4 Honer 46:22 honest 76:25 Honor 29:19	honorary 38:12 92:24 93:5,9 93:12,16 Hoorah 9:23 hope 34:12 90:10,12 hopefully 20:9 90:14 Horn 77:23,24 78:1 hospital 36:20 36:23 38:6 43:13,14 hospitality 94:14,15,17,24 101:11,23 102:5,12,13 hosting 113:20 hotel 96:4,8 97:8 99:5 100:1,8 101:6 101:18 102:3 111:1,4 hour 12:17 hours 30:14,17 36:2 38:11 40:10 41:14,22 41:23 43:20 43:24,24 44:6 44:15 61:22 62:2,3,9 80:21 81:12 house 3:16 Houses 73:8,11 huge 38:6 101:18 102:5 hundred 16:14 93:23 hurt 84:24 <hr/> I <hr/> idea 76:12 identified 29:3 77:25 identify 68:20 II 114:12 III 6:1 16:22,25	24:14 114:12 Immediate 6:10 86:1 88:20 90:21 immediately 10:18 100:19 115:1 116:1 impact 31:9 39:22,25 58:8 imperative 71:14 implement 32:12 46:8,9 47:2,3 61:11 implementing 32:23 important 15:1 25:22 72:16 72:18 78:19 84:12 impossible 39:5 include 12:4 59:12 93:22 included 74:9,9 including 23:19 24:25 25:1 inclusion 72:5 income 69:8,10 69:13 71:18 Incorporated 91:24,25 incorporation 92:5 increase 29:11 29:12 40:13 42:9 44:4 45:14 increased 69:6 indemnification 66:24 independent 59:25 Indianapolis 70:11 Indicating 33:13 78:8 98:19	individual 14:11 85:10 individual's 59:4 93:9,15 individuals 93:7 individuals' 64:5 inducted 67:11 information 17:17 20:9,25 21:2 78:20 80:13 88:9 103:8 106:10 110:14,24 111:2 111:3,4,9 112:14 112:16,18 initiate 73:17 injured 66:23 inquiries 37:17 insignificant 80:16 Inspire 115:14 instance 95:8 insurance 29:9 29:14 42:9,14 45:13,16 66:25 interesting 78:12 intermediate 13:15 internet 26:20 26:22,23 54:19 interruption 69:3 invested 38:15 investing 83:5 invitation 74:14 invite 17:4 invocation 3:8 involved 14:19 83:17 involving 4:12 issue 30:5 43:7 47:14 49:8 50:18 55:5
--	--	---	--	---

TRANSCRIPT OF PROCEEDINGS 2/27/2021

101:10 issues 29:24 29:25 30:3,4 41:25 47:12,13 47:25 48:16 55:23 It'd 62:15,21 It'll 57:25 item 27:19,21 29:8 30:13 55:21 56:10 96:13,13 items 27:18 28:4 29:6,12 42:8 itinerary 74:6 IV 6:3 89:22	J jail 67:20 January 12:10 12:12 Jeff 82:24 Jennemann 9:10 Jerome 6:22 79:20,23 Jesse 76:13 Jesus 3:14 Jim 7:21 job 27:1 30:16 30:18,19 35:13 40:1 41:6 43:23 113:2 jobs 30:15 41:13 Joe 5:24 7:2 8:22,23 John 6:17 9:9 18:21 64:6 67:14 join 4:22 13:6 14:15 70:13 81:18 joined 5:2 joint 100:11,16,17 100:18,22 101:23	Judge 6:13,15 32:4,21 45:6,9 45:20,24 46:1 46:7,11,14 47:1 48:10 49:12 49:24 51:12,13 51:16 54:22 54:24 55:22 59:13,17,23 60:1 61:10,13 62:6 63:9,12 64:25 66:3,4 66:8,17,22 104:16,17,21 105:3 106:17 106:21 107:1,15 108:8,9 110:1 July 31:20 92:12 92:16,19 June 74:8 77:11 77:15 92:13,15 92:18,20 justice 115:16 justification 63:21	K Kansas 19:23 20:14 43:15 44:2 89:9 keep 14:20 31:21 34:19 35:1 36:5 39:5,6,7 54:18 55:9 56:20 67:17 73:20 85:2 keeping 35:5 55:9,11 keeps 84:5 Kellett 10:9,10 Kenneth 6:6 9:18 88:22 Kennett 66:5,9 Kerry 6:11 10:12 48:22 64:10 86:2 88:21	90:22 Kevin 66:25 kids 75:24 killing 69:25 kind 11:4 36:6 38:11 51:13 71:11 knock 41:11 knocking 23:14 know 3:21 11:9 11:11,22 12:25 13:8 15:2 16:15 17:2,6 21:6 23:23 24:25 25:24 29:1 33:24,24 36:8 37:12 39:14 42:8,10,12 43:3 44:12,13 49:14,23 51:8 52:20 55:6 56:8,25 58:22 63:9 66:14,18 67:4 67:19 72:25 73:7,8,14 75:18 77:1,7 78:21 85:8 86:17 87:3,13 87:14,20 88:12,12 89:10 90:18 91:8,23 92:10,21 94:22 98:11 99:8 100:21 107:24 110:6 111:24 known 51:24 knows 42:5 71:7	L La 20:22 24:18 lacking 12:20 Lanning 27:10 27:11,12,14,16 28:23 33:6 41:8 42:23	43:17,21 44:5 44:22 45:4,12 46:4,9,21 47:3 47:10,17,20 48:4 49:11,18 55:24 56:4,6 56:15 57:5,9 57:23 58:6 58:20 59:2,10 60:8,18,24 61:4,20 62:11 62:14,21,24 63:13,20 72:15 large 37:17 74:25 94:17 95:1 largely 68:24 laughter 67:23 Law 88:23 89:4 89:5 leader 13:2 leaders 12:21 leadership 12:13,18 leave 21:12 92:5 114:19 115:10 leaves 50:25 100:20 left 15:4 22:18 22:25 48:16 105:21 left-hand 23:22 legacy 74:7,7,15 75:5 legal 29:20 60:25 61:3,8 Legion 1:1,10 2:1 2:8 4:1,10 5:4 12:10 13:13 14:10,13 15:5 25:19 35:20 35:24 43:3,4 43:4 48:9 67:11 81:11,15 82:3,7 85:20	93:22 105:12 Legion's 55:11 legion.org 70:6 70:12 legion.org/tra... 12:14 Legionnaire 29:23 30:1 47:10,16,19 50:19 51:3,25 78:4,9,19 81:22 Legionnaires 5:8 47:21 legislative 70:16,19,23 70:25 legislature 73:10 legislatures 73:18 lessons 91:2 let's 17:18 36:4 36:8 55:22 66:5 92:24 93:17 96:1,13 103:23 letter 17:12 66:25 93:14 letters 63:15 93:8,12 level 13:4 15:23 23:15 72:7 108:20 Lewis-Wilkins... 20:22 liability 66:11 68:14,16,17,23 liaisons 70:23 liberty 4:19 20:19 life 71:24 92:24 93:5,13,16 life's 93:9 limitations 76:3 line 68:14 69:15 list 25:17,24
---	---	--	---	---	--	--	---

TRANSCRIPT OF PROCEEDINGS 2/27/2021

26:3 64:18 73:19 93:10 LIT 27:19 Litigation 2:15 little 3:11,12 68:3 88:14 93:25 107:2 110:6 live 54:19 Lloyd 7:6 load 40:3,10,14 loan 18:18 28:12 28:14,14 41:12 68:8,9,10,11,13 68:15 location 37:19 39:16 40:4 57:4 locations 31:4 56:23 locking 41:15 logic 41:3 lonely 115:13 long 12:17,24 36:7 38:14 56:20 58:23 83:17 longer 24:16 56:3 68:15 look 12:15 13:22 14:3,12 18:13 21:6 22:12 42:18 66:12 68:2 69:8,10 70:12 78:14 91:20 94:4,19 104:5 106:22 looked 29:2 86:25 looking 41:9,21 42:20 43:23 49:18 75:24 85:6 87:4 looks 14:2 68:3 Lord 80:11 115:5 115:14 losing 72:12	loss 71:24 lost 15:12 16:18 69:9 72:1 lot 14:13,22,22 16:4,7,11,18 38:15 42:14 52:17 69:14 75:4,5 78:19 81:23 82:12 86:14,15,15,23 88:9 97:18,19 98:4 109:6 Louis 2:16 73:11 117:4 low 35:9 41:5 56:21 lower 23:22 42:12 Lowry 7:4 18:13 18:21 28:20 52:10 53:9 54:6 75:25 76:1 luncheon 97:18 Lynn 9:17 <hr/> M <hr/> M 2:15 117:7 ma'am 66:16 Maddox 5:22 5:23 17:23,23 18:1,1 24:6,9 24:12 61:7 63:19 77:2,5 81:5,7,7,14,18 81:23 82:1,5,9 82:11 magazine 29:23 30:1 47:11,16 magazine's 30:7 magic 104:4 mail 23:4,12 50:20 51:2 52:2,20 53:15 87:2	mailed-out 54:25 main 71:18 84:3 84:13 maintain 53:8 72:6 maintenance 71:16 72:8 major 72:20 majority 108:15 making 29:5 59:18 64:12 Malone 64:8,10 manage 74:17 mandatory 95:14 manually 25:6 map 74:6 March 17:8 30:19 70:5 80:4 111:3,5 marijuana 71:17 72:23,25 73:10 Marilyn 8:15 Mark 8:12,18 market 84:15 Marvin 3:7 6:19 9:11 mask 33:9 34:11 104:20 matter 5:9 34:15 90:7 105:17 MAVO 70:20 71:1 maximum 95:10 mean 35:2,10 35:12 36:2 38:23 41:6,21 42:2 43:5 44:14,22,23 45:2 51:18 52:25 73:3 91:17 98:9 112:5 means 16:2,8	51:1 91:1 93:6 medal 29:19 46:22 media 54:3 77:19,20 79:18 medical 71:17 72:23 73:2 Medium 74:24 meet 3:25 4:1 19:25 meeting 1:5 2:4 3:1 5:6 10:18 16:1,6 21:5 22:16 24:18 24:20,21 26:15 50:15 50:20 51:9 70:7,13 74:4,5 79:21 80:3 82:21,23 84:11 84:17 87:19 89:13,16 93:19 96:15 97:20 107:6 109:5,8 109:24 115:7 116:2 meetings 4:9 53:11 70:4,8,9 70:11 74:11 97:18,19 113:20 meets 70:4 member 14:20 14:21,21 15:21 32:11,23 35:20 50:6 50:22,23 51:7 54:15,21 82:8 94:3 members 4:2 11:14 15:4,7,13 15:16,19 16:10 16:13,17,18 21:7 25:20 52:21 54:14 69:17,19 89:3 92:25 93:11,13	104:24 105:2 105:3 108:7 membership 11:10,12 12:6,8 13:5 15:3 22:7 25:16 26:7 29:4 42:3 54:7 55:7 86:20 memberships 17:5 93:5 Memorial 19:24 28:2 mention 21:4 mentoring 12:2 merit 90:2,4 met 77:22 Michelle 7:16 Mickey 79:17 mid 25:13 middle 15:2 34:24 Midkiff 64:6 mileage 112:23 113:7 Miller 7:6,7 million 73:10 83:15,22 92:6 Millison 7:12,13 18:20 mind 31:21 54:18 66:15 minds 4:3 minimal 39:1 minute 24:11 minutes 17:22 49:13 55:13 114:19 115:4 missed 11:4 missing 4:20 mission 35:24 91:7,8,11 Missouri 1:2,12 2:2,9,16 11:11 12:1,24 15:12 16:12 17:9,16 19:25 20:14,15
--	--	---	--	--

TRANSCRIPT OF PROCEEDINGS 2/27/2021

20:16,19,21,22 20:23 24:24 27:21 35:14 36:25 47:18 50:18 51:24 54:16 67:7,8 72:11,21,22 73:17 74:3 78:4 79:8 91:13 103:14,15 117:3,8,20 MO 22:21 23:17 25:1 MO-CCR 2:15 Monday 103:9 money 20:1 27:22 28:1,13 31:10 40:17 41:15 42:3,14 43:11 67:16 68:25 71:9 73:11 76:17,20 78:16 80:17 84:2,8 86:15 86:16,20 91:17 91:22 92:5 102:2 month 12:11 15:24 36:4 38:21 74:11 months 11:2 15:19,24 Moody 2:15 117:7 morning 5:14 74:4 82:21 98:11 107:17 mortar 57:3 motel 99:18,19 99:19 motion 18:2,6 19:10 32:3,3 32:22 33:2 45:10 48:12,12 48:13,20 51:5 51:5 52:5 53:6,17 55:23	59:1,14,14,19 59:21,25 60:2 62:1 63:1 98:22 101:22 102:12 103:1 104:18 112:22 113:19 Motion's 102:21 move 19:1 21:22 32:12,24 33:2 40:6 45:22 46:7,9 47:1,3 57:11 60:9 64:21 65:16 70:21 87:23 96:14 112:23 113:6 moved 61:10 65:3 moving 22:5 60:4 110:12 113:16 Mt 24:18 38:8 muffled 33:10 museum 90:1 MVC 28:24 72:20 <hr/> <p style="text-align:center">N</p> <hr/> name 5:11 17:24 27:16 34:7,9 55:11 115:19 name's 73:6 named 64:19 names 21:13 narrow 27:3 narrowed 41:25 Nat 20:15 nation 115:8,18 national 4:8 7:2 10:21,24 11:9 14:1 15:15 17:7 17:10 21:1,3 22:10 24:2,15 24:22 56:17 67:1 69:17,23 74:19 80:23	87:10,10,22 88:12 90:17 91:10 92:7,11 92:12,16,19 93:2 100:10,14 103:17,23 106:8,8,10 110:12,13,14,18 111:2,6,9 112:11 National's 87:21 nationally 80:15 Nationals 23:19 navigation 58:8 Nay 114:11 nayes 19:16 22:4 46:19 47:9 55:20 57:22 60:17 61:19 63:8 65:11 66:1 88:7 101:4 102:25 113:15 near 39:5 NEC 18:4 26:9 36:23 38:3 43:1 46:24 47:5,23 51:7 52:7 53:3 55:4 58:2 61:25 62:17 69:23 70:1 94:23 96:12 98:21 101:17 103:14 104:6 111:14 necessarily 15:23 51:2 necessary 67:24 72:7 79:14 NECman 6:6,8 need 13:6 15:20 16:11 19:9 20:25 21:10,17 21:18 22:1,22 24:4,4 25:17 25:19 26:2,4	28:7,18 33:4 33:21 34:4,5,5 34:19 39:19 40:4,7,21 43:6 43:11,24 45:25 46:11,15 52:4 53:18 54:12,17 57:14 59:13,20 66:11 78:11,18 80:18 84:2 87:13 91:10,17,19 92:8,20 94:1 94:21 96:14,16 104:2 107:2 108:17 109:12 113:23,24 114:13 needed 40:22 45:21 101:21 needs 24:3 27:8 32:7 65:4 67:17 72:10 92:7 Neger 9:9 neither 29:17 81:10 net 69:8,10 never 38:4 new 19:21 25:20 27:9 29:14 30:7 38:8,13 48:12 53:3,6 59:19 62:1 71:24 75:2,12 news 11:7,8 28:9 newsletter 77:22 newspaper 47:16,19 48:8 48:14,19,21 49:22 50:4,4 51:6,24 53:7,8 53:14 55:1,8 56:1 78:4,9	newspapers 47:14 nice 23:2 night 97:6,8 98:10 99:18 nights 99:4,8 Ninth 8:1 nomination 107:11 nominations 109:15 110:2,4 nonpayable 93:6 nonrenewals 15:7 22:13 23:5,24 Noonan 6:1,2 18:19 normally 70:3,5 70:11 96:23 North 2:16 northwest 99:17 nos 18:9 note 10:17 69:7 Noted 52:25 notes 117:16 notice 50:14,20 68:10,18 notifications 53:15 notify 18:21 Notifying 53:11 November 31:20 34:17 number 15:16 23:10 24:23 24:23 25:3 30:24 43:7 54:5 60:20 76:3 95:7 99:4 104:4,4 104:23,23,25 numbers 23:20 23:20 104:5 105:15 nursing 35:8
---	---	--	---	--

TRANSCRIPT OF PROCEEDINGS 2/27/2021

<p>O</p> <p>o'clock 98:23 100:4 101:7</p> <p>obligated 83:7 99:4</p> <p>obligations 56:20</p> <p>obtain 5:9</p> <p>obviously 77:21 79:17</p> <p>October 17:22 82:25</p> <p>offer 3:8 69:6</p> <p>offered 111:16</p> <p>office 31:1 92:13 92:15,20 96:11 96:11 113:9</p> <p>officer 6:16 30:15,16,18,19 31:3,7,19 34:13 36:23 37:18 54:3 61:22,24 65:22 72:9 86:25</p> <p>officers 12:2,2 12:22,23 23:25 31:15 33:20 40:14 61:21 63:17 111:16</p> <p>offices 78:22</p> <p>official 4:9 63:13 68:10</p> <p>oh 14:8 15:14 33:17 46:3 54:23 57:17 64:17 69:5 79:23 81:6 89:17 103:14 115:5,14</p> <p>Ohio 13:23,24 14:2</p> <p>okay 18:5,24 19:11 20:13,18 24:12 27:7,16 32:2 33:6 41:4</p>	<p>41:11 44:22 45:14 46:3,15 47:6,17,20 48:10,18 52:15 52:24 53:13 55:15,24 56:7 56:9,10,15 57:5,17 58:10 60:24,25 63:3,12 65:12 69:5,7,24 77:20 80:10 82:1,5,20 86:7 90:19 91:4 93:16 95:13,22 100:2,7,9,14 103:21,24,25 104:15 105:22 106:5,10 107:20 108:25 109:1 110:12 111:17,21 112:2 112:9,19 114:22</p> <p>old 51:14,17</p> <p>older 54:14</p> <p>once 13:13 15:24,24 20:7 20:9 21:2 36:4 95:18</p> <p>once-a-month 36:5</p> <p>one-time 28:24</p> <p>ones 27:25 46:21</p> <p>ongoing 76:9</p> <p>online 12:16 13:10,19 30:3 30:5 47:14 48:1,1,20 52:2 52:8,18 53:14 53:16 54:7,10 54:11 56:7,19 56:20 70:13 78:15 92:22 107:6</p> <p>open 5:7 32:1</p>	<p>33:2,7 35:1,5 41:16 50:25 74:14 94:7,17 116:2</p> <p>opening 94:21 96:20</p> <p>operating 13:4</p> <p>operation 15:3 72:7</p> <p>opinion 27:3 94:25 95:4 111:23</p> <p>opinions 41:25</p> <p>opportunity 115:6</p> <p>Opposed 19:15 22:3 46:18 47:8 55:19 57:21 60:16 61:18 63:7 65:10,25 88:6 101:3 102:24 113:14 114:10</p> <p>option 23:11 35:1 58:15,16</p> <p>options 41:22</p> <p>oratorical 64:4 68:21</p> <p>order 32:5 45:6 45:20 46:1 48:11 49:12,24 59:19 88:23 89:4,5 90:2 91:21 104:18 113:17</p> <p>organization 4:2 39:23 40:8 41:4 73:20</p> <p>organizations 31:5</p> <p>outs 52:20</p> <p>outside 32:22</p> <p>overtime 46:5</p> <p>owe 68:21 78:17</p> <hr/> <p style="text-align: center;">P</p>	<p>p.m 3:2 116:3</p> <p>pace 36:9</p> <p>packet 22:17 91:7 93:7,12</p> <p>packets 17:2</p> <p>paid 28:24 48:15 93:6,9 112:24 113:7</p> <p>pandemic 16:9 71:24</p> <p>paper 30:4 47:23 49:7,8 52:18 53:16 54:5,8,12 55:12 56:3 62:3,19 78:12</p> <p>papers 54:5</p> <p>paperwork 20:7,10 112:24 113:8</p> <p>parameters 105:7</p> <p>parental 90:8</p> <p>parents 81:10,14 90:8</p> <p>part 11:8 31:18 35:10 36:16 87:8 89:13,16</p> <p>participants 22:16</p> <p>participating 74:13</p> <p>particular 20:6 76:14</p> <p>pass 78:1</p> <p>passed 22:18</p> <p>passenger 74:18</p> <p>passes 103:1</p> <p>patches 90:13</p> <p>patients 71:24 71:25</p> <p>pay 30:10,14 57:23 58:22 59:10 68:25 83:11 84:1 86:13 93:15</p>	<p>95:2 101:24 103:18</p> <p>Paycheck 18:15 28:10</p> <p>paying 36:3 58:17,23</p> <p>Payroll 68:7</p> <p>peace 115:15</p> <p>penalties 99:9</p> <p>penalty 99:7</p> <p>pension 31:17 62:15</p> <p>people 13:2,5 14:24 15:22 16:5 17:4 21:13 26:16 29:8 35:4,15,16 36:18 37:12 40:4 42:13 43:13 45:15 47:24 54:19 55:1,6 58:16 66:18 67:3,11 70:21 73:17 78:20 80:20 94:1 95:7,10 95:20 97:7 98:3 105:20 110:3 113:5</p> <p>perceived 54:20</p> <p>percent 16:14 25:9 27:24 29:10,11 31:11 31:14 35:5 36:17 42:6,9 45:14 55:7 69:12,13 83:16 92:11</p> <p>percentage 25:7 37:9 104:9,10</p> <p>perception 43:6</p> <p>perform 40:1</p> <p>peripheral 24:14</p>
--	--	---	--	---

TRANSCRIPT OF PROCEEDINGS 2/27/2021

<p>permission 5:9 86:2 87:16</p> <p>person 5:12 14:21 35:10,21 36:15 38:10 39:19 40:7 60:6 107:7</p> <p>personal 26:22 26:25 111:23</p> <p>personally 58:22 59:11 60:6 117:9</p> <p>pertinent 36:11</p> <p>Philip 6:4 18:11 18:12 89:21</p> <p>Phoenix 111:10,11</p> <p>phone 23:8,8,8 23:10 31:1 40:5 69:3 89:1,22</p> <p>phones 23:4</p> <p>physical 4:10 35:23</p> <p>picked 13:23</p> <p>pie 73:5</p> <p>piece 55:12 73:5</p> <p>place 3:4,18,19 3:21 11:16,17 25:11 50:14,17 69:21,21 115:22 117:11,17</p> <p>placed 4:15</p> <p>places 43:15 51:9</p> <p>plan 18:16,22 109:19</p> <p>planning 75:17 98:1,2</p> <p>play 87:20</p> <p>player 114:25</p> <p>please 5:11,12 10:17 17:3,25 93:13 96:13 112:15 114:23</p> <p>pledge 4:22,24</p> <p>plus 31:16</p>	<p>point 25:13 27:4 32:4 34:17 39:13,17 40:20 45:6 45:20 46:1 48:10 49:12 49:24 59:18 73:18 83:23 84:19 93:21</p> <p>Pointer 9:2</p> <p>polled 54:7</p> <p>Poplar 30:14,17 30:22,24 31:2 31:4,20 33:21 34:16 37:6,11 38:19 39:19 40:3 44:21 61:23 62:2 63:10</p> <p>population 30:22 35:3,4 36:13,19 37:2 37:8</p> <p>portfolio 82:22 82:25 83:1,6 83:12,15,20 83:23 84:5</p> <p>position 34:18 38:12 39:1,16 39:18,19 40:22 44:21 48:8 115:15</p> <p>positively 95:7</p> <p>possibility 31:8 37:25 75:23 76:2 80:15</p> <p>possible 37:19 38:19 47:14 82:7</p> <p>possibly 75:24 97:20</p> <p>post 1:10 2:8 12:22,22 13:3 13:4,6,16 14:6 14:11,13,15,19 15:6,10,20,23 16:7 19:23,24</p>	<p>20:13,14,15,19 20:20,21,22 21:11,23 23:10 23:15,16,22 23:23 24:19 25:2,21,24 26:2,3 35:1 37:6 38:7 41:15 50:5,6 66:10 70:22 74:25 75:4,11 81:19,20 82:13 84:21,22 86:12 89:10 90:22 91:9,11 92:7 93:6,13 93:14 108:16 108:18 113:19</p> <p>post/charter 21:14</p> <p>posts 11:24 17:1 19:25 20:6,24 21:6,6,10 22:21 23:5 49:20 52:20 66:6 74:12 80:19 86:13 91:12,16 104:23</p> <p>potential 12:22</p> <p>POW/MIA 4:9 4:14 89:21 90:1,6,10</p> <p>POW/MIAs 4:11</p> <p>PPP 41:12 68:7</p> <p>pray 3:25</p> <p>prayer 3:13,22 115:18</p> <p>preamble 5:2,3</p> <p>preliminary 69:9</p> <p>prepare 3:18,19</p> <p>presence 35:19 115:14</p> <p>present 5:20 6:5,12 7:5,7,18 8:10 10:13</p>	<p>86:9 108:15 117:9</p> <p>presentation 86:3</p> <p>presented 29:7</p> <p>presenting 80:10</p> <p>president 90:23</p> <p>pretty 17:15 83:17 106:5</p> <p>previously 55:25</p> <p>primary 11:9 13:2</p> <p>print 23:23 26:3</p> <p>printed 24:1 53:7 78:3</p> <p>printing 55:8</p> <p>printout 25:23</p> <p>prior 50:2</p> <p>priority 22:13 23:17 26:6 35:11 71:2,15</p> <p>prisoners 4:17</p> <p>private 94:24</p> <p>pro 104:22</p> <p>probably 3:9 25:1 52:17 58:15 70:10 78:5 91:19 98:11 105:18 107:10</p> <p>problem 11:22 11:24 12:1,7 14:23 52:12 52:22 53:1 54:6,11 56:13 58:21 59:6,11 73:12</p> <p>problems 16:11 23:13 73:3</p> <p>proceed 41:21 57:18</p> <p>proceeding 50:18</p>	<p>proceedings 117:10,14</p> <p>process 76:9 108:19,23</p> <p>processed 92:17</p> <p>product 84:15</p> <p>profit 69:9</p> <p>program 18:17 25:4 28:11 34:13,14,15 35:25 48:3 68:7 72:10,14 73:8 80:6,13 82:4 87:24 88:13 89:6</p> <p>programs 25:5 57:2</p> <p>projected 42:8 45:13</p> <p>prominent 50:17</p> <p>proper 3:4 112:24 113:8 115:22</p> <p>proportional 40:12</p> <p>proposal 32:17 42:1 48:11</p> <p>proposals 32:6 32:10,12 33:5 42:24 44:25 45:2</p> <p>propose 29:16 30:9 73:21</p> <p>proposed 39:24 50:8</p> <p>proposing 31:13 33:8</p> <p>prorate 105:19</p> <p>prorating 105:15</p> <p>pros 48:4</p> <p>Protection 18:16 28:10 68:7</p> <p>provision 108:9</p> <p>provisions 51:21</p>
---	--	---	---	--

TRANSCRIPT OF PROCEEDINGS 2/27/2021

proxies 107:16 107:16	113:11 114:7	17:13 83:22	89:24,25	75:14 77:17
proxy 106:23	quick 66:4	92:17 100:21	regards 99:15	80:23 88:18
public 55:11	114:17	102:1	region 11:10,12	97:21
publish 49:17	quickly 107:18	receive 27:23	25:12	report's 32:7
50:3 78:18	Quiet 66:7	received 18:16	regional 88:13	reported 2:14
published	quite 42:11	20:4 21:3	registration	68:6
49:20 50:16	70:19 90:3	27:25 28:1,12	65:13 74:6	reporter 5:12
51:23 52:23	quorum 10:15	28:20,24 68:7	regular 50:14	27:13 33:13
pull 12:16 14:15		68:8,9,11,12	reimburse	51:15 60:21
104:20	R	83:15 110:14	101:25	103:6 114:20
pulled 37:8	radio 58:5 60:5	recited 4:24 5:4	relaxation 110:6	117:2,8
purchasing	raise 84:6 90:5	recommend	release 4:16	reporting 17:15
90:13	rally 15:3	46:22 57:5	relieve 66:10	reports 22:14
purportedly	ranking 25:9,11	58:1 61:4	remain 4:6,23	32:5 68:1
73:1	rata 104:22	recommenda...	4:25 24:19	75:25
purpose 34:23	ratified 19:2	45:23 47:2,4	remains 4:18	representation
34:25 84:3	ratify 18:25	57:12,16 59:18	71:15	74:10
put 12:7 30:3	Ray 8:2 20:13	59:24 64:5	remember 81:17	representativ...
35:2,7,17	reach 83:14	65:1	85:14 93:1	111:19
40:17 48:18	84:15,19 85:3	recommenda...	105:12,15	represented
49:3,15 67:4	85:4	19:21,22 32:6	115:11	108:14
71:8 73:14	reaching 102:9	32:23 61:24	remind 5:7	representing
74:5 80:22	read 3:11 34:2	67:18	reminder 4:15	48:9
84:23 85:12	45:2 47:24	recommended	93:18	reputation 43:2
93:19 95:24	54:9 57:7	55:25 57:8	render 3:4	request 17:21
109:21 113:22	107:3	recommending	32:15 115:22	26:5
putting 80:21	readable 78:12	47:12,13 56:11	renew 15:9	requested 64:7
85:1 111:8	reading 27:14	57:25 61:1,21	renewals 22:23	require 79:4,8
	50:1,13 51:20	recommends	renewed 25:15	requirement
Q	reads 71:3	29:5,25 30:2	25:21	39:15 81:15
question 33:14	ready 91:2	30:16 64:16	rental 66:9,12	requirements
39:22 47:22	115:17	recreational	66:23	56:18
49:19 58:7,12	real 11:15,21	72:24	repatriation	research 107:2
68:5 81:5,6	25:12 83:12	rededicate	4:17	reservations
99:3,15 102:18	114:17	4:20	replace 64:9	103:3,5,8
questions 21:14	really 11:6,17	reduce 28:18	replies 75:21	reserve 25:11
26:8 27:5	12:17 13:7	71:23	report 13:25	resigned 64:8
33:7 39:10	14:25 15:1	reduced 28:16	17:6 18:10,23	Resolution 4:7
42:23 62:25	28:9 43:6	44:1,2,3 54:5	19:5,18 22:7	resolved 16:13
64:23 65:19	66:11 67:1	reducing 56:25	22:25 24:3	respond 23:7
73:22 75:13	83:13 88:25	reduction 28:4	26:4 27:10	63:18,20 64:2
77:7 79:18	89:23 107:16	31:8 45:17	31:25 32:5,10	responding
80:24 87:5	107:18	Reed 8:18,19	32:15,15,16,18	55:7
90:10,11	reappointed	reflects 68:14	37:9 59:18	response 55:5
102:20 109:2	64:8	68:23	63:13 64:3	responses
110:10 112:11	rearrange 98:12	refund 76:23	67:14 69:20	22:15 23:12
	reason 15:5	regard 18:14	70:2,14 73:24	54:9

TRANSCRIPT OF PROCEEDINGS 2/27/2021

<p>responsible 54:4 rest 25:17 57:2 restrict 106:20 106:20 retained 68:5 returned 93:5 revenue 28:3,4 28:16,17 29:3 71:16 72:2,5 73:21 revenues 71:5 revitalize 26:17 Rich 10:22 74:19 89:24 90:15 93:1 Richard 9:3 83:18 ride 74:7,7,15,15 75:5 78:10 rider 75:9,10,10 78:21 riders 85:20 riding 74:18 right 3:10 11:19 12:20 15:2,13 15:16 19:11 21:25 22:11 25:22 34:2 39:9 40:2 44:7 49:10 53:2 56:16 57:1 58:4 61:13 64:20 65:2 72:23 75:10 77:3 78:7 83:5,8 85:3,6,11 87:20 88:11 90:16 94:14 96:23 100:24 101:14 103:4 105:10 107:13 107:25 108:19 112:1 115:23 right-hand 3:5 rise 80:12</p>	<p>road 84:4 Rolley 8:2 room 94:17 95:1 95:2 97:8 101:19,23 102:5,12 rooms 3:17 71:22 94:14,15 94:15,25,25 99:8 101:11 102:13 Rose 6:1 18:19 rotating 13:12 round 18:15 rules 66:13 108:22 run 13:11 74:8 running 102:5 Rusher 76:13 Russell 20:23</p> <hr/> <p style="text-align: center;">S</p> <hr/> <p>safety 58:8 SAL 82:8 85:19 93:23 95:14 105:13 salaries 28:13 salary 31:22 41:16 salute 3:5 115:23,24 Samsung 79:16 Sapp 7:24,25 46:12,12 50:11 50:11 60:12,12 62:8,8,13 65:6,6 114:1,1 114:4,15,17,21 114:21 Sarcoxie 20:16 20:17 SAS 25:4 sash 90:5 satisfied 22:24 Saturday 87:19 97:6,7 100:12 100:16,19</p>	<p>Saturday's 97:12 save 30:12 56:2 56:5 57:25 78:16 saved 42:14 62:19 saves 78:15 savings 29:12 29:18 30:1,6 30:10 31:16,18 31:18 45:17 saw 17:11 saying 15:25 40:24 41:6 44:3 54:9,16 64:13 93:8 97:6 says 14:5,14 23:22 39:18 49:19 50:1,13 50:25 51:20 83:19 92:19 Scarborough 10:3,4 39:11,11 40:19,19 42:22 53:12 scenario 107:5 schedule 13:10 17:2 98:12 99:19 scheduled 70:10 94:15 scheduling 87:20 scholarship 68:21,22,23 69:2 78:24 79:1,2,13,16,17 80:14 85:11 scholarships 69:1 79:4,8,18 83:9,25 84:6 85:10 Scout 79:24 80:6,7 81:9,9 scouting 79:20</p>	<p>80:19 81:21 scouts 80:21,25 81:1 90:1 scripture 3:12 second 7:8 18:4 18:6,14,22 19:3 21:24 27:21 39:21 46:13,25 47:5 48:22 51:11 53:18,20 57:14 58:3 59:16,20,23 60:11,13 61:6,11 62:5,14 63:3,4 64:24 65:5,7 65:20,22 68:11,12 99:1 102:15 113:10 113:23 114:2,6 seconded 57:16 63:2 65:4 seconds 87:25 Section 49:25 50:12 51:20 108:12 secure 4:16 Sedalia 75:3 see 11:3,22,24 14:7 17:5 22:20 23:3 33:11 50:9 56:13 57:1 68:5 70:6,12 72:1 79:14 84:18 85:20 87:6 100:21 103:19 109:22 110:2 114:13 seeing 11:1,25 82:23 seek 115:15 seen 71:12 select 69:1 80:7 selected 79:9,11 self-evident 40:16</p>	<p>Semper 6:9 10:7 send 20:8 21:1 26:1 49:23 103:9 110:24 112:2 sending 63:14 63:15 sends 14:1 senior 12:6 22:6 51:10 sense 73:1 105:23,25 sent 13:23 17:13 17:14 20:11,24 22:14,20 24:23 49:20 67:3 73:16 87:1 93:14,18 94:6 Sergeant-at-A... 6:25 114:14 serve 40:17 110:25 111:15 115:17 served 115:7 service 30:15,16 30:18,18 31:3 31:6,19 33:20 34:13 36:23 37:18 40:14 40:22,25 41:3 61:21,22,23 72:9 services 2:15 31:15 session 5:7 10:18 12:11,13 12:13,18 79:5 100:11,16,18,18 100:23 sessions 12:21 12:24 13:9 set 107:10 108:7 117:11 seven 94:15 Seventeenth</p>
---	--	--	--	---

TRANSCRIPT OF PROCEEDINGS 2/27/2021

8:17 seventh 7:21 11:17 Shafer 9:6,7 sheet 22:19 44:25 68:19 117:11 Sheldon 20:14 20:15 shooting 66:5,9 66:21 short 69:18,19 73:13 shorten 96:18 shortfalls 72:6 shot 88:25 show 13:3 14:5 28:4 38:21 95:8 showing 26:16 sic 37:17 38:13 109:13 sick 88:25 side 22:18,25 90:4 sides 55:3 signals 89:2 signed 113:8 significant 27:18 42:5 54:14 63:23 similar 39:4 Simple 21:12 simplified 108:24 single 71:22 sir 24:8 26:10 26:14,18 36:21 57:18 60:19 62:13 86:3,9 88:19 106:11 107:20 111:12 112:21 Sirius 30:10 57:23 58:4,5 58:6 60:5 sit 104:5	sitting 45:1 98:14 situation 85:21 six 11:2 Sixteenth 8:14 Sixth 7:19 size 38:5 skills 81:24 skipped 60:20 slots 105:21 small 18:15 74:23 83:11 94:13,25 smoke 89:1 social 95:4 somebody 14:5 14:14 30:20 32:21 35:2,17 38:19 39:1,3 56:24 60:1 someday 81:4 someplace 41:5 Son 82:10 soon 58:15 92:10 sorry 5:15 33:17 66:8 76:1 108:4 111:11 sort 24:13 106:23 sorts 52:3 source 71:18 72:2 78:20 sources 71:16 72:20 73:21 Southwest 20:21 96:9 space 34:19,20 36:5 38:9,16 spare 4:16 speak 5:8,12 speaker 98:13 98:17 speaking 5:10 88:21 90:22 special 10:21 50:20 98:13	98:15 107:6 spell 85:9 spend 16:4 67:16 spending 102:2 spends 28:13 split 95:2 sponsor 81:20 sponsored 76:18,19 sponsoring 80:20 Sponsors 76:16 sponsorship 76:17 sports 71:8 spot 38:8 42:19 59:5 spots 26:12 27:2 spring 5:6 70:11 Springfield 37:7 38:4,9,10,13 squeezing 42:3 Sr 5:18,20 15:14 22:8 24:8,10 24:13 SS 117:3 St 2:16 73:11 117:4 staff 37:22 40:22 staffed 38:4 43:9 78:23 standing 5:1 69:25 standpoint 41:10 start 13:20 16:14 53:4 66:12 70:5 101:7 started 11:16,18 92:21 starting 48:19 98:23 107:3 state 14:9 31:10 34:7 43:13	59:20 66:13 71:14,18 72:8,8 75:15,18,20 75:22 76:24 79:5,6,9,9,12 79:12 91:23 103:15 104:7 117:3,8,20 State's 31:6 statement 32:18 46:2 63:14 states 4:12 11:10 88:9 108:12 statewide 13:14 90:14 statistical 25:4 25:5 status 85:2 stay 40:12 56:21 57:2 100:8 Stenotype 117:13,16 stimulus 18:22 28:10 Stockman 24:19 Stone 87:8 stop 21:10,12 89:12,15 story 36:12 straight 27:3 100:23 Street 2:16 strength 106:15 115:15 strengthen 115:13 stretch 66:19 string 36:7 Strom 6:14,15 32:4,21 45:6,9 45:20,24 46:1 46:7,11,14 47:1 48:10 49:12 49:24 51:12,13	51:16 54:22 54:22,24 55:22 59:13 59:17 60:1 61:10,13 62:6 63:9,12 64:25 66:3,4,8,17,22 104:17,21 105:3 106:17 106:21 107:1,15 108:8,8 110:1 strong 21:9,12 stuck 94:3 student 76:11 79:5,7,11 stuff 20:2 75:12 102:10 103:24 109:6 111:8 subcommittee 18:12 19:2 68:6 subcommittees 18:11 subject 34:15 submission 112:24 113:7 submitting 79:2 subscriptions 54:8 subtracted 95:9 suggest 58:14 suggested 59:9 Suggestion 58:13 suggestions 94:7,17 summary 14:7 14:15,17 Sunday 96:24 97:9 98:24 100:20 101:8 super 38:13 supplemental 91:21 92:4 support 73:20 supports 73:4
---	--	--	---	---

TRANSCRIPT OF PROCEEDINGS 2/27/2021

40:23 supposedly 75:19 76:15 sure 23:19 40:15 64:2 80:18,22 96:16 109:10 112:14,15,16 surrounding 37:3 Susan 2:15 117:7 sustain 43:25 sweep 83:3,5,7 Sydney 64:8 symbol 4:10	taxes 31:17,22 62:15 teaches 12:18 team 23:25 tell 48:1 62:14 73:19 82:11 86:5 109:24 110:17 111:6 tells 25:14 85:11 ten 11:17 70:25 86:13 Tenth 8:2 term 64:5 terms 67:4 Terry 27:10,10 27:16 35:3,12 41:6 43:1 45:1 49:16 57:7 67:17 72:13 thank 10:16,18 10:24 17:19,20 19:4 22:8 27:6 42:22 59:22 67:13 69:22 70:14,15 73:25 75:14 77:18 79:19 80:1 82:14 85:23 86:21 88:8,14 89:17 91:2 92:1 98:20 99:10 99:13 100:2,9 105:25 106:3 115:8 thanks 86:22 115:6 thereof 117:12 thing 13:22 16:21 17:9 21:4 25:22 52:9 52:22 67:6 69:7,16 70:1,8 70:20,24 73:16,19 74:16 76:2 78:14 84:13 85:13	86:24 91:6 94:1,6 109:4 110:17 things 11:18 12:19 13:1 14:22,25 22:14 32:9 42:7,20 52:3 52:17 63:22 66:5 68:18 83:11 84:2 86:19 93:19 94:13,14 97:14 97:14 98:4,7 107:3 110:15 think 12:1,19 14:11 33:4 36:11 41:4 43:5 51:1,13,16 54:12 56:16 56:25 63:23 66:18 70:23 71:25 72:13 74:16 75:2 77:11 78:13,18 82:2 90:17 94:1,24 95:10 104:17 107:4 108:21 109:18 110:1,4 111:15 thinking 23:18 Third 7:11 thirdly 28:2 Thirteenth 8:5 thirty-three 62:21 Thomas 9:22 thought 11:15 90:11,12 thoughts 100:17 100:21 102:6 thousand 34:3 44:18 56:25 83:9 91:10,18 91:18 92:8 thousands 4:10 three 22:22	27:18 30:11 38:5 41:21 44:16,18 47:12 53:12,13,14 56:7 57:24 71:10 72:20 73:4 78:15 93:24 96:19 113:20 three-day 98:22 throat 41:7 throw 55:13 Thursday 11:19 96:24 97:5 98:10,10 99:24 100:6 tickets 110:19,19 110:20,21,22 111:15 tied 82:7 tight 98:8 till 96:24 time 5:12 11:4 12:15,24 16:4 24:19 28:15 29:17 30:18 35:10 36:15,16 36:16 39:2,13 39:17 40:21 42:10 45:7,8 50:14 54:25 57:8 68:16 69:11 76:5 82:24 83:17 84:11 85:8,23 86:23 92:17 107:11 117:11,17 timeframe 103:19 times 38:21 51:9 53:9,14 110:5 115:8 Tiny 73:8,11 today 17:19 29:7 73:15 83:1 84:14 88:24	96:14 107:4 113:20 114:19 115:12 told 3:17 86:24 87:2 105:15 Tom 6:8,9 9:23 26:9,11,15,19 26:23 36:22 36:22 37:2 38:3 42:25,25 43:19,22 44:10,13,20 44:24 46:24 47:5,22 48:7 48:13,18 51:4 52:6,13,15,24 53:2,6,13 54:23 55:4 56:2,5 58:2 61:25 62:17 62:22 63:4,11 66:20 69:24 94:23 96:12 96:20,23 97:1 97:4,10,23 98:21 101:13,17 101:22 102:16 102:18 103:2 103:13,21,25 104:6,14,25 105:8 111:13,18 111:22 112:5 113:24 ton 78:16 Toot 77:22,24 78:1 top 11:17 41:11 42:3 71:15 81:17 total 30:25,25 31:17,22 46:6 93:22 104:10 105:25 totally 11:13 94:20 touch 70:22 87:7 91:6
T				
table 92:6 98:14 take 3:20 13:12 13:13 14:7 29:9 33:9 37:3,10 55:12 59:21 91:1 96:2 104:8 115:3 taken 20:4 26:4 27:4,8 32:7,13 61:5 69:12 99:7,9 takes 97:4 talk 15:22 16:1,5 16:7 84:14,17 84:21 92:24 93:17 106:25 111:13 114:17 talked 21:5 28:11 72:12 76:15 83:21 talking 16:5 18:14 44:5,16 45:1 58:4 62:11 66:20 104:12 108:6 113:5 task 22:11 tax 85:12				

TRANSCRIPT OF PROCEEDINGS 2/27/2021

tour 24:15	92:23	28:25	38:22,25	visits 31:1 36:9
tournament	turn 85:4	UNIDENTIFIED	39:8 40:2 44:1	vital 4:21
90:25 97:2	turned 20:2	20:17 33:9	44:7,12,18	volume 35:8
town 5:11	29:11 42:11	45:25 49:10	56:14,17	vote 19:9 20:12
track 26:7 67:17	tweak 110:8	49:16 53:4	vehicle 59:2	21:17,18 22:1
Tracy 30:20	tweaking 110:7	57:14 58:5	60:4	45:10,21 46:11
33:19,22 34:9	Twelve 110:21	62:20 69:4	Vernon 24:18	46:14,15 59:21
39:13,22	110:22	76:6 77:8,10	38:8	61:15 88:4
43:22 56:13	Twenty-five	81:3 86:5	version 92:22	89:6 100:25
89:9	93:1	89:11 97:9	veteran 35:4,22	102:21 106:23
Tracy's 33:11	two 15:24 19:21	98:19 101:9	36:17 37:9	107:6 108:13
train 39:3	26:24 29:8,12	104:20 105:2	40:18	109:7,12 113:12
56:24	29:18,22 30:3	109:11,14,20	Veteran's 35:14	114:8
training 12:9,11	32:9 33:23	110:21 112:7,8	41:3 67:7,9	voted 38:4 56:4
12:12,13,17,20	38:4,11 41:13	112:20 113:1	71:10,15	63:10
12:24 14:24	42:6,13 43:3	113:22	veterans 27:21	votes 71:9
56:18,21	44:10,15 45:15	unit 81:21	31:5,6 37:4	voting 45:10
transcript 117:16	47:12,25 53:9	United 4:12	38:17 40:23	60:3 97:15,16
transcripts@a...	55:2,23 58:15	11:10	40:25 43:7	100:18 108:7
2:17	67:10 71:19	unknown 90:24	55:10 72:8,9	108:10
translates 105:4	75:2 86:19	upcoming 65:17	72:9,10,11,21	Voyles 8:24,25
travel 30:8 42:5	91:12 93:23	updated 59:24	72:22 73:12,13	33:11,14,16,17
56:10,16,21	94:5,11 96:18	60:2 112:18	78:22	33:18 34:22
57:10 59:4	97:11 98:8	Upkeep 29:19	VFW 35:17	82:18,19,19
60:7		46:22	VI 51:19	85:25 86:4
traveling 16:24	U	urgent 35:7	vice 5:18,20,21	86:22 88:8
26:12	U.S 23:4 72:2	use 25:6,19	5:23 6:1,2,3,5	107:21,21
Tri-State 20:21	Ucinski 8:3	usually 93:24	10:22,24 11:9	108:5,5,25
tried 82:9 114:4	89:23	93:25 98:10	12:6 15:14,15	109:21
114:4	Uh-huh 107:19	utilize 16:10 84:1	17:12 22:6,8	
troop 80:20	unable 88:23		22:10 24:2,8	W
trouble 27:2	unaccounted	V	24:10,13,15	wait 36:7
troubled 3:15	4:11	V 34:9	51:10 69:17	waiting 15:25
26:12	unanimous	VA 34:19 36:4	74:19 89:22	want 3:10,11
true 3:17 109:14	41:20	71:20 72:3	90:17 93:2	13:6 21:4
109:17 117:15	Uncover 3:6	VA&R 29:8,15	100:10,14	25:23 32:14
truly 43:11	uncovered 4:6	29:17 30:8	victory 34:10	32:15 33:1,24
truthfully 76:11	4:23	31:9,13 45:15	view 52:8	34:18 35:2,17
try 15:4 26:16	understand	46:5 56:10	VIII 50:12	48:11 54:9
27:2 47:13	41:2,2 43:10	57:9	Virginia 11:13	58:22 59:4,10
66:17 67:2,16	43:10 44:14	van 26:11 27:1	virtual 16:2 57:3	63:21 70:20
73:23 92:14	55:5 60:2,3	vans 30:11	70:4,9	76:19,22
trying 20:6	understanding	57:24 58:16	virus 28:7,25	83:22 84:15
55:2 84:8	34:1 84:19	VAV 35:17	88:24	85:23 87:21
85:2,3 90:5	understood	Vawter 34:6,9	visit 27:1 85:19	91:6 92:11
106:1	33:22	34:9,23 37:1,5	85:20	94:4,4,8 98:17
Tuesday 12:11	unexpected	37:21 38:1,7	visiting 11:24	101:11 111:24

TRANSCRIPT OF PROCEEDINGS 2/27/2021

wanted 67:19 75:22 76:11 84:14 112:14	25:18,19 26:24 31:13 36:3 37:18	61:23 62:2,3 62:9 68:9 87:19	115:25 willing 35:21 80:12	writing 49:4,15 95:25
wanting 106:22	40:4,23,24,24	weeks 64:2	Wilson 9:19,20	<hr/> X <hr/>
wants 76:14,18 76:21 85:10 87:7,13	41:1,7 42:20 43:8,17 44:5 45:1,17 46:4	welcome 5:5,8 10:21 80:2 89:25	winner 68:21 68:22 69:2 95:16	XV 49:25
wards 35:16	47:12,25	welfare 14:9	Wisconsin 13:9	<hr/> Y <hr/>
wars 4:12	49:18 55:2	went 25:3 82:21	13:10	Ya'll 97:10
Washington	56:11 57:9,24	weren't 27:25	wise 38:24	yeah 33:11 37:5
70:2,4,6	59:17 60:3	West 11:13	withdraw 53:4	39:8,8 43:19
wasn't 88:11	61:1,21 63:23	Whatever's	55:23,25	43:22 44:10
watch 12:16 112:15,16	63:24 68:19 69:18,19 71:25	William 7:20	withstanding	44:20 56:24
way 3:21 11:21 12:4,5 26:1	72:17 73:21	Williams 3:3 4:6	51:21	58:6 64:25
32:13 38:20	74:10 75:1,25	4:25 5:5,17	Woeltje 9:25	72:15 81:6,25
40:13 45:10	78:18 80:7	10:16 17:20	10:1 37:15,15	96:5 100:7
52:23 73:8	83:5 84:8,20	18:5,8,24 19:4	37:23 74:17	103:22 106:24
82:6 84:9	85:1,3,16,18	19:8,11,15,17	75:17 76:7,10	107:9 108:18
86:20 89:2	87:4 88:12	21:18,25 22:3	77:4,6,9,14,17	109:14 111:11
95:3 96:1	94:2,3,10,16	22:5 27:7	wonderful	111:20
102:1,3,9	96:17,18 97:1	32:2 46:15,18	88:22	year 11:11,16,20
104:7 108:11	99:17,22,23	46:20 47:6,8	word 28:20	14:17,18 15:13
ways 29:2 71:10 73:7	103:23 104:2	48:24 53:18	32:17 91:22	15:17,17 16:9
we'll 3:12 19:5 20:7 21:3	105:15,16,16	53:21 54:1	words 38:21	27:23 28:7,12
22:6 24:20	106:15 111:7	55:16,19 57:13	work 4:3 38:23	28:16 29:13
27:9 31:21	we've 11:3,23	57:19,21 60:11	38:24 39:1	30:2,6,9,11,12
48:17 57:1	12:9 14:16,18	60:14,16 61:15	40:9,9 43:24	31:2,16,22
63:25 66:17	15:18 16:12,18	61:18 62:7,25	61:22 78:17	34:25 36:3,9
69:14 78:1,5	35:10 36:14	63:3,5,7 64:4	104:9 105:8	36:10,15 41:10
78:14 79:13	38:4 51:13	64:14,17,20	107:14 108:21	41:12,13,16
80:4,10 83:6	53:22 61:10	64:23 65:4,8	109:11 110:2	42:16,18 48:15
88:13 92:9	62:3 69:13	65:10,12,19,23	worked 26:24	48:15,16,21
98:7,12 100:5	70:23 72:1	65:25 66:2	108:7	53:7,9,14
100:15,24	80:5 83:11	67:13 69:22	working 35:22	55:23 56:7,19
107:13 109:22	85:2,6 90:23	70:15 73:25	66:15 73:21	57:24 58:1
109:23 110:2,8	91:12 94:6	74:15 75:15	80:21 90:1	63:24 64:6
112:3,17	weapons 20:1	77:18 79:20	110:15 111:4	67:10 69:11
we're 5:2 11:21 11:23 14:23	Webb 24:17	82:14,17 86:7	workload 39:23	70:3 72:18
15:2,5,13,15,18	website 67:9	88:3,6,15	works 90:12	74:7,23,23,24
16:17,22,24	92:22 103:11	99:2 100:24	world 57:3	75:2,3,5,9,10
17:3,8 19:6	112:17	101:3 102:20	115:15	75:23,24
22:11 25:15,17	week 13:8 17:11	102:24 103:1	worry 43:1	76:12,16,20
	30:14,17 33:23	112:19 113:3,11	86:16	77:23 78:21
	33:23 34:16,17	113:14,16,23	worse 107:5	79:6,6,15,17
	36:2,9 38:11,11	114:7,10,12,16	worth 39:2	80:6,8 81:8,9
	39:4 43:24	114:22 115:21	82:25	81:10 83:8
			write 78:23	84:10,23
				87:12,12,17

TRANSCRIPT OF PROCEEDINGS 2/27/2021

88:10,11 90:24 91:1,2 94:20 97:25 98:14 102:13 104:7 111:10 year's 14:17 15:16 28:5,18 28:19 29:6 31:21,23 63:17 63:21 75:22 78:1 80:7 yearly 63:15 years 11:5 16:19 16:19 26:24 29:18,22 35:11 38:5 42:6 80:9 81:24 83:16,18 yellowed 22:19 Yep 27:14 younger 14:24 55:1 youth 90:6,7	30:5 46:22 46:23 1,000s 23:18 1,064 31:3 1,472 30:25 1.2 83:15,22 84:15 1.4 29:11 45:14 1:11 3:2 10 42:5 55:7 115:4 10,000 80:16 10:30 82:21 100 92:11 100,000 41:11 42:17 1000s 24:25 25:1 100th 98:1 104,665 28:5,17 106 37:3 11 51:20 11,000 83:6 11th 2:16 12 35:5 36:8 77:11 110:20 111:15 12,514 29:15 123 1:11 2:8 12th 8:3 16:24 77:15 13- 75:24 1300 72:1 1303 68:14 1350 71:22 137 24:19 14 60:22 95:23 113:18 14,000 30:6,9 56:12 57:10 1400 75:24 14th 24:15 15 20:15,20 21:7 24:17 74:10 114:18 15's 24:21 15,000 11:14	151 20:13 152 1:10 2:8 75:11,11 113:19 155,049 27:23 15th 16:25 92:13 92:15,18,20 111:3,5 16 38:11 62:3,9 63:10 16,000 30:2 62:16 16,767 30:8 56:11 57:10 17 16:19 20:15 24:20 31:20 74:10 114:18 17,000 62:23 62:24 17,525 27:20 18 16:19 180,000 36:18 180,463 30:22 18th 83:1 19,000 68:23 19th 77:12,16 1st 30:19 77:2 92:12,16,19	2019 15:6 22:13 22:23 23:2,16 2020 15:7 17:22 22:12,13,23 23:2,16 28:10 29:10 31:20 31:20 75:19 76:18,22 80:10 83:1 2021 1:15 2:9 25:7 29:14 48:19 76:21 80:11 21 83:18 21,864 29:15 21,906 29:13 21,960 45:17 21st 25:11 22,000 30:7 36:3 22,098 28:25 23 83:24 24 41:14 44:1,2 44:3,7,8 62:2 62:10 63:10 24,000 83:25 84:20 240,189 27:23 24th 74:8 25 84:23,24,25 85:14 90:10 92:25 93:4 25,000 83:4 250 30:12 57:25 93:21 94:3 95:10 96:1 104:22 105:9,11,12,18 2500 29:18 46:6,6 2600 57:1 27 1:15 2:9 27th 74:8 28,000 15:18 287 74:25 288 4:7 289 20:19	29 30:14 36:2 41:14,22 43:21 44:4,8 2nd 70:5 <hr/> 3 3 29:24 49:25 83:16 108:12 3,000 15:12 56:8 3:30 24:15 3:44 116:3 30 11:20 67:8 300 93:25 313 74:24 314 2:17 32,000 54:8 33 62:20 33- 16:17 33,000 15:17,18 56:9 34,000 16:17 35 27:24 35,347 31:16 350 96:1 352 31:3 36,000 29:24 47:11 56:6 83:3 38,000 62:19 38,882 31:18 3rd 89:10 <hr/> 4 4,000 83:9 40 43:24 75:1 40,000 28:7 35:4 400 54:9 55:6 401(c)(3) 85:12 42 69:13 42,478 30:23 430 2:15 43rd 11:20 450 93:25 4500 15:14 454 30:24
<hr/> Z <hr/>				
zero 29:21 61:1 zone 5:21 6:1,3 12:3 16:22,25 17:23 18:1 22:15 24:14 51:7 81:7 89:21 96:2 109:24 114:12 Zoom 13:10,14 16:3,5,6 22:15 97:20 110:3				
<hr/> 0 <hr/>				
<hr/> 1 <hr/>				
1 43:13 71:2 73:19 98:23 100:4 101:7 1-800-280-D... 2:17 1,000 22:21,21 23:17 29:20		2 29:25 2,000 28:3 29:17 2,561 24:24 2,600 36:8 2,767 30:10 2,828 31:17 2.5 73:10 20 17:22 30:17 41:23 42:6 43:20,24 44:6 44:8,9 50:2 61:22 62:9,10 86:13 92:25 110:19 200 86:14 113:25 2004 16:16	<hr/> 2 <hr/>	

TRANSCRIPT OF PROCEEDINGS 2/27/2021

473 20:20	70,070 68:11			
48 31:11	70,100 68:9			
4th 86:23	70,700 28:12			
<hr/>	707 31:17			
5	711 2:16			
5 19:22 20:13	72,500 69:18,19			
50:12 65:14,17	<hr/>			
69:6 74:25	8			
83:16 92:6	8 46:12 50:11			
5,000 15:16,19	60:12 62:8			
69:17,18 83:8	65:6 114:1,21			
50 85:15	800 75:23			
50,000 16:17	81,359 31:23			
500 29:17,20,21	85,000 72:13,17			
46:23,23 61:1	85,140 27:24			
61:9 75:21,22	850 71:25			
86:10,12,24	890,000 82:25			
536 19:24 21:23	<hr/>			
55 25:10	9			
553 20:21	929,000 83:2			
58 31:14				
588 20:22				
599 30:11 57:24				
5th 80:4 86:9				
<hr/>				
6				
6 19:24 20:14				
36:17				
6- 56:16 75:23				
6,000 36:10				
609 19:23 21:23				
626 89:11				
63101 2:16				
64,000 28:8,15				
642 75:4				
644-2191 2:17				
65010 1:12 2:9				
67 69:12				
67th 4:7				
<hr/>				
7				
7 29:10 42:9				
45:14				
7,000 56:16				
7.57 25:9				
70 20:15 68:9				
70,000 18:16				